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WEEKLY
JANUARY 12, 1946

Nursing times

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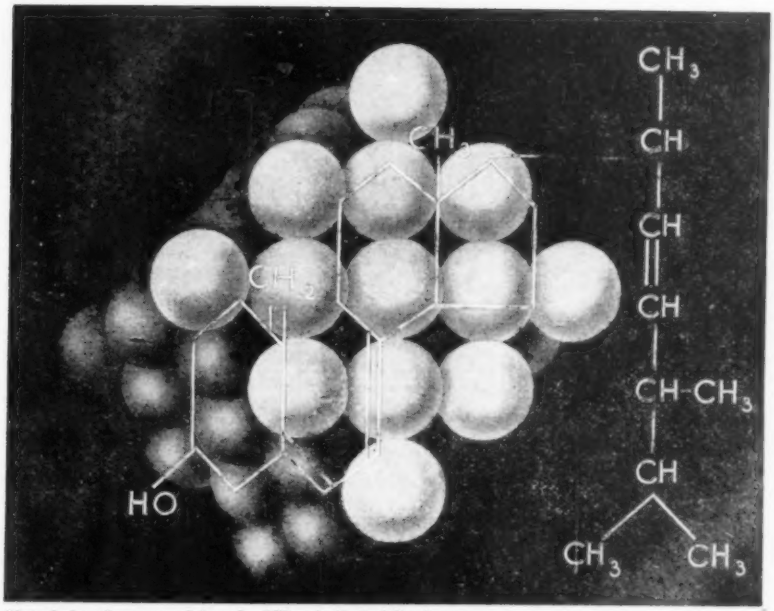
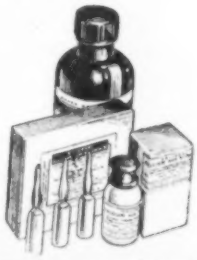


Photo depicts the structural formula of Vitamin D2 (calciferol) superimposed on a face-centred cubic crystal lattice of the calcium type.

'Collosol' Calcium
with Vitamin D

Calcium is biologically essential. Equally important with the supply of calcium is Vitamin D as without it calcium cannot be utilized. Some extreme effects of prolonged deficiency, whether due to defective intake or absorption of calcium and vitamin D, are rickets in the child and osteomalacia in the adult. In the latter condition the blood calcium is maintained through the action of the parathyroids by withdrawal of calcium from the bones. Less extreme are numerous deficiency states which include many cases of debility.

'Collosol' calcium with vitamin D (oral) is best taken on an empty stomach, preferably in a little cold milk.



THE CROOKES LABORATORIES
(British Colloids Ltd.)
PARK ROYAL · LONDON · N.W.10

Registered as a Newspaper
VOL. XLII. No. 2

Journal of the Royal College of Nursing

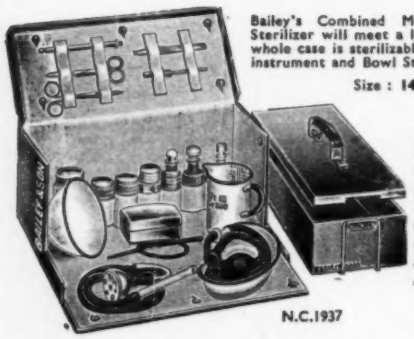
W. H. BAILEY & SON LTD.

WE CAN NOW SUPPLY

"ALUMINIUM"

MIDWIFERY AND NURSING CASES

THE "SUPER" ALUMINIUM STERILIZER CASE N.C.1937



Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the instrument and Bowl Sterilizer.

Size : 14in. x 7in. x 3½in.

Each Case is fitted with a white washable removable lining and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937

		Carr. Paid
N.C.1937.	CASE Empty. Size 14in. x 6½in. x 7in. Each	£6 10 0
N.C.1939.	CASE Complete with Fittings as listed in catalogue	£10 2 0

Spare Lining, 8/- each.

BAILEY'S STERILIZABLE ALUMINIUM CASE

N.C.3142

With loose waterproof cover and removable washable lining. Complete with Fittings as under : Holdfast Enema, Enamel Kidney Tray, Enamel Graduated Jug, Enamel Bowl, Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, Rubber Catheter, 3 Stoppered Bottles 2 Metal Capped Pots, 1 Metal Capped Dredger, 1 Glass Medicine, and Minim Measure, in case, Scissors.

				Carr. Paid
N.C.3142	CASE EMPTY	size 12in.	...	£2 13 0
"	ditto	" 15in.	...	£2 15 0
"	CASE COMPLETE WITH FITTINGS	" 12in.	...	£4 19 0
"	ditto	" 15in.	...	£5 1 0

Spare Lining 7/6 each

Surgical Instruments and Appliances *Tel.* : GERRARD 3185 **45 OXFORD STREET**
Hospital and Invalid Furniture " 2313 **2 RATHBONE PLACE** **LONDON, W.I.** Telegrams : "BAYLEAF LONDON"

Every wise woman knows that only the best is good enough !

SENTINEL

ALL COTTON-WOOL

SANITARY TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

★ So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES / Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6.

TOMORROW IS A LOVELY DAY

TODAY is nearly over. Tomorrow is nearly here. Again tomorrow there will be the same sure things that make a baby's life so happy. The daily routine that gives the important sense of security. Mummy will be close at hand. There will be tenderness and loving care, warmth and food, changings and bath-time. And Johnson's baby powder will be there as usual to bring to baby soft, soothing comfort, as it has to so many babies in the last fifty years.

Johnson's baby powder

the kindest in the world

★ and see how your baby approves of Johnson's baby soap and baby cream

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons."

OFFICIAL APPOINTMENTS

HE ROYAL COLLEGE OF NURSING

Council invite applications from State tered nurses, being members of the Royal ge of Nursing, for the following vacancies:

1. **Assistant Secretary to the Student Nurses' Association.** Secretarial or organising experience an advantage.
2. **Tutor to the Education Department.** Candidates should hold the Health Visitors' Certificate and be prepared to travel.
3. **Librarian.** Candidates, who in this case need not be State Registered Nurses, should hold an appropriate qualification and preferably have had experience in a medical library.

mencing salary in each case £400 per m rising by £20 to £500.

successful candidates will be required ticipate in the Federated Superannuaheme for Nurses and Hospital Officers ributory).

ticulars and application forms may be ed from the General Secretary, The l College of Nursing, 1a Henrietta Place, ish Square, London, W.1.

plications with not more than three onials (copies only) must be received er than 2nd February, 1946. (680)

OFFICIAL ANNOUNCEMENTS

BERKSHIRE COUNTY NURSING ASSOCIATION

larships are offered to State Registered State Certified Midwives, for the Comtraining of Queen's District Nursing lth Visitor's Certificate of the Royal ry Institute. The training, which is n nine and ten months will commence end of May, 1946. Remuneration out training. Applications are invited nurses under thirty-five years of age of ducation who are willing to work as Nurse Midwives Health Visitors, for od of two years after training, in re. Application should be made to unty Superintendent, Berkshire County Association, Town Hall Chambers, g. (344)

HE ROYAL COLLEGE OF NURSING SCHOLARSHIP

Cowdray Scholarships—value £135 each, g offered to enable members of the Royal of Nursing to take the Sister Tutor Course College, in preparation for the University on Sister Tutor Diploma.

cation for the above must be made before day, **March 27th,** 1946 (with stamped e) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta W.1. A Competitive Examination con- of a professional and general knowledge will be held on Wednesday, **April 17th,** 1946. (669)

RAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

rses for trained nurses in preparation

Health visiting, Six months. Approved y the Ministry of Health.

Industrial Nursing 3 months course. Starting May. Students must be 27 ears of age or over.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time. Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Course in Teaching of Parentcraft—2 terms part-time.

Course in Venereal Diseases, starting March.

ply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (28)

NCESTERSHIRE COUNTY COUNCIL

STUDENT HEALTH VISITORS

plications are invited from State Regis- General Trained Nurses between 25 and rs of age, holding the certificate of the Midwives Board or the 1st Certificate the new C.M.B. rules. Successful can- will be required to pass a medical ation.

engagement will be for 12 months and comprise seven months' training for alth Visitors' Certificate in Birming- nd five months' work in the Public

(Continued in next column)

Health Department in Worcestershire or in the City of Worcester. A payment of £2 14s. per week will be made, which includes uniform allowance.

Assisted candidates must undertake, if required, to give a further 12 months' service as Health Visitors' at a salary of £270 per annum, plus uniform allowance.

Applications to be made on a form to be obtained from the County Medical Officer, County Buildings, Worcester, to be returned immediately. Envelopes to be marked "Health Visitors' Training (Assisted Course)." (466)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

The Kingston-upon-Hull Corporation propose to appoint **Twelve Student Health Visitors,** at a salary of £110 per annum, under the Ministry of Health's Scheme for the Training of Health Visitors. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction, the fee for which is £10 10s., must also be taken at the Hull University College.

Applicants must be well-educated women of good physique, under the age of 35 years, must be State-registered Nurses on the General or Children's Part of the Register, and must possess Part I Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, not later than 10 a.m. on Monday, February 4, 1945. (518)

PUBLIC HEALTH VACANCIES

IPSWICH COUNTY BOROUGH COUNCIL

Applications are invited for the post of **Health Visitor** who will also be required to undertake duties in connection with the School Medical Service.

Candidates must be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe recommendations.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Elm Street, Ipswich.

Town Hall, A. MOFFAT,
Ipswich. Town Clerk.
December 15th, 1945. (185)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(262)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2

(115 Beds—6 Districts)

Applications are invited for the post of **District Sister.** Candidates must be State Registered Nurses and S.C.M., will be required to reside within a specified district. Housing facilities are available if needed.

Medical Students are taught on the District by the Sister Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe scale of salaries and off duty are in force.

Applications with copies of three recent testimonials to be sent to the undersigned immediately.

SECRETARY-SUPERINTENDENT.
(224)

EAST SUSSEX COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** whose duties will be mainly in connection with Child Life Protection but will include other Public Health duties. Applicants must produce evidence of at least three years' training at a General Hospital and Recognised Training School, and must possess the certificate of the Central Midwives' Board. They must also hold the new Health Visitor's Certificate, and preference will be given to a Queen's Nurse.

Salary and conditions of Service according to the Rushcliffe recommendations.

Uniform, postages and out-of-pocket travelling expenses will be provided. The appointment will be subject to the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side. The selected candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Applications, stating age, experience, etc., together with three recent testimonials should be received not later than the first post on January 23rd, 1946, by the County Medical Officer of Health, Public Health Department, County Hall, Lewes, from whom forms of application may be obtained.

H. S. MARTIN,
Clerk of the County Council.
(384)

BRECONSHIRE COUNTY COUNCIL

PUBLIC APPOINTMENTS
SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the above post in the Brecon area from single women holding the following qualifications:—

1. A Certificate of three years' training in a General Hospital or of full training in a Children's Hospital.
2. The Certificate of the Central Midwives Board.
3. The new Health Visitor's Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education, or have been previously approved by the Ministry of Health as a Health Visitor. Salary will be according to the Rushcliffe Committee scale, of £270 x £10 p.a. to £360 plus £12 p.a. uniform allowance. The Candidate should own and be able to drive a car. The appointment is subject to one month's notice on either side and to the provision of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a Medical examination. **A knowledge of Welsh is desirable.** Applications, which must be on the prescribed form accompanied by three recent testimonials, must be received by the undersigned not later than January 31st, 1946.

County Health Office, W. F. W. BETENSON,
The Watten, Brecon. County Medical Officer.
December 19th, 1945. (306)

BOROUGH OF SOUTHALL

DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF HEALTH VISITOR

Applications are invited from qualified women for the above appointment at a salary in accordance with the recommendations of the Rushcliffe Committee. Candidates must have experience in the work of health visiting, and possess the following qualifications:—

1. Certificate as a fully-trained nurse.
2. Certificate qualifying for registration as a midwife or the first certificate of the Central Midwives Board, or either
3. (*a*) Certificate qualifying as a Health Visitor, or
   (*b*) Be an existing Health Visitor approved by the Ministry of Health.

The candidates must not be liable for national service, and should ascertain from the Ministry of Labour's Offices, Nursing Section, Spencer House, St. James's Place, London, S.W.1, whether they are eligible for appointment.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Public Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, to whom the completed form should be returned not later than noon on January 21st, 1946.

Canvassing any member of the Council or any Committee thereof, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR,
Town Clerk's Offices, Town Clerk.
Southall. (315)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for HARROW CHEST CLINIC. Candidates must be fully trained nurses with special exper. in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications stating age, quals., and exper. with copies of up to three recent testimonials, to the undersigned by January 19, 1946.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall, (282)
Westminster, S.W.1.

CITY OF WINCHESTER

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment, temporary or permanent, of three **Health Visitor/School Nurses** in the Public Health Department of the City Council. The salary will be in accordance with the recommendations of the Rushcliffe Report.

Candidates should be State Registered Nurses, possessing the Certificate of the Central Midwives Board and to be in possession of the Health Visitors Certificate.

The posts will be subject to Superannuation and the selected permanent candidates will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, 4 The Square, Winchester, and should be returned as soon as possible accompanied by copies of three recent testimonials.

F. W. KEMPTON,
December 28th, 1945. Town Clerk.
(400)

CITY OF STOKE-ON-TRENT

EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the post of **School Nurse** in the School Health Service of the Stoke-on-Trent Local Education Authority.

Candidates must be State-registered Nurses. The Health Visitor's Certificate would be an additional qualification, but is not essential. Rushcliffe Committee salary scale and conditions of service. Uniform provided and travelling expenses paid.

The successful candidates will be required to pass a medical examination and contribute in accordance with the provisions of the Local Government Superannuation Act.

Form of application and list of duties may be obtained from the undersigned on receipt of a stamped, addressed envelope. The form must be filled up in the candidate's own handwriting and submitted not later than January 26th, 1946.

Canvassing, directly or indirectly, will be considered a disqualification.

Education Offices, Town Hall, J. F. CARR,
Hanley, Stoke-on-Trent. Director of Education.
(330)

BEDFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State-registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of services will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor," should be addressed to the undersigned, not later than January 21, 1946.

Shire Hall, J. B. GRAHAM,
Bedford. Clerk of the County Council.
January 1, 1946. (484)

COUNTY BOROUGH OF WEST HAM

TEMPORARY APPOINTMENT OF HEALTH VISITOR

Applications are invited for the temporary appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme. Salary will be in accordance with the Rushcliffe Committee's Scale of Salaries. The appointment is also governed by the Rushcliffe Committee's recommendations regarding holidays, sick pay, etc., and to the provision of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Candidates must be fully trained nurses and hold the Health Visitors' certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health. The question of making the appointment permanent will be considered at a later date.

Forms of application, which may be obtained from the Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, will be forwarded on receipt of a stamped addressed envelope, and must be returned to him as soon as possible.

Canvassing members of the Council is prohibited and will disqualify.

Town Hall, E. E. KING,
West Ham, E.15. Town Clerk.
December 22, 1945. (423)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
SISTER IN CHARGE OF DISTRICT MIDWIVES

Applications are invited for the post of Sister in Charge of District Midwives. Salary and conditions of Service are in accordance with the recommendations of the Rushcliffe Midwives Salaries Committee.

Applicants should be State Registered Nurses and State Certified Midwives with experience in a senior post in a Maternity Hospital, and in attending patients in their own homes.

The person appointed will be required to act as Deputy to the Supervisor of Midwives and to undertake duties in connection with the Municipal Midwifery Service and the Ante-Natal Clinic.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The age limit for new entrants to the Corporation service is 45.

The appointment will be terminable by two months' notice on either side.

Application forms and conditions of Service can be obtained from the Medical Officer of Health, Town Hall, Oldham, to whom they should be returned immediately endorsed "Municipal Midwifery Service," together with copies of three recent testimonials.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
29.12.45. (431)

CITY OF COVENTRY
VACANCIES FOR HEALTH VISITORS

The Public Health Committee of the Corporation of Coventry invite applications from candidates possessing the necessary qualifications and certificates for posts as Health Visitors in the City of Coventry Public Health Department. The salary will be in accordance with the Rushcliffe Scale, viz.: £270 per annum, rising by annual increments of £10 to £360 per annum. An annual allowance of £12 for uniform will also be paid and necessary travelling expenses will be refunded.

The successful candidates will be required to pass a medical examination as to fitness and to contribute to the Superannuation Fund, and to devote whole time to the duties of their offices.

Applications should be made as soon as possible to the undersigned from whom forms of application can be obtained on request.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
January 1, 1946. (485)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a Health Visitor to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1, 1930. A car is essential and mileage allowances on the County Scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge. (504)
December 28, 1945.

COUNTY BOROUGH OF READING
APPOINTMENT OF TEMPORARY HEALTH VISITOR

The Council of the County Borough of Reading invite applications for the appointment of a temporary Health Visitor.

Candidates must have had three years' general training and be State-registered Nurses. They must also possess the Health Visitor's Certificate, or have held an approved position as a health visitor, as well as the Certificate of the Central Midwives Board.

Salary will be in accordance with the terms and conditions of the Rushcliffe scale.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, must be delivered to me, endorsed "Temporary Health Visitor," not later than Tuesday, 29th instant.

Canvassing in any form will be a disqualification.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
January 12, 1946. (531)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Pupil Midwives (Part I training). **Applicants must be State Registered Nurses.** Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary £65 per annum.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister (With experience in treatment of V.D.) Salary £170 by £10 to £220 per annum.

Midwifery Sister, Salary £150 by £10 to £200 per annum.

Ward Sister (for duty on the Ophthalmic Ward) Salary £130 by £10 to £180 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N, £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sisters (Must be S.C.M.). Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Ward Sister (for duty in the Theatre and the Male Ward): Salary £130 by £10 to £180 per annum.

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Night Sister in Sole Charge (must be S.C.M.), Salary £165 by £10 to £215 per annum.

Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades, must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK.
Preston. Clerk of the County Council.
January 4th, 1946. (628)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitors required for EALING and REDHILL CHEST CLINICS. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe Scale Salary. Established and pensionable staff. Written application stating age, quals., and experience with copies of up to three recent testimonials to the undersigned by February 2nd.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (658)

WEST RIDING COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR
(HUDDERSFIELD AREA)

Applications are invited for the post of **Tuberculosis Visitor.**

Applicants should have obtained the Health Visitors' Certificate issued by the Royal Sanitary Institution or be fully trained nurses with previous experience in the treatment of tuberculosis at a sana-

(Continued in next column)

torium or at a Tuberculosis Dispe
Salary will be in accordance wi
Rushcliffe Scale.

Successful candidates will be requi
pass a medical examination and to co
to the County Council's Superann
Fund. Applications on a form to be s
from the Deputy County Medical
Public Health Department, Wakefie
gether with copies of three recent
monials endorsed Tuberculosis Visitor
be received at the County Medical
Department, Wood Street, Wakefield, n
than 10 a.m. on Monday, 28th January
County Hall, B. KENYON,
Wakefield. Clerk of the County

BOROUGH OF DAGENHAM
APPOINTMENT OF SENIOR HEA
VISITOR

Applications are invited for the above
ment from State-registered Nurses hold
New Health Visitor Certificate, with expe
all branches of Maternity and Child
Services. Dagenham is an excepted distri
the Education Act, 1944, and the Senior
Visitor appointed may be given supervisio
over the School Nurses. Salary in acc
with the Rushcliffe Recommendation. F
application may be obtained from the
Officer of Health, Civic Centre, Dagenh
should be returned to the Town Clerk
than January 21, 1946.

Canvassing disqualifies.

KEITH LAUDER, To

BOROUGH OF OSSETT
HEALTH VISITOR

Applications are invited for the above
At present only one Health Visitor is e
so that there will be opportunities of adva
as the staff is bound to increase.

Duties include attendances at Child We
Ante-Natal clinics.

Salary and conditions of service acc
the Rushcliffe Report. Candidates must
trained nurses and must possess the qual
required by the Ministry of Health.

Applications, giving particulars of age,
qualifications and experience, accomp
copies of three recent testimonials, to be
the Medical Officer of Health by January
at the address given below.

Medical Officer of Health,
Croft House, Ossett, Yorkshire.

BOROUGH OF EALING
HEALTH VISITOR

Applications are invited for the po
Health Visitor. Applicants must be State-
Nurses and must possess the Health
Certificate orDiploma issued under the
f Education (Health Visitors' Training
tions, 1919.

Salary and conditions in accordance
Second Report of the Rushcliffe C
(scale £285 by £10 to £375).

Copies of application form and terms
ment can be obtained from the Medical
Health, Town Hall, Ealing, W.5., w
applications, accompanied by copies of
than three recent testimonials, must be
not later than January 25th.

Town Hall, E. J. COPE BR
Ealing, W.5. To

THURROCK URBAN DISTRICT C
APPOINTMENT OF HEALTH VIS

The Council invite applications
position of **Health Visitor.** Applica
be General Trained and State E
Nurses, should hold the Certificate
Central Midwives' Board, and posses
other of the following qualifications

1. The New Health Visitor's Certi
the Royal Sanitary Institute;
2. The holding of an appointm
Health Visitor prior to April 1
with the approval of the Mi
Health.

The person appointed will be re
perform maternity and child welfa
for the Urban District Council, a
medical work, including attendances
ailment clinics and school medical in
for the Essex County Council, toget
any other work considered necessary
County or District Medical Officer of

Salary and service conditions wi
accordance with the recommendation
Rushcliffe Committee.

The appointment which will be
able by one month's notice on either
be subject to the requirements of
Government Superannuation Act, 19
to the successful candidate passing a
examination.

Applications, stating age, expe
qualifications, together with copies
more than three recent testimonials,
"Health Visitor," should be addr
the undersigned to arrive not la
February 1st, 1946.

Council Offices, A. E. POOL
Whitehall Lane, Clerk of the
Grays, Essex. January 3rd, 1946.

AFFORDSHIRE COUNTY NURSING ASSOCIATION

ck.—Whole-time Nidwifery. Two re- Suit friends. Cyclists. Rooms.

efield.—Whole-time midwifery. Cyclist.

Staff.—S.R.N., S.C.M., nurses required for a various parts of the County. Cyclists/ s. Apply Superintendent, 44, Wolver- n Road, Stafford. (599)

Nurse required by Essex County Salary in accordance with the terms nditions of the Rushcliffe Committee as me to time adopted by the Council. rm and further particulars, apply im- ly to the Clerk of the County Council, Hall, Chelmsford. (687)

rculosis Visitor required by Essex Council for Leyton Dispensary, in accordance with the terms and ons of the Rushcliffe Committee as me to time adopted by the Council. rm and further particulars, apply im- ly to Clerk of the County Council, Hall, Chelmsford. (688)

OSPITAL AND OTHER VACANCIES

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL

ications are invited for the post of **Matron** above Hospital which is recognised as a school by the General Nursing Council. y and conditions of service will be in nce with the Rushcliffe Report. Com- salary will be £400 per annum rising by ncrements of £30 to £580 per annum plus tial emoluments valued at £200 per annum include the recommendations made in the liffe Report regarding transfer from one to a similar position in another hospital. appointment will be subject to the Local ment and other Officers' Superannuation 37, and terminable by three months' notice er side at any time, and the successful te will be required to pass a medical ation.

s of application can be obtained from the gned and should be returned together with of three recent testimonials, by Monday, y 28th, 1946.

Trees, T. PEIRSON,
Road, Medical Officer of Health.
th. (309)

THUMBERLAND COUNTY COUNCIL
LSTON HALL MATERNITY HOME

ications are invited for the appoint- of **Matron** at Dilston Hall Maternity Corbridge-on-Tyne, Northumberland. s a hospital of 50 beds. Applicants be State-Registered Nurses (General) tate-Certified Midwives and will be ed to have had good administrative rganising experience.

commencing salary will be in accord- with the recommendations of the Rush- Committee. In addition, there are ents consisting of furnished quarters, laundry and uniform, valued for super- ation purposes at £120 per annum.

appointment is subject to the provi- of the Local Government Superanuation 1937, and the successful candidate will quired to submit to medical examination. appointment is terminable by one th's notice on either side. Forms of ap- ion and further particulars may be ob- from the undersigned, to whom com- forms, together with copies of three testimonials should be returned not than February 1st, 1946.

JOHN B. TILLEY,
County Medical Officer.
(463)

ARK'S HOSPITAL FOR CANCER, FISTULA D OTHER DISEASES OF THE RECTUM, CITY ROAD, LONDON, E.C.1
(72 Beds)

plications are invited for the post of **Matron.** ry according to the Rushcliffe Scale. Federated nnuation Scheme in force. Applications, g age, qualifications and previous experience, ther with copies of not more than three recent monials, to be sent to the undersigned not than January 21, 1946.

(Sd.) RAYMOND BULL, Secretary.
(508)

NTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
ENTAL DEFICIENCY ACTS, 1913-38
HATFEILD HALL, STANLEY, Nr. WAKEFIELD
MATRON-SUPERINTENDENT

pplications are invited for the appoint- of a **Matron-Superintendent** of the e-named Certified Institution for medium high grade mentally defective women. pplicants must be State Registered Nurses qualified Mental Nurses.

e salary is in accordance with the recom- dations of the Mental Nurses Sub- mittee—£230/£280 per annum with an tional allowance of £20 per annum.

e post is subject to the provisions of the rms Officers' Superannuation Act, 1909, amended.

rms of application may be had from the of the County Council, County Hall, efield. (632)

LEICESTER DISTRICT NURSING ASSOCIATION

If you wish to qualify for the Queen's Roll send to Superintendent, Leicester District Nursing Association, 2, University Road, Leicester, for the Leicester illustrated brochure. There are now only a few vacancies for the course commencing March 27th, 1946. Other courses commence May 23rd and June 27th. (186/14)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
DAY NURSERIES

Applications are invited for the position of **Matron** (non-residential) of a Day Nursery.

Applicants must be State-registered Nurses (either General or Children's) with experience in the care of infants and young children.

The conditions of the appointment are in accordance with the terms of the Rushcliffe Report—salary at the rate of £250 per annum rising by increments of £10 to a maximum of £320, together with indoor uniform and laundry; meals provided whilst on duty for which a deduction of £25 per annum is made.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, 1, Western Parade, Southsea, not later than Saturday, January 12th, 1946.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
December 17th, 1945. (323)

COUNTY BOROUGH OF EAST HAM
INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN, ESSEX
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the above Hospital. The status of the hospital at present is "Non-training Infectious Diseases Hospital having under 50 beds"—attached to Council's Sanatorium with separate residential quarters in near vicinity.

Salary and emoluments in accordance with the Rushcliffe Scale.

Applicants must be State-registered, general and fever. Administrative and housekeeping experience will be an additional qualification.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to submit to a medical examination for that purpose.

Applications on the prescribed form, which can be obtained from the undersigned, are returnable, with copies of testimonials, not later than Wednesday, January 16, 1946.

Town Hall, C. V. THORNLEY,
East Ham, Town Clerk.
London, E.6.

This advertisement is issued by permission of the Ministry of Labour and National Service.
December 21, 1945. (266)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON AND HAYLING ISLAND, HANTS

The Trustees invite applications for the post of **Matron** which is now vacant. The Hospital is a Voluntary Hospital for children up to the age of 16 years, and admits Orthopaedic, Surgical Tubercular and Plastic cases. The bed complement is at present 330 and this will be increased by an additional 55 beds at the Hayling Island Branch shortly to be re-opened. The Hospital is approved by the General Nursing Council as an Affiliated Training School. Candidates must be State-registered Nurses and not over 45 years of age. Salary and conditions of service will be in accordance with the Rushcliffe Report with full residential emoluments and Superannuation benefits. Intending applicants should write to the undersigned for a copy of the form of application.

S. W. CANE, Secretary.
(481)

GERMAN HOSPITAL, DALSTON, LONDON, E.8
(British Voluntary Hospital, 224 Beds)

Applications are invited for the post of **Matron** which will be vacant from March 1, 1946. Salary and conditions of service in accordance with the Rushcliffe Recommendations.

Please send applications, stating age, qualifications, and experience, together with copies of three recent testimonials to the Secretary at the above address. (486)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL (INCORPORATED), PARK STREET, HULL (191 Beds)

Applications are invited for the post of **Matron,** vacant April 1, 1946. Applicants are asked to state their qualifications, experience, age and nationality. Rushcliffe salaries in force. All applications to the Secretary, not later than January 31, 1946. (552)

CITY OF WINCHESTER
ST. JOHN'S WAR-TIME NURSERY

Applications are invited for the following appointments at the above War-time Nursery:—

Permanent Warden. Commencing salary £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum.

Applicants should have had training in teaching or nursing and preference will be given to persons with experience of Nursery Schools.

Temporary Assistant. Commencing salary £135 per annum, rising by annual increments of £5 to a maximum of £150 per annum.

The salaries relating to these appointments are in accordance with the Rushcliffe Report, and an allowance is made for uniform and laundry.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience and accompanied by copies of two recent testimonials, should be delivered to the undersigned as soon as possible.

Guildhall, F. W. KEMPTON,
Winchester. Town Clerk.
December 11, 1945. (133)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, Huntingdon.

Candidates must be State Registered Nurses and in possession of the C.M.B. Certificate.

Salary in accordance with the Rushcliffe Scale within the Region of £200-£240 per annum, together with residential emoluments valued at £120 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

County Offices, J. GODWIN ELLIS,
Huntingdon. Public Assistance Officer.
December 31st, 1945. (446)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Applications are invited for the appointment of **Dietitian.** Applicants must hold a recognized Diploma in dietetics.

Salary £300, non-resident. Federated Superannuation Scheme in force. Applications, giving full details of qualifications and experience, to the Matron. (478)

MIDDLESEX COUNTY COUNCIL

Dietitian (non-res.) required at ASHFORD COUNTY HOSPITAL, Mx. Must have recognized diploma in dietetics and experience in large-scale catering. Salary £250 by £25 to £300 p.a. plus cost of living bonus (now £60 p.a.). No other emoluments. Established and pensionable staff, subject to medical exam. Application forms and full particulars obtainable from **Matron** of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(489)

QUEEN'S INSTITUTE OF DISTRICT NURSING, YORK CITY

Senior Nurse required to be in charge, and to undertake the work of a small district in the centre of the City. Nurses live separately. Opportunity for developing and enlarging the scope of the work generally. Rushcliffe salary. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (674)

QUEEN'S INSTITUTE OF DISTRICT NURSING, CAMBRIDGE D.N.A.

Superintendent of Home wanted. General nursing and midwifery undertaken. Staff 8. Comfortable Home. Scope for administrative ability. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (675)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SURREY C.N.A.

First **Assistant Superintendent** required. Applicants should be experienced Queen's Nurses with administrative ability. Live in and take charge of Emergency Nurses' Home. Motorist or willing to learn. Rushcliffe salary. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (676)

QUEEN'S INSTITUTE OF DISTRICT NURSING, ESSEX C.N.A.

Second **Assistant Superintendent** required. Should have had good experience in rural districts and hold the necessary qualifications for Supervisor of Midwives. Own living arrangements. Applications to be received not later than January 23rd. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (677)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORTHAMPTON D.N.A.

Two **Assistant Superintendents** required, one to take charge of Midwifery Training (complete Part 2, Training School) and the other of the general district nursing, both to be under the direction of the Superintendent. Cyclists, and motorists an advantage. Rushcliffe recommendations adopted. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (678)

CHORLEY & DISTRICT HOSPITAL
(100 Beds)

Assistant Matron, Housekeeping Sister required (combined post). Rushcliffe salary. F.S.S. in force. Apply, with particulars of training and experience and two names for references, to Matron. (136)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (92)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

Required at once, **Assistant Matron and Sister Tutor.** Combined post, in an affiliated Training. Rushcliffe scale of salary. The successful candidate will have excellent facilities for learning X-ray work, as she is asked to assist the Radiographer. Previous experience not essential.

Apply, with full particulars of experience and Matron's name for reference, to Matron. (217)

INVALID CHILDREN'S AID ASSOCIATION

Assistant Matron and **Staff Nurse,** S.R.N. or S.R.C.N. required for Hospital School in Surrey. 24 children. Rushcliffe Scale. Apply stating age to the Secretary, Invalid Children's Aid Association, 117 Piccadilly, W. 1. (252)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY
(252 Beds)

Second Assistant Matron Home Sister (combined post) required. Candidates should be R.S.C.N., S.R.N. Rushcliffe Scale of salaries paid.

Senior Sister Tutor required, R.S.C.N., essential, also Sister Tutor's Certificate and experience of teaching. Block system of training in force. Resident or non-resident post.

Applications, stating age and experience and with Matron's names for reference should be addressed to the Matron of the above hospital. (382)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
BELTINGE NURSERY HOME, HERNE BAY
APPOINTMENT OF DEPUTY MATRON

Applications are invited from State Registered Children's Nurses, with suitable experience for the above appointment. The County Council having adopted the recommendations of the Nurses Salaries (Rushcliffe) Committee, the appointment will be remunerated on a salary scale of £140 a year rising by annual increments of £10 to £210 a year with full residential emoluments and uniform. The commencing salary will be in accordance with experience in the Grade.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Persons between the age of 18 and 41 must first obtain the permission of the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943.

Applications giving full details of education, experience, and qualifications should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(345)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
(29 Beds)

Assistant Matron (Working), S.R.N., S.C.M., required. F.S.S.N. in force, Rushcliffe Scale of salary. Some theatre experience necessary. Use of uniform. Please apply with full details and Matrons' names for references to the Matron. (640)

SWANSEA GENERAL AND EYE HOSPITAL

Assistant Matron required for the beginning of March. Salary and emoluments according to the Rushcliffe recommendations. Application forms from the Matron. (660)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTERS FOR THEATRE

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—required for general side of hospital.

NIGHT SISTERS

(Working under Night Superintendent).

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium revised rate—Scale £170 to £270 p.a.; other emoluments at £120 p.a.; service allowances of £40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing, and £20 on completion of each further continuous year of such service. Pref. given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required

(ii) Hospital revised rate—scale £160 to £260 p.a.; other emoluments at £120 p.a.

***Ashford County Hospital, Middlesex.**—

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute medical ward; good practical experience required.

***Chase Farm Hospital, Enfield, Mx.**—

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) For acute male surgical ward; (b) for acute surgical ward, general and genito-urinary work.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium Revised Rate—Scale £130 to £190 p.a.; other emols. at £100 p.a.; service allowances of £40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing and £20 on completion of each further continuous year of such service. Preference given to candidates with T.A. certificate, for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

(ii) Hospital Revised Rate—Scale £120 to £180 p.a.; other emols. at £100 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential: additional £10 p.a. whilst so employed if on both parts of State Register. (b) for General Wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for V.D. Clinic; additional £20 p.a. paid whilst so employed. (b) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (c) for Out-patient Department; (d) for General Wards; (e) for Chronic Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required: additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

Edgbury Convalescent Home, Woburn Sands, Nr. Bletchley, Bucks.

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium revised rate—Enrolled: Scale from £100 to £170 p.a.; other emoluments at £100 p.a.; intermediate Scale from £85 to £110 p.a.; other emoluments at £90 p.a. Service allowances of £40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing and £20 on completion of each further continuous year of such service.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital revised rate—Enrolled Scale from £90 to £160 p.a., other emoluments at £100 p.a. Intermediate: Scale from £75 to £100 p.a., other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, Nr. Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46. 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.2.46 and 4.4.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18 — Vacancies for 4.2.46 and 1.4.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.3.46, immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May. 1946.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50; service allowance of £20 for each completed year, as appropriate. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and training school for Part I of C.M.B. Certificate. Candidates must be S.R.N and S.C.M., able to administer a large antenatal department and preferably with Midwife Teacher's certificate. Salary scale £280 by £15 to £340 p.a. other emols. at £120 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Middlesex County Maternity Hospital Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N. 18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a. plus £10 p.a. if also S.R.N. (general) other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

4.1.46 (667)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Withnell Pulmonary Hospital, Withnell, near Chorley. 52 male beds. The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is on the 'bus route for Blackburn and Chorley.

Salary £200, rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State-registered nurses and under 40 years of age for permanent appointment, unless they have had previous Local Government Service. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, near Chorley, Lancs.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
December 20, 1945. (286)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH

JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Mental Hospital. Applicants must be qualified in general and mental nursing.

Salary and conditions according to Rushcliffe recommendations—£270, rising by annual increments of £10 to £290, with emoluments valued at £130.

Applications, stating age, qualifications and previous experience, should be sent to the Matron.

FREDERICK SPARKS,
Town Clerk and
Clerk to St. James Hospital,
Visiting Committee.

Municipal Offices,
Royal Beach Hotel,
Southsea. (437)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Assistant Matron required. Previous administrative experience essential. For application form apply Matron. (385)

LYTHAM HOSPITAL, LYTHAM, LANCS. GENERAL HOSPITAL

(46 Beds)

AFFILIATED TRAINING SCHOOL

Sister Tutor and Assistant Matron required (combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation Scheme in force.

Apply, with full particulars and names for reference, to Matron. (x483)

IPSWICH MENTAL HOSPITAL

(400 Beds)

Assistant Matron required for Female Division (250 beds). The successful candidate will reside in and supervise the Nurses' Home and must be prepared to assist the Matron in all duties. Applicants should be doubly qualified and not more than 40 years of age. Salary and emoluments will be according to the Rushcliffe Scale. Applications with copies of not more than three recent testimonials to be sent to the Medical Superintendent. (563)

COUNTY OF BUCKINGHAM BUCKS COUNTY COUNCIL, TINDAL HOUSE EMERGENCY HO AYLESBURY

Applications invited for the posts **Assistant Matron,** (ii) **Junior Night Sister, Ward Sisters,** (iv) **Probationer Assistant** Salary and conditions of service in accorda the Rushcliffe Scale. Apply to:—The giving particulars of qualifications, experi age.

KENT COUNTY COUNCIL EASTRY INSTITUTION, Nr. DOVE

Applications are invited for the appointment:—**Assistant Matron,** S.R.N. £180 to £230 a year by £10 increme residential emoluments. Uniform, Superan Medical Examination necessary.

Applications, stating age, qualificat perience and the names and addresses responsible persons to whom reference made as to professional ability, to be se Matron at the Institution by 22nd Janu

County Hall, Maidstone. W. L. PLAT Clerk of the County
3rd January, 1946.

NORTH RIDING INFIRMARY, MIDDLESBROUGH
ASSISTANT MATRON REQUIRED
pplicants must be State-registered Nurses Housekeeping experience. Salary and con- ns according to Rushcliffe Scale. F.S.S.N. in . Applications, stating age, qualifications experience and names for reference, to be sent atron. (479)

AYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL
sistant Matron required, early date. Able to are candidates for the Preliminary State mination.
shcliffe Scheme of Salaries in force. F.S.S. able. Uniform provided.
pply to Matron with names for reference. (493)

OUNTY BOROUGH OF ROTHERHAM MUNICIPAL GENERAL HOSPITAL
plications are invited by permission of the try of Labour for the post of **Second Assistant on** and **Sister Tutor** at the above hospital.
ary and conditions of service will be in accord- with the Rushcliffe Scales and the post will bject to the provisions of the Local Govern- Superannuation Act, 1937, and to one h's notice on either side.
rms of application may be obtained from the cal Superintendent, Municipal General ital, Moorgate, Rotherham, and must be ed to the undersigned, endorsed **Second tant Matron** and **Sister Tutor,** not later than ary 24, 1946.
cipal Offices, CHARLES DES FORGE.S
therham. Town Clerk,
(512)

REPTON JOINT HOSPITAL BOARD ISOLATION HOSPITAL, ETWALL
plications are invited for the following ntments at the Etwall Isolation Hospital eds). Salaries will be in accordance with the cliffe Scale. The commencing salaries will d upon experience and qualifications.
ff.—**Assistant Matron.**
Two Assistant Nurses.
e appointments will be subject to the pro- s of the Local Government Superannuation 1937, and the successful candidates will be ed to pass a Medical examination.
plications, stating age, qualifications, experi- etc. (accompanied by three recent testi- als) should be forwarded to the undersigned ter than January 23, 1946.
ary 2, 1946. By Order,
Poplars, F. BAILEY,
lleston Road, Clerk of the Repton Joint
Burton-on-Trent. Hospital Board.
(547)

MILLER GENERAL HOSPITAL, GREENWICH, S.E.10
172 beds
plications are invited for the post of **Assistant n.** Age 30-40. Fed. Sup. Scheme in force— cliffe Scale of salaries. Apply to Matron, full particulars of experience and Matron's s for reference. (608)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)
ior Tutor and **Office Sister** required, previous ence or certificate, Housekeeping Certificate vantage.
ldren's Ward Sister, 19 cots. Early 1946. cliffe scale. Use of uniform. F.S.S.
dent Nurses now and later.
pply to Matron with all particulars. (101)

E ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital—251 Beds)
alified Sister Tutor required. Rushcliffe and F.S.S. in force. Apply for particulars e appointment to the Matron. (188)

BOROUGH OF HENDON ATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9
(120 Beds)
ter Tutor required S.R.N., R.F.N. Sister's 's Certificate (will be required to undertake n administrative duties). Salary and ions in accordance with Rushcliffe recom- tions. The post is superannuated and a al examination is necessary. Apply, with tails of experience, etc., to the Matron. (207)

CITY OF LEICESTER ATION HOSPITAL AND SANATORIUM
nised Training School for the General g Council's Examinations in Fevers.
ASSISTANT SISTER TUTOR
lications are invited for the post of **Assistant Tutor** at the above Hospital. Salary in ance with the Rushcliffe scheme.
post is designated under the Local Govern- Superannuation Act, 1937.
lications, stating age, particulars of training perience, together with two copies of recent monials, to be forwarded to the undersigned.
ealth Department, WILFRID CARR,
Friars, Leicester. Secretary.
(307)

You are cordially invited to an

EXHIBITION

OF THE WORK OF THE

LONDON COUNTY COUNCIL HOSPITALS

to be held at

THE COUNTY HALL
WESTMINSTER BRIDGE, S.E.1

from

Monday 21st to Saturday 26th January, 1946

10.30 a.m. to 8 p.m. daily

(Opens at 2 p.m. on the 21st January)

ADMISSION FREE

- MODERN METHODS OF TREATMENT
- DEMONSTRATIONS OF MEDICAL AND DOMESTIC APPARATUS
- FILMS ILLUSTRATING HOSPITAL LIFE

(186/20)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Qualified **Assistant Sister Tutor** required. Salary and emoluments according to Rushcliffe Scale, F.S.S. in force. Apply with particulars of experience and qualifications to Matron. (163)

THE ROYAL ALEXANDRA INFIRMARY, PAISLEY (220 Beds)
Applications are invited for the post of **Sister Tutor.** Candidates must be fully qualified and able to take sole charge of the Teaching Department; salary will be paid in accordance with the Taylor Scale. Apply to Matron. (288)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (SOUTH)
ASSISTANT SISTER-TUTOR
Applications are invited for the post of **Assistant Sister-Tutor** (resident) at the above Hospital. Candidates must have a recognised Sister-Tutor's Certificate.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(460)

NUNEATON GENERAL HOSPITAL
TRAINING SCHOOL—110 Beds
Sister Tutor required, preferably with teaching certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (x127)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C. 1.
(AFFILIATED TRAINING SCHOOL)
Sister Tutor required, March 1st, 1946. Central Preliminary Training School. Nurses to Preliminary State Examination. Willing to relieve Assistant Matron's off duty. Rushcliffe Scale, F.S.S. Apply Matron (417)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
Applications for the post of **Senior Sister Tutor.** Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force. Applications, stating age, qualifications, accompanied by copies of testimonials to be forwarded to the Matron. (394)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. — (550 Beds).
ASSISTANT SISTER TUTOR
Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Salary in accordance with the Rushcliffe Scheme.
The post is designated under the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.
City Health Dept., WILFRID CARR.
Grey Friars, Secretary.
Leicester. (422)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Sister Tutor required. F.S.S. in force. Applications with full particulars and testimonials to Matron. (x108)

CITY OF NORWICH
WOODLANDS HOSPITAL
(311 Beds)
SISTER TUTOR
Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe scale. Candidates must possess Sister-Tutor Certificate or Nurse Teacher's Certificate.
Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom the applications, stating age qualifications, and experience should be sent.
City Hall. BERNARD D. STOREY,
Norwich. Town Clerk.
(433)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL
Sister Tutor required, preferably S.R.N., R.S.C.N. and with Teaching Certificate.
Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x105)

ROYAL INFIRMARY, WIGAN
(219 Beds)
Applications are invited for the following appointments.
(1) **Qualified Sister Tutor;**
(2) **Assistant Sister Tutor,** with or without Certificate. Salaries according to Rushcliffe Scale and F.S.S. in force. Applications with full particulars and names of referees to Matron. (x78)

SALISBURY GENERAL INFIRMARY
(292 Beds)
Assistant Tutor required. Salaries in accordance with Rushcliffe scale. F.S.S. in force Apply with full particulars to Matron. (515)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(600 Beds)
Assistant Sister Tutor required early January. To assist in training Preliminary School Candidates and all Student Nurses. Rushcliffe scale of salary and conditions in force. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical examination. Apply in writing to Matron, stating previous experience and qualifications. (519)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
Maternity Department (98 Beds)
MIDWIFERY TEACHER
Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.
At present the hospital is providing Part I training.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
For forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.
Canvassing in any form either directly or indirectly will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(521)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (SOUTH)
Maternity Department (65 Beds)
MIDWIFERY TEACHER
Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate.
The Hospital is recognized as a Part I Training School.
Salary and conditions of service in accordance with the Rushcliffe Scale.
The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
For forms of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(522)

HORSHAM HOSPITAL
Qualified **Sister-Tutor** required Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (567)

WESTERN GENERAL HOSPITAL
CREWE ROAD, EDINBURGH
TRAINING SCHOOL FOR NURSES AND FOR PART I CENTRAL MIDWIVES BOARD EXAMINATION
Senior Sister Tutor required. Must be fully qualified and have had experience in teaching. Apply Matron. (648)

ROYAL HALIFAX INFIRMARY
(250 Beds)

Assistant Sister Tutor required preferably with Teaching Certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force.

Apply with full particulars to Matron. (639)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Sister Tutor required. Certificated, with teaching experience preferred, but unqualified Tutor would be considered. The hospital provides a two years' course in Fever Nursing.

Rushcliffe recommendations apply. Special consideration for unqualified candidates.

Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON, Town Clerk. (524)

SALISBURY GENERAL INFIRMARY
(291 Beds)

Senior Tutor required. Must hold recognized teaching Certificate. Salaries in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (514)

CITY OF MANCHESTER
WITHINGTON HOSPITAL
(1150 beds)

Superintendent Midwife required Candidate must be S.R.N., S.C.M., and hold the Midwife Teacher's Certificate. Cash salary £280 per annum rising to £340 with full residential emoluments valued at £120 per annum.

The maternity department contains 120 beds.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (593)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Nr. BROMLEY.
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES AND PART I MIDWIFERY

Applications are invited for the following appointment :—

Assistant Sister Tutor, S.R.N., with sister tutor's Certificate and teaching experience. Salary according to service within the appropriate "Rushcliffe" scale, £220 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Consideration would be given to an unqualified sister tutor with suitable experience. Salary £150 to £220 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by January 22nd, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
3rd January, 1946. (617)

ROTHERHAM HOSPITAL,
DONCASTER GATE, ROTHERHAM
(General Hospital, 150 Beds)
HOME SISTER REQUIRED

Rushcliffe conditions. Federated Superannuation Scheme in force. Applications stating age, particulars of experience and names of Matrons for reference to be sent to the Matron. (289)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Assistant Home Sister required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Applications, stating age, qualifications, accompanied by copies of testimonials, to be forwarded to the Matron. (395)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales as shewn, plus long service increments of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(i) **Night Sisters** (2), one S.R.N., S.C.M., the other S.R.N. with Part I Midwifery Certificate. Salary £160-£220 a year.

(ii) **Ward Sisters,** S.R.N., preferably with Part I Midwifery Certificate. Salary £160-£220 a year.

These posts are advertised by permissoin of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by the 22nd January, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 3rd, 1946. (614)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent (110 beds). Must understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (655)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTOR.

Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (684)

ESSEX COUNTY HOSPITAL
COLCHESTER
(206 Beds)

Sister Housekeeper required immediately. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply giving two Matrons' names for reference to the Matron. (220)

NOTTINGHAM GENERAL HOSPITAL
(475 Beds)

First Home Sister required. Candidates must e State-registered Nurses. Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be received by the Matron not later than Tuesday, January 22, 1946. (560)

ROYAL PORTSMOUTH HOSPITAL,
PORTSMOUTH (150 Beds)

Housekeeping Sister required. Salary to Rushcliffe Scale. F.S.S. in force. Apply with full particulars and Matron's names for reference to the Matron. (280)

ROYAL DERBY AND DERBYSHIRE NURSING ASSOCIATION
QUEEN MARY NURSING HOME, DERBY
(40 Beds—15 Maternity, 25 Surgical)

Home and Housekeeping Sister required (combined post) to act as Matron's deputy. Must be S.R.N., S.C.M

Also **S.R.N., S.C.M.** for Maternity work.

Also **Theatre Charge Nurse,** S.R.N., with Theatre experience. Salaries according to Rushcliffe Scale. F.S.S.

Apply, with Matron's name for reference to Matron. (376)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
(110 Beds)

Housekeeping and **Home Sister** with Relief Administrative Duties in Matron's Office (New Post). Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (295)

HOVE GENERAL HOSPITAL

Housekeeping and Relief Sister required, S.R.N. Rushcliffe Scale of salary. Superannuation scheme in force. Apply, stating age, with full particulars to Matron. (420)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required. Rushcliffe scale of salary and F.S.S.N. in force. Apply with full particulars to the Matron. (x93)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister sequired. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply with three recent testimonials, to the Matron. (x120)

ROMFORD JOINT HOSPITAL BOARD
HOUSEKEEPING SISTER (Uncertificated)

Applications are invited for this post. The person applying must be a General Trained and State-registered Nurse, and must have held a post as Ward Sister.

The duties of the post are to assist the Home Sister with general housekeeping and administrative duties in a Nurses' Home (87 bedrooms), and a Maids' Home (60 bedrooms).

Salary is in accordance with the Rushcliffe Scale and the increased scale laid down in paragraph 23 of the Booklet, "Staffing the Hospitals," recently published by the Minister of Health. Board, lodging, uniform and laundry are provided.

Applications to be sent to the Matron, Rush Green Hospital, Romford, as soon as possible.

ERNEST E. TAYLOR, Clerk of the Board. (543)

THE HOSPITAL OF ST. CROSS, RUGBY
(160 Beds)

Housekeeper required. Salary according to experience. Rushcliffe Scale if S.R.N. Applications to Matron. (556)

BRAMBLEWOOD SANATORIUM
HOLT, NORFOLK
(44 Beds)

Required for the above, **Night Sister** and **Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Sueranuation in force. Apply the Matron. (x62)

INGHAM INFIRMARY, SOUTH SHIELDS
VOLUNTARY HOSPITAL—(180 Beds)

Night Sister required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (359)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTER at—
Redhill County Hospital, Earlswood Common Redhill
Ward Sisters' grade.

MIDWIFERY SISTER at—
Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Dorking County Hospital, Horsham Road, Dorking (Night Duty)
Candidates must be S.R.N., S.C.M.

SISTER for V.D. UNIT at:

St. Helier County Hospital, Carshalton. Candidates must be S.R.N. and have had experience in treatment of V.D. cases. Ward Sisters' grade, plus £20 p.a. V.D. allowance.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.
Surrey County Sanatorium, Milford.

ASSISTANT HOME SISTER at—
Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).
Farnham County Hospital, Hale Road, Farnham
Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital Whitford Gardens, Mitcham.

C. and D. rate plus 4s. p.w. for T.B. Nursing. Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (682)

HERTFORDSHIRE COUNTY COUNC
"SHRODELLS" HOSPITAL, WATFO
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the Hospital:—

Departmental Sister.
Night Relief Sister.
Ward Sister for Male Surgical Ward
Ward Sister for Chronic Ward.
Staff Nurses for General Wards, Chil Ward and T.B. Unit.
Student Nurses.

Salaries and conditions in accordance Rushcliffe Scale. Applications to be m the Matron.

Nursing Assistants for Mental Obser Ward (1 Male, 1 Female).
Non-Resident Male Nurse.

Applications to The Chief Adminis Officer, Shrodells, Watford. (19

THE BOLTON ROYAL INFIRMARY, L
(270 Beds)

Night Superintendent and **Night Sister** re Candidates for either post must have held Sister's appointment. Theatre exp essential. Salary, emoluments and conditi service in accordance with Rushcliffe S Applications stating age, experience and recent testimonials to be addressed to Ma

CORNELIA AND EAST DORSET HOSP
POOLE, DORSET
(204 Beds)

Night Sister required. S.R.N. and essential. Rushcliffe scale of salary. F.S force. Apply to the Matron.

MILLER GENERAL HOSPITAL
GREENWICH, LONDON, S.E.10
(172 Beds)

Vacancy for **Night Sister.** Must have Ward Sister's post. Age under 40. Ru scale of salary. F.S.S.N.H.O. in force. A tions to Matron, with full particulars Matron's names as references.

THE HALIFAX GENERAL HOSPITA
(400 Beds)

Applications are invited for the f appointments:
Male Surgical Ward Sister
Junior Night Sister

Rushcliffe scale of salaries paid. Local ment Superannuation Scheme in Force. with full particulars to Matron.

CHILDREN'S HOSPITAL, ST. MICHAEL'
BRISTOL, 2

Required **Night Sister,** R.S.C.N., S.R.N. according to Rushcliffe scale, F.S.S. in fo Applications to the Matron, with Matro for reference.

WHITEHAVEN & WEST CUMBERL
HOSPITAL
(110 Beds)

Junior Night Sister required. S.R. S.C.M. Rushcliffe scale of salary. F force. Apply to Matron with full parti

THE FIELDING JOHNSON PRIVA
HOSPITAL, REGENT ROAD, LEICE
(44 Beds)

Junior Night Sister, S.R.N., S.C.M. Salary and emoluments according to the scale of recommendations. Apply with p to Matron.

THE KING EDWARD VII WEL
NATIONAL MEMORIAL ASSOCIA

Applications are invited from Nurse for the following posts at the Cei Tuberculosis Hospital, Michaelstone near Cardiff.

(a) **Night Sister;**
(b) **Two Ward Sisters** (male an wards).

Salaries according to the Rushcliff The Local Government Superannua 1937, is applicable to the Association cants not already in superannuable ment must be under 45 years of person appointed will be required medical examination.

Applications, stating age, qua and experience, and enclosing copie recent testimonials, should be sent ately to the Matron.

GLOUCESTERSHIRE JOINT BO
FOR TUBERCULOSIS

Night Sister required, S.R.N., with Sanatorium experience.

Relief Sister required, S.R.N., tutor Nurses according to the T Syllabus.

Salaries and emoluments in accord the Rushcliffe Scale. Superannuati in force. Applications stating ag perience, to be sent to the Matron, House, Stonehouse, Glos.

GUY H. DA Clerk of the Jo

MANSFIELD & DISTRICT GENERAL HOSPITAL
NURSING HOME
Night Sister (C.M.B.) required. Salary in ordance with the Rushcliffe scale. Vacancy the end of November.
Applications should be sent to the under-ned forthwith.
K. L. WARD,
Secretary.
(x107)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)
Junior Night Sister required, S.R.N., .M., with Theatre experience. Rushcliffe le and F.S.S. in force. Uniform provided. ly with full particulars to Matron.
(x82)

TEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
ght Sister wanted immediately. Salary rding to the Rushcliffe scale. F.S.S. in force. y giving names for reference, to Matron.
(x216)

WOODLANDS CONVALESCENT HOME & HOSPITAL, RAWDON, Nr. LEEDS
(90 Beds)
ght Sister required. Salary according to cliffe scale. Federated superannuation me in force. Apply with particulars to Matron.
(497)

DERBYSHIRE ROYAL INFIRMARY, DERBY
equired, **Junior Night Sister,** S.R.N., S.C.M. ry within the Rushcliffe scale. Superannuation me. Apply, giving age and full particulars aining and experience and names for reference Matron.
(538)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES SHREWSBURY
ght Sister and **Ward Sister** required at the e hospital, applicants must be S.R.N. ry in accordance with the Rushcliffe scale. ly to the Matron.
(581)

MIDLAND NERVE HOSPITAL ST. JAMES' ROAD, BIRMINGHAM
equired **Day and Night Sisters.** Applications g full particulars should be made to the ton, Queen Elizabeth Hospital, Birmingham,
(584)

ELEY HALL CONVALESCENT HOSPITAL FOR CHILDREN, BIRMINGHAM, 13
(94 Beds)
ght Sister required. Rushcliffe Scale of salary. orm. Superannuation. Apply to Matron.
(473)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)
ght Superintendent required. S.R.N., S.C.M., Sister's experience essential. Salary and uments in accordance with the Rushcliffe . Federated Superannuation Scheme in . Three nights off duty fortnightly.
ply with full particulars and Matron's name erence, to the Matron.
(x475)

HERTFORDSHIRE COUNTY COUNCIL LISTER EMERGENCY HOSPITAL, HITCHIN, HERTS
NIGHT SISTER
plications are invited for the post of **Night** .
e appointment will be subject to the pro-s of the Local Government Superannuation 1937. Salary and conditions in accordance the Rushcliffe Scale.
plications, stating age, qualifications and ence, should be addressed to the Matron, Emergency Hospital, Hitchin, Herts.
P. ELTON LONGMORE,
Clerk of the County Council.
(488)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
pointment of **Junior Night Sister** and **Assistant** s at ST. PETER'S HOSPITAL, BEDFORD. plications are invited for the undermentioned tments :—
unior Night Sister (S.R.N. and S.C.M.).
Assistant Nurses.
aries in accordance with the Rushcliffe
appointments are subject to the Loca nment Superannuation Act, 1937, and th ssful applicants will be required to pass a l examination.
ns of application can be obtained from the s, St. Peter's Hospital, Bedford.
J. B. GRAHAM,
Clerk of the County Council.
Assistance Office,
High Street, Bedford.
ember 31, 1945.
(534)

VENOR SANATORIUM, ASHFORD, KENT
ht Sister, S.R.N., required. Sanatorium ence preferred. Uniform provided. Rush-Scale of salaries adopted. Apply to Matron.
stant Nurses required. Salary according to liffe Scale. Uniform provided. Apply to n.
(545)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Departmental Sister in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.

Apply to County Medical Officer, County Hall, Kingston-on-Thames.
(685)

CITY OF BIRMINGHAM
PUBLIC ASSISTANCE DEPARTMENT
NIGHT SISTER AND WARD SISTER
Applications are invited for the posts of **Night Sister** and **Ward Sister**, resident or non-resident.
Rushcliffe Salary and conditions of service at Institution with 1,300 beds, approved by G.N.C. as an Assistant Nurses' Training School.
Apply by letter to the Matron, Birmingham Infirmary, Western Road, Birmingham, 18.
(646)

THE ROYAL EAST SUSSEX HOSPITAL HASTINGS
(187 Beds)
Night Sister required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. **Assistant Night Sister** required. Apply with full particulars to the Matron.
(649)

CITY OF BIRMINGHAM TUBERCULOSIS SERVICE CITY SANATORIUM YARDLEY GREEN ROAD

There are vacancies for the following staff :—
Night Sister (Additional appointment).
Theatre Sister.
Sister for Observation Ward. (Additional appointment, new Department), and a **Children's Ward Sister.**
Candidates for these appointments must be State-registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested in the Tuberculosis Service and in the training of nurses.
The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham.
Application should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham, 9.
(570)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments :
Staff Midwives at the Newbury & Wokingham Institutions.
Ward Sisters S.R.N., S.C.M. at the Newbury & Wallingford & Windsor Institutions.
Night Sister S.R.N., S.C.M. at the Wallingford Institution.
Ward Sister S.R.N. for Wantage Institution.
Deputy Sister R.M.P.A. for Hungerford Institution.
Male and Female Staff Nurses R.M.P.A. for Hungerford Institution.
Home Sister R.M.P.A. for Hungerford Institution.
Departmental Male Nurse and Departmental Sister for Mental defectives at the Easthampstead Institution. Preferably married couples.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading.
(671)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE-ON-TRENT
(78 Beds and large Out-Patient Department, Affiliated Training School)
Theatre Sister required, also **Sister-in-Charge** of Out-patient Department.
Salaries according to Rushcliffe scale. Federated Superannuation scheme in force.
Applications with names of two Matrons for reference to be sent to the Matron. (119)

GENERAL INFIRMARY BURTON-ON-TRENT
(Beds 200 plus E.M.S.)
Junior Theatre Sister, S.R.N. required, with good experience of theatre work. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (391)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4
(ASSOCIATED TO UNIVERSITY OF BIRMINGHAM)
Theatre Sister with experience required; Teachers' Certificate an advantage.
Salary according to Rushcliffe Scale and F.S.S.N. in force.
Apply Matron, with full particulars.
(419)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the post of **Theatre Sister.** Candidates must be State-registered Nurses and State Certified Midwives and have had recent Theatre experience. Salary according to Rushcliffe scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, Elm Grove, Brighton 7.
S. J. FIRTH,
Medical Director.
(275)

THE BOLTON ROYAL INFIRMARY LANCASHIRE
(270 Beds)
Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe scale (Departmental Sister category). Apply to Matron. (432)

WINFORD ORTHOPAEDIC HOSPITAL Nr. BRISTOL
(270 Beds)
(Affiliated to the Bristol Royal Hospital as a Training School)
Assistant Theatre Sister required, preferably with teaching and orthopaedic experience. Salary with full residential emoluments according to the latest Rushcliffe award, with free travel facilities to and from Bristol.
Applications, with names for reference, should be forwarded to the Matron at the above address.
(472)

SCARBOROUGH HOSPITAL, YORKSHIRE
Theatre Sister (Second) required. Salary and conditions of service as set out in the Rushcliffe Scheme. Federated Superannuation Scheme in force. Applications giving full particulars of qualifications and experience together with two names for reference should be addressed to the Matron. (386)

SURREY COUNTY COUNCIL

BROOM CLOSE, COBHAM
(T.B.—28 Ambulant Female Patients)
Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.
Sister-in-Charge (Departmental). Ward Sisters' Grade plus £20 allowance.
Night Sister.
Relief Sister.
Applications are also invited from nurses over 40 years of age:—
2 Staff Nurses, S.R.N. or T.A. Certificate.
2 Assistant Nurses.
(681)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.
Apply with full details of experience with names for reference to the Matron. (x70)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)
Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron.
(x67)

RUSH GREEN EMERGENCY & ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF THEATRE SISTER
Applications are invited for the post of **Theatre Sister.** Applicants must be General trained and State-registered, must have had recent Theatre experience, and be competent to train staff in theatre technique.
Salary in accordance with the Rushcliffe scal and the increased scale laid down in paragraph 23 of the Booklet "Staffing the Hospitals," recently published by the Minister of Health. Board, lodging, uniform and laundry are provided. Appointment subject to provisions of Local Government Superannuation Act, 1937.
Applications, stating age and experience, and accompanied by two recent testimonials, or names for reference, to be addressed to the Matron, Rush Green Emergency and Isolation Hospital, Romford as soon as possible.
ERNEST E. TAYLOR,
Clerk of the Board.
(482)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(600 Beds)
Theatre Sister required for busy operating unit, all types of cases. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical examination ; salary and conditions will be in accordance with the Rushcliffe Report. Write to Matron for application forms giving full particulars of experience.
(520)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian) 102 Beds
Theatre Sister required. S.R.N. with good Theatre experience. Salary according to the Rushcliffe Scale. F.S.S. in force. Applications to be addressed to the Matron. (651)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM NUNTHORPE, nr. MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS
Applications are invited for the following appointments :—
(a) **Theatre Sister.** Candidates must be State-registered Nurses with good Theatre experience.
(b) **Ward Sister.** Candidates must be State-registered Nurses.
(c) **Staff Nurse.** For post-certificate training. Candidates must be State-registered Nurses.
(d) **Assistant Nurse** with a minimum of two years' training or experience.
(e) **Student Nurse.** Candidates from 17 years of age.
The Salaries and Emoluments will be as recommended in the Rushcliffe Report. The Appointments will be conditional upon the successful candidates passing a satisfactory medical examination, and will be subject to the Local Government Superannuation Act, 1937.
Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.
Town Hall, Sunderland.
G. S. McINTIRE,
Clerk.
(596)

KENT COUNTY COUNCIL COUNTY HOSPITAL, MINSTER, SHEPPEY
Applications are invited for the following appointments :—
Theatre Sister, S.R.N., with previous Theatre experience.
Salary according to service within the appropriate "Rushcliffe" Scale £170 to £230 a year, plus long service increments of £20 a year where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 22, 1946.
County Hall Maidstone.
W. L. PLATTS,
Clerk of the County Council.
January 3rd, 1946.
(620)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM NR. COLCHESTER, ESSEX
Ward Sister. Experienced in Tuberculosis required immediately. Rushcliffe Scale. Apply, giving particulars with copies of testimonials to the Medical Superintendent at the above address.
(121)

BOROUGH OF STOCKTON-ON-TEES ISOLATION HOSPITAL, DURHAM ROAD

Ward Sister required. Applicants must be State Registered Nurses, General and Fever. Rushcliffe scale of salary and the usual residential emoluments. Apply with full particulars to the Matron. (168)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

Departmental Midwifery Sister required. Part II Training School. The person appointed will be in charge of the Department and will give Lectures to the Pupils. Must be S.R.N., S.C.M., and Midwifery Sister Tutor's Certificate. Salary and conditions according to the Rushcliffe report.

Apply to Matron for particulars. (175)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(400 Beds)

Experienced Sister required in January for V.D. Clinic and small wards attached, also small ward for genito-urinary cases. Rushcliffe scale of salary, plus grant for special work. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (184)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above hospital. Applicants must be State Registered General and Fevers. S.C.M. would be an advantage. Salary and conditions of service according to new Rushcliffe recommendations. Apply Matron. (238)

ESSEX COUNTY HOSPITAL COLCHESTER, ESSEX

(260 Beds)

Sister-in-Charge Private Patients Ward (14 rooms), S.R.N., S.C.M., required February. Rushcliffe Scale Salary and F.S.S. in force. Apply to the Matron, giving Matron's name for reference. (454)

INFECTIOUS DISEASES HOSPITAL, DARWEN, LANCS.

Required **Ward Sister** to act Deputy Matron. Must be S.R.N. and S.R.F.N. Salary, emoluments and conditions of service according to Rushcliffe Report and successful candidates previous experience will be taken into consideration in arranging commencing salary.

Apply, with particulars of training, etc. and matron's name for reference to Matron. (373)

THE FIRS MATERNITY HOSPITAL, MANSFIELD ROAD, NOTTINGHAM

Applications are invited for the position of **Midwifery Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board.

Salary and conditions in accordance with the Rushcliffe Report. Application forms may be obtained from the Matron. (190)

COUNTY BOROUGH OF WEST HAM WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11

The Council invite applications for the appointment of two **Ward Sisters** at the above-mentioned hospital.

Salary for these posts is in accordance with the Rushcliffe scale which has been adopted by the Council.

All appointments are governed by Rushcliffe Committee's recommendations of service, holidays and sick pay.

Candidates must be State-registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

Arrangements can be made with the Matron to visit the hospital.

Application forms from the Medical Officer of Health, 223/225, Romford Road, West Ham, E,7, and must be returned to him not later than January 21st, 1946. (305)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Required **Sister**, Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (x98)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Relief Sister required. Rushcliffe Scale of salary. Apply to Matron, stating age and experience. (x129)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Women's Surgical Ward Relief duty. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply with full particulars regarding qualifications and experience to the Matron. (x117)

PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL

Ward Sister required, S.C.M. Orthopaedic experience preferably. Apply with full particulars to the Matron. (x95)

COUNTY BOROUGH OF EAST HAM INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN, ESSEX

APPOINTMENT OF WARD SISTER

Applications are invited for the position of **Ward Sister** at the above Hospital. Salary and emoluments in accordance with the Rushcliffe scale.

Applicants must be State-registered, general and fever.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to submit to a medical examination for that purpose.

Applications addressed to the Medical Officer of Health, Town Hall Annexe, Barking Road, East Ham, E.6, are returnable with copies of testimonials not later than Wednesday, 16th January, 1946.

This advertisement is issued by permission of the Ministry of Labour and National Service.

Town Hall, East Ham. C. V. THORNLEY,
London, E.6. Town Clerk.
December 21st, 1945. (267)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

(1,100 Beds)

Applications are invited for the appointment of a **Sister** for duty in the Operating Theatre of the above Hospital. The duties will be mainly concerned with the supervision of the sterilising of needles, syringes, etc., and for relieving the Theatre Sister in the theatre during her off-duty periods.

Salary is in accordance with the Rushcliffe Reports, *i.e.*, £130 to £180 per annum by £10 annual increments, with emoluments valued at £100 per annum.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
1, Western Parade, Town Clerk.
Southsea, Hants
December 17th, 1945. (278)

HOVE GENERAL HOSPITAL

Junior Sister required in the Out-patients' Department. Theatre experience an advantage. Rushcliffe scale of salary. Superannuation scheme in force. Apply, stating age, with full particulars to Matron. (421)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Vacancies now and later. Rushcliffe salaries, F.S.S. Uniform and usual allowances.

Also vacancies for **Queen's Nurses**, resident and non-resident. General work only. Cyclists or Motorists or willing to learn.

Avonmouth and **Shirehampton**, two required, furnished flat provided. **Windmill Hill**, one required, own living arrangements. **Southmead** two required, own living arrangements. **St. George**, two required, resident, small branch hostel. **Upper Horfield**, one required, own living arrangements. **Barton Hill**, two required, own living arrangements. **Clifton**, one required. Resident, Central Home.

Apply Superintendent, 6, Berkeley Square, rBistol, 8. (x74)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Sister required for Male Surgical Ward (20 b Salary and conditions as Rushcliffe sc F.S.S.N.

Assistant Nurses required, also **Student N** Apply, with full particulars, to Matron. (2

WHITEHAVEN & WEST CUMBERLA HOSPITAL

(110 Beds)

Junior Maternity Ward Sister required. S and S.C.M. Rushcliffe scale of salary. F.S. force. Apply to Matron with full particul (2

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Required **Sister** for Male Medical Ward beds. Medical experience essential. cliffe scale of salaries, and F.S.S. in Apply with full particulars of experience names for references, to the Matron. (2

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 40

NO COUPONS

are required for the New S.R. peaked Cap—see our book

WE should like to send you our book of beautiful clothes, all real coupon savers. Simply fill in voucher at foot and it reaches you by return.

If you are contemplating a new tailored **Winter COAT** or a well-cut **COAT** and **SKIRT** made to measure, send for this book—all garments cut and tailored to individual measurements — including Uniform. Satisfaction guaranteed. Makers of dainty **FROCKS** also to measure.

Our confidential wartime plan from 6/- monthly is still available, particulars by return, or you can pay cash if preferred.

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39c, Conduit Street,
Bond St., London, W.1

Smart and Comfortable

Authorised makers S.R. Uniforms since 1924

FILL IN, CUT OUT AND POST

NAME .....
ADDRESS .....
.....

N.T. 12/1/46

VOUCHER

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 2 SATURDAY, JANUARY 12, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Constructive Plan from Canada

THE Canadian Nurse for November 1945 contains an interesting article on "Nursing Education" contributed by the Committee on Nursing Education of the Canadian Nurses Association. The article, after summarizing the developments in other countries: the recognition and enrolment of the assistant nurse in England (the article points out it is proposed to teach her a much greater number of more advanced nursing techniques than has ever been proposed for the assistant nurse in Canada), the 'practical nurse' in New York, 'the auxiliary nurse' in India, and the 'nursing aide' in New Zealand, discusses the suggestion that two types of professional preparation for nursing should be made available in Canada—a suggestion which has aroused much controversy there, and a fear of lowering the standard of nursing.

The Canadian suggestion is that there shall be one short course, perhaps two years in length, "which would prepare as simply as possible a skilled clinical (and registered) nurse," and one long course lasting probably for four years which would give just as thorough a clinical training but would do this as part of a much broader educational content, so that the foundation would be laid which would enable this nurse to progress to the teaching ranks of the profession. The word teaching is used in a wide sense to include public health nursing as well as the teaching and administrative work in hospital.

Some nurses over here may feel that this Canadian plan is the same as one which has been put forward by some nurses in this country and is sponsored by the *Lancet* and, more recently, by the Socialist Medical Association in a pamphlet 'Nursing in the Post-War World,' i.e. that training for State-registration be reduced to two years and made more practical and that those wanting to go on to more advanced work and become ward sisters, public health nurses, teachers and administrators should take further training and gain additional experience. The article makes it plain that the Canadian plan is quite different. The vital difference lies in the fact that the scheme suggested by the Socialist Medical Association is that all would-be nurses whatever their capabilities shall go through the same simple course and then, if they have the ability and desire, go on to the advanced course. They will learn the simple practical nursing with a slight theoretical background, and then later approach the whole subject scientifically and go fully into the basic sciences on which the practice of nursing is built up. The majority of British nurses feel that such a scheme will militate against the entrance of well-educated, capable girls into the nursing profession, as the simple course designed for all entrants will not satisfy their demands nor stretch their faculties; further, it is obviously more sound that they shall learn from the beginning the scientific basis of the practical work which they must carry out during the first two years and which they are capable of learning easily.

The Canadian plan stresses this fact. It points out that the two courses will essentially be different from the beginning, and that the young nurse must choose which course she wishes to take. It points out that, if the girl makes a mistake and wishes later to transfer to the four year preparation, she should be able to do so, but the longer course will have included a much more extensive foundation in sciences and public health and it will not simply be a question of adding on certain things to the shorter course. It suggests that there would probably be some allowance of time, but it would be similar to the position of a girl who trained as a teacher and then decided to train as a nurse, or begin as a nurse and then wished to become a doctor, it would mean starting again.

It is important that we should all realize the lines on which leaders in the nursing profession in other countries thin, kand understand them correctly; this article makes the Canadian position clear.

Topical Notes

To Learn from Sweden and Denmark

A MISSION of four, appointed by the Minister of Health has left for a fortnight's study of the administration of the public Health services—particularly hospitals and health centres—in Sweden and Denmark. There is no doubt that the emissaries, Captain J. Snow, Member of Parliament for Central Portsmouth, who leads the party, and Major D. Bruce, the Minister's Parliamentary Secretary, Dr. J. A. Charles, Deputy Chief Medical Officer, Ministry of Health and Mr. S. Wilkinson, Principal Assistant Secretary of the Ministry, will bring back many useful ideas and information from these countries, which as the vital statistics show have very fine health services. But there is also no doubt that had Sweden and Denmark been sending a mission over here it would have included a woman—almost certainly a nurse. Many nurses are therefore wondering why, since there are nursing officers at the Ministry of Health as well as medical officers, no nurse has gone.

Why No Nurse?

NURSES form by far the largest number of workers in hospitals and public health services; much of the administration of both, an increasing amount of the responsibility and all the daily care of the sick depends on them. Consider midwifery, the basis of so much public health work:

Corporal W. H. Hargrave, suffering from poliomyelitis, was flown—under the care of Lieutenant Peggy O'Neal, nurse—from Calcutta to Hamilton Fields, California, in an iron lung. He is smiling into the mirror on arrival

The 15th (Scottish) Military General Hospital which, since September 1940 has occupied the almost new premises of the Moslem Benevolent Hospital, Cairo, has closed down. Left : some of the staff which carried on the work of the original unit with (centre front) Colonel G. H. Haines, M.C., A.D.M.S., 17 Area, senior officer in charge of the hospital. Right : the hospital in its spacious grounds on the banks of the Nile

three-quarters of the deliveries are conducted by midwives and nurses ; Professor Ryle said at the Radcliffe Infirmary lately, " I believe that nature and the nurse cure more patients than the doctor "—a sentiment which is recurring more and more frequently. We cannot believe that the majority of nurses themselves or the majority of their patients would have chosen a mission lacking a representative of the main body of workers concerned.

A New Fund

THE British Empire Nurses War Memorial Fund of which we gave a preliminary notice last summer launches an appeal for contributions this week. The Fund aims at raising £5,000 for a war memorial Chapel in Westminster Abbey, and a substantial balance to be used for the benefit of the nursing and midwifery professions in a way which is still to be decided. The Council responsible for the Fund includes representatives of nurses, doctors and the general public ; the civilian nursing profession is represented solely by the statutory bodies and the chief nursing officers of the Ministries of Health and Labour ; the Royal Colleges of Physicians, of Surgeons, and of Obstetricians and Gynaecologists are represented, but the Royal College of Nursing has not been given representation. Perhaps this means that the object is to appeal rather to laymen to contribute and work for this fund than to nurses themselves. (see also page 37).

Payment for Part-time Work

FURTHER details of the National Reserve of Nurses which will be formed of those willing to serve in an emergency and also of the release of members of the Civil Nursing Reserve are contained in the Ministry of Health Circulars 229/45 and 230/45. Recruitment will be similar to recruitment to the Reserve : the age limits being 60 and 55 respectively. In both services there will now be *pro rata* payment and emoluments for all regular part-time work of at least an average of 16 hours a week : this will include *pro rata* payment for holidays of equal length to those doing full-time work in the same grade. Those working less than 16 hours a week may be able to receive meals, free laundry and travelling expenses. Whole time members of the Reserve will now have facilities for cheap travel home, four times a year instead of twice a year. These improvements will be very welcome and the institution of payment for part-time work should make it possible for many more of the older or married nurses to offer their services to the sick once again.

Not Forgotten

MR. BEVAN, the Minister of Health, has replied to Lord Rushcliffe, chairman of the Nurses Salaries Committee, the Mental Nurses Sub-Committee and the Midwives Salaries Committee, and accepted his proposals that any increases in salaries for mental nurses and midwives which result from investigations of the Committee and Sub-Committee will have effect from January 1, last. This will bring mental nurses and midwives into line with the other nurses whose revised salaries have just been published.

Counter-Irritant

JUST as " to keep the blood circulating in the affected area " was one of the main principles of physiotherapy," said Mr. Bevan, speaking to a large gathering of members of the Chartered Society of Physiotherapists in London last Saturday, so he had found a certain amount of irritation beneficial in the realm of mental activity. The Minister of Health's stimulating speech bore out his theory. England, he said, was suffering from special disabilities to-day ; the economic fat accumulated over half a century had been melted by the fires of war. Some people thought we should not, therefore, embark on ambitious schemes of social reform. The Government believed it was only possible to build up our resources by taking experimental views. Great social reforms could only be carried out if large numbers of people could work more effectively. Man and woman power had been wasted because of the failure to apply the principles of physical medicine to the industrial population in the past. Mr. Bevan stressed the need for many more physiotherapists and made the suggestion that every hospital or group of hospitals should have a rehabilitation hospital for convalescent patients, attached ; this would free beds for acute cases. If physiotherapy and other such auxiliary medical services were to be directed by the medical profession, there was an obligation on doctors to acquire the specialized knowledge needed to use them intelligently.

Bogey, Bogey

" WHAT a lot of bogey men there are about," said Mr. Bevan in reply to a question about the future of private practices. He did not propose to interfere with private practices at all. If anyone wished to buy the services of a doctor, a physiotherapist, a herbalist or anyone else, he did not propose to stop them; he only hoped to provide so good a medical service free for the whole population that none would wish to buy anyone else's.

Experiments in Education

SWANSEA General Hospital has started a new modification of the block system and, during the two months block in their second year, student nurses receive a broad view of social medicine by visiting works, blast furnaces, special hospitals, child welfare clinics, schools, and collieries,—from where most of the hospital's accidents arrive—There can be no doubt that such a view of the world from whence their patients come is not merely ' fun ' it will materially affect their efficiency as nurses. One student wrote in an essay after the visit, ' I realized the great number of accidents that occur to these men because of falls from roof and sides, and crushes between trams. I also realized the long time that may elapse before the injured can be rescued and, finally, brought to the surface.' No lectures or books can educate the student as

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well as the actual sight, sounds and smells that her patients undergo and we congratulate the Swansea Hospital on its realistic programme. We also congratulate the Charing Cross Hospital which this week starts a modification of the block system: each student nurse will have two week blocks for revision before their preliminary and final State examinations.

The McGraw-Hill Book Awards

THE closing date for entries for the McGraw-Hill Book Awards contest, has been postponed from March 15 to September 20. Mrs. Lucy Seymer, of the Royal College of Nursing, who was appointed "advisor" in England last year, will give nurses who are entering for the contest all possible advice. The choice of subjects, is a wide one and the history of nursing alone offers a wide field of material. The extension should encourage new entries. Demobilized nurses will have two free months in which to write! And here is a chance of reaching a wide public and telling them about the work of the nursing profession from the inside.

Humanity's Loss

NURSES are certainly among those who will regret the death of Miss Eleanor Rathbone, Member of Parliament for the Combined English Universities. To all the movements she took up—family allowances, 'equal pay,' the unfortunate of Europe—she brought a forceful personality, an intellectual integrity and a warm humanity. The respect with which she was held by parties and people is shown by the fact that at the General Election of 1935 she was the first woman to be returned to Parliament without opposition.

An Unjust Criticism

LAST week we published a criticism of Scotland's new salary scales for nurses which, owing to insufficient information, was partly unjust, and we apologise. Although in general the salaries do not reach the maximum as soon as they do in England the rates for those giving continuous service to patients with pulmonary tuberculosis are excellent and the same as for England and Wales, that is £40 at the end of the first two years continuous service and £20 for each subsequent completed year.

Two Solutions

THE experiment of employing Belgian women as domestic workers in British hospitals has been so successful and as every nurse knows the need for domestic workers is so great—12,000 are required—that the 600 who came over last summer for six months are being asked to stay another six. Hospital authorities, staff and patients will be grateful to all who can help them in this way through the difficult winter and will welcome the women from Scandinavia and Ireland if the plans to invite them mature. Some hospitals are getting over the difficulty of the lack of domestic workers by employing ward orderlies: The Westminster Hospital is appointing 60 at a salary of £3. 5s. a week with free meals and uniform, and some part-time workers at £2. The best New Year resolution for all concerned would be a serious effort to tackle this "bottleneck" of domestic labour shortage.

New Tuberculosis Treatment

A PRELIMINARY communication from Sweden (J. Lehmann, Sahlgrenska Hospital, Gothenburg) tells of the use of para-aminosalicylic acid in the treatment of tuberculosis. After investigating the bacteriostatic properties against tuberculosis of 50 derivatives of benzoic acid the author found that para-aminosalicylic acid produced an inhibition of 50-75 per cent. in a concentration of 1 in 650,000. A neutral 10 per cent. solution used daily in dressing tuberculous abscesses, which had remained unchanged for 3-6 months after thoracoplasty, produced healing after some months. Twenty patients in Renstroemska Sanatorium have had it by mouth, since March, 1944, in 10 to 15 g. doses, daily for eight days followed by eight day intervals. This produced a blood concentration of 2 to 7 mg. per 100 c.cm. and, in many cases coinciding with periods of treatment, there was a prompt fall in temperature accompanied by increase in appetite, weight, red cells and haemoglobin and a decrease in the erythrocyte sedimentation rate. The author writes in *the Lancet* of January 5, that it is too early to assess results, but all will be greatly interested to hear the results when they become available.

A Power to Use

"THE voluntary hospitals have a great contribution to make to the future hospital service of the country," said Lord Wigram, who took the chair at the meeting of King Edward's Hospital Fund, for London, owing to the absence of the President, the Duke of Gloucester. Lord Horder also spoke of the hospital service of the future: as one who had watched the administration of hospitals for many years and seen hospitals accepted by the public as efficient—their good work was the result of slow evolution—he thought it would be a foolish Minister who would set up new machinery either in London or the provinces to replace existing institutions. Another speaker, Lord Donoughmore showed how once again the Fund has shown in a practical way its value. It is offering to young men and women of ability who wish to train as hospital administrators 12 bursaries for £600 a year, and renewable for another six months, to be tenable at some of the large voluntary hospitals. Many applications have been received for this imaginative scheme which will surely do more than fill a gap caused by the war years: it is even now showing how a voluntary body can quickly turn ideas into actions.

THIS WEEK

Council Election

Nomination forms for the Royal College of Nursing Council election are ready and may be procured on application to the General Secretary, The Royal College of Nursing, 1a, Henrietta Place, W.1. Completed forms must be received by the Returning Officer at the same address not later than 3 p.m., on Monday, January 28

Read with Care

ALL State-registered nurses are now fully conversant with the implications of the Nurses Act, 1943, and will be ready to remind those hoping to be admitted to the Assistant Nurses' Roll and so to retain their title "nurse" to seek admission in time. No application from an 'existing assistant nurse' will be received after February 3—only three weeks ahead—so the need for action is urgent. Below is printed in full the notice from the General Nursing Council:

NURSES ACT 1943

Roll of Assistant Nurses

Notice of Termination of period during which applications for admission of existing assistant nurses to the Roll of Assistant Nurses may be made.

The General Nursing Council for England and Wales hereby give notice that persons wishing to apply as existing assistant nurses (*i.e.*, persons who have completed, *prior to March* 17, 1943, not less than two years' training or experience in the nursing of the sick) for admission to the Roll of Assistant Nurses set up under Part I of the above Act, *MUST DO SO BEFORE FEBRUARY* 3, 1946. The fee for admission to the Roll is one guinea.

The closing date for receiving applications has been laid down by Act of Parliament, and applications received after February 3, 1946, cannot be considered.

Intermediate assistant nurses (*i.e.*, persons who have completed since March 17, 1943, not less than two years' training or experience in the nursing of the sick under the supervision of trained nursing staff) may continue to apply for admission to the Roll after that date. The closing date for receiving such applications will be announced later.

In view of the restrictions placed on the use of the title of nurse under section 6 of the above Act, it is essential that those persons who are eligible for admission to the Roll of Assistant Nurses should make application immediately. Forms of application, and any further information required, may be obtained from the Registrar, General Nursing Council for England and Wales, 23 Portland Place, London, W.1. Envelopes should be marked "A/N."

The Second List

As we go to press the Second List of the New Year Honours appears: it contains the largest number of awards of the O.B.E., M.B.E. and B.E.M.—600, 1,200 and 2,010 respectively—since the war of 1914-1918. Many of the awards are for local services particularly for Civil Defence work and among these we congratulate two nurses, both of whom are members of the Royal College of Nursing, Miss M. L. M. Gay, matron, St. Mary's Hospital, Portsmouth, a trainee of Shirley Warren Infirmary, Southampton, and Miss M. A. Payne, Principal and Director, St. Christopher's Nursery Training College, Tunbridge Wells, a trainee of St. Bartholomew's Hospital, E.C.1. Both Portsmouth and Tunbridge Wells, particularly the first, have suffered damage during the years of raids and rockets. There are many members of voluntary organisations—St. John Ambulance Association, British Red Cross Society and Women's Voluntary Services—amongst those honoured and we add our thanks to those of the rest of the Nation for all the help they have given in these years of war to the health services. Next week we shall publish a fuller list of the nurses in this Second List.

Miss M. L. M. Gay

Food and Behaviour

A Lecture and Discussion arranged by the Food Education Society

By

Dr. E. A. HAMILTON-PEARSON, M.B., Ch.B.

FOOD has long been recognized as an important factor towards physical health : Doctor Hamilton-Pearson while stressing its influence on mental and emotional health tells of the effect of war-time diet on our characters

AS I am not well known except amongst those with whom I have worked, it may occur to you to enquire as to what my qualifications are for addressing you on this subject. They are not academic but practical. After the 1914 war, for reasons into which I will not enter, I took as my line of future work, an unbiassed study of the causes of abnormal behaviour, especially in children. To help anyone to acquire a more socially acceptable way of behaviour one must have some understanding of the factors contributing to the malbehaviour.

In such enquiries we are apt to be caught into realms of purely psychological causes and forget the body. We forget that, so far as we can prove, the senses are the only vehicles through which we receive that variety of external impressions which inform and enrich the mind and emotions, and that the body is the only means of conveying our thoughts and emotions to others. The quality of the impressions we receive and the force and clarity of the expression of our thoughts and emotions must depend upon the state of the body at any given moment. It is in this interaction between body and mind that I have been chiefly interested in these last twenty odd years. What I have to say must appear to be rather disconnected because it results from dips into the rag bag of that experience which I have never had the time to arrange, nor the opportunity for systematized team research to correct and order. It is a field of preventive medicine in which research would pay large dividends, because, from my experience, I am sure that deficiencies show first as aberrations in the field of mental, emotional, behaviour reactions before they are sufficiently established to produce effects which are clinically classifiable. As an example of what I mean, hypothyroidism will produce a dulling of emotional perceptions and re-action before the physically observable clinical symptoms supervene.

Recurring Factors

Behaviour is moulded and habituated by those factors in life which are persistent and recurring ; the big events which happen occasionally test the quality of the behaviour pattern, and its adaptability, rather than cause any change. In this respect, the war years at least must have made it evident that food, and all that appertains to it, acts with a periodicity, regularity and intensity, greater than any other single factor in our lives. From birth to death we have to conform to its dictates and local conventions.

As an example of what I mean, children create the basis of a strong self-control and control over other desires and appetites by not satisfying the beginnings of hunger whenever they occur between regular meal times. It cannot be expected of children who are accustomed to forage for themselves at the first feelings of hunger or who are pandered to in that respect that they will be able to control other less insistent desires. This lack of acquired self-discipline is a common beginning for later pilfering. In the overseas evacuation of children during the war, I took medical charge of a group of 400 bound for Canada. A cross section of the population, it was obvious that many of them had had no regularity in their lives, least of all as regards meals. Accustomed to eat as, when and how they felt the need for food, they were always munching and were difficult to control in the group. On board ship, after it became possible to close all sources of inter-prandial snacks and the regular meal times became the axle round which the routine life revolved, it was interesting to watch the change in these children. Having to control their physical appetites, an achievement accompanied by a steadily diminishing clamour, they acquired such a degree of self-discipline that it was possible to re-open the shop without disastrous results and, having gained self-control, they began to behave acceptably as individuals in the group. Other factors were contributory but without the acquiring of this fundamental control these could not by themselves have been efficacious.

Deficiency, Greed and Theft

At this point I want to deal with food as nutrition and how deficiencies can and do affect individual behaviour. Later if there is time I would like to return to a survey of how the psychological effects of the present world food shortage have affected people in general, in their behaviour and outlook.

We are rather accustomed to think that the body of anyone regularly consuming a properly balanced diet is receiving all that it requires in the way of fuel and nourishment. However true, potentially, this may be of the body taken as a whole, individual cells, which deal with the ultimate products of digestion may be deprived of an adequate supply of the materials they require for normal functioning through personal indiocyncrasies of digestion, absorption or retention. In some instances the deprivation shows itself in a persistent hunger for the material required in spite of the ingestion of even extraordinary quantities of that material. There is a condition of persistent sugar hunger in some children ; in most of the cases I have seen, they show a tendency to what appears to be a pitiutary obesity. These children crave for sugar even after they have eaten much more than would supply ordinary physical requirements. Very often penalized for greed, knowing that it is not greed but necessity, they feel misunderstood with all the emotional repercussions which accompany that emotional state, particularly in childhood. What is worse is that, to try and satisfy the hunger, stealing begins, sweet stuffs in the first place leading eventually to the theft of money to buy sweets. Stealing to try and satisfy an urgent bodily desire very soon breaks down the barriers against stealing as a means of satisfying other desires of a lesser insistence. Take the case of a boy of 10. Greed began two years before, but in the meantime he had become an incorrigible thief. His first known theft outside his home was of half a tin of syrup and half an iced cake which he ate before and without spoiling his appetite

for breakfast. Money stolen from home he spent on sweets for himself and never shared ; coinciding with the start of the greed, he had begun to get obese. When seen, the boy had physical signs of pitiutary deficiency. In cases such as these it is practically impossible to deal with the thieving, if the underlying physical cause cannot be dealt with. It must not be thought that all greedy children or all children who steal and spend the stolen money on sweets suffer from sugar hunger. But when inquiring into cases with such symptoms, the possibility of a physical basis must always be borne in mind.

Calcium and Clumsiness

Calcium deficiency in children may show itself in ill-controlled muscular movement before definite physical signs are sufficiently evident to call clinical attention to the condition. The movement tends to be too forceful and ill-regulated for the accurate carrying out of movements of precision. These children are often characterized as clumsy, described as breakers and give a history of knocking things over at table through carelessness. In these circumstances ordinary methods of correction are likely to lead to a breakdown of the self-confidence the child has acquired and create the basis of a possible future neurosis. There are conditions in which the over-charged muscular movement may lead to serious consequences to another child and, because the situation is misunderstood, to equally serious consequences to the child whose action has been misinterpreted. An instance of this was shown by a small boy of six years brought by his distracted parents because, out of jealousy, the boy had run after his small sister across the lawn and " deliberately " shoved her down a flight of stone steps. The parents were even more deeply hurt and shocked that the boy, in spite of all their persuasion and exhortation, maintained that he was trying to prevent the sister from falling down the steps. For the parents this appeared to be a deliberate and rather cowardly lie. A detailed probing into the past revealed a united and happy family up to the time of the incident which was the only time the supposed jealousy had revealed itself. It did, however, make clear that the boy was a " clumsy " child always knocking things over and over-shooting the mark in actions calling for precise muscular movement. The boy had a clinically provable degree of calcium deficiency and there is no doubt that his version of the story was true. He had tried to catch his sister and pull her back, but as usual his muscular effort was over-explosive and his imprecise attempt to pull his sister back had the appearance and effect of a shove. Can you imagine the disaster the boy's future would have been had he been dealt with because of the supposed jealousy and lying, instead of having his physical needs met ? The affection and trust of his parents, withdrawn from him at this period of development, would have ruined the child. When children are brought with a history of clumsiness and careless movement, it should always be borne in mind that there may be a physical underlying cause to which treatment must be directed if the condition is to improve.

Irritability

That deficiency in accessory food factors causes what are apparently emotional disturbances before any physical symptoms appear, was proved to my own satisfaction during this war. My last trip as a war-time ship's surgeon on a large trooper was a long commission with extended voyages between destinations and a very quick turn round in port. We were on the whole a happy ship but gradually as the commission drew out, and at an earlier period in each voyage, an irritability became evident amongst the crew, greater than could be accounted for by continued living at close quarters, punctuated amongst individuals by outbursts of ungovernable rage, which might have unfortunate physical consequences for others, over trivialities. There were plenty of frying pans in the galley but on one occasion a cook put his friend and fellow cook into hospital for days because the friend was unwilling to give up the frying pan he was at that moment using. This irritability and the rages disappeared before we left port and gradually returned during the next voyage. There is a definite distinction to be drawn between what I call rage of this character, and anger. Anger is emotional and is only responsive to certain definite specific stimuli, the rage has no definite specific stimuli, it reacts to anything and one feels it surge up from within oneself, like a muscular tide. In port the irritability passed most quickly from the men who had the greatest chance of going ashore and obtaining fresh meat and vegetables and slowest in those whose time had to be spent mostly on board. Ship's economy was such that the stored vegetables were used in order of their length of time on board and there is no doubt that stored vegetables very quickly lose their vitamin content.

The evidence appears to me to favour the physical irritability as an early sign of a vitamin deficiency especially as later in the voyage we got cases with unmistakable physical symptoms of deficiency. Further evidence could be deduced from the fact that after a little time at sea men ate enormously of food which was generally not very appetising and felt hungry again in a short time. Man often prides himself on his capacity at table and regards his ability to engorge large amounts as a sign of a rude and robust health. After a couple or so meals on shore of a size to satisfy their trencherman's pride, most found that their appetite was quickly sated with ordinary helpings. With many this, what they called loss of appetite, was a sign of impending illness and of sufficiently serious import as to justify reporting sick. It was difficult to get the men to accept the explanation that the smaller amount of fresh food supplied a necessary quantity of substances which the body had to search for amongst the greater mass of stale food eaten on board. It is a disquieting fact that amongst children and adolescents I find quite a number of cases suggestive of this irritability and its rages. It makes one wonder if, in spite of all the forethought and care which has been expended on the dietary of children during the war, a certain amount of deficiency is now beginning to make itself felt.

Much more could be said on this side of my subject but what I have said may be enough to indicate that there are good grounds for instituting a detailed and comprehensive team research into these conditions. It is one of the things I have worked towards and even yet hope to see established.

Food, Honesty and Courtesy

For those of us who wandered about the world from time to time, the return to Britain used to be a pleasant thing because, amongst all else, we were assured of meeting three things : courtesy, unselfishness and general honesty, not to be encountered to the same degree anywhere else. During the years of war these factors have changed to a remarkable degree ; a common and alarming first impression of Britain, now—it was my own, reinforced since living on shore, and dilated upon with astonishment by friends returned after long absence—is that courtesy is rapidly disappearing and that a lack of a sense of responsibility is evident in so many personal and public relations, and that general honesty in small things cannot be relied upon. Such changes must happen to some degree in a formerly free country which, for its own safety, has had to submit itself to a host of restrictive laws. But they are unlikely to be so widespread unless some laws penetrate deeply and persistently into the everyday events of family life. It is from these that the greatest changes spring. In this respect the orders and restrictive laws concerning food have had more potent effect than anything else. That they were necessary is unquestionable ; that they produced a more equable distribution of food throughout the population than any other country I have been in during the war, is a fact of my own experience, and that the material level of feeding through the country was generally raised will, I think, be a fact of history. But although we have gained in that way materially, we have lost culturally. For most of us to give hospitality in our homes has become impossible, and we have consequently, in some degree at least, lost the art of that pleasant form of unselfishness. What food we have, had to be kept for ourselves and our families. Formerly, for the great majority of people, food was in abundance in the shops and our general relationship to it was, " what do we desire," not, as now, " what may we have." In the obtaining of food now, the housewife has had to acquire some of the attributes of the primitive hunter : the physical endurance to be able to stand for long periods in patient waiting for her quarry : the powers of observation to enable her to track elusive articles of diet to their lairs and the secrecy to protect generally unrealized sources of supply. It is almost a primitive attitude to one of the fundamental necessities of life which must infiltrate through the whole family and restrict that free intercourse which formerly existed, and in its turn must lead to a personal and familial selfishness, and its protective lack of courtesy.

A Change of Outlook

Restrictive legislation on fundamental factors inevitably brings about a personal participation in and condonation of minor

breaches of law. We may individually wax indignant when we hear of the little extras which are slipped to others in defiance of existing regulations, but there are few, if any of us, high minded enough to refuse such a gift because it is a breaking of the law. We are, if we are sincere, secretly rather uplifted and a little vain-glorious when such an incident happens to us. At least that has been my experience of myself and of others, over a wide field. The trouble is that in practice, if such an attitude continues over a long period, it gradually becomes the individual's accepted outlook on minor breaches of other laws, leading in the end to a lowering of what was formerly the generally accepted level of moral conduct. It is only through the realization of such a form of moral attrition that it is possible to account for the amount of petty thieving about which public bodies like railways, hotels and so on, receive so much evidence and are so concerned. Many other factors are involved in this change in Britain, but the consequences of the restrictive laws about food are among the chief causes.

If time had permitted I would like to have said something about the psychological effects of a dietary greatly restricted in quantity and variety. Because by the possibilities inherent in those reactions, the future of Europe for years must be influenced in the next six months.

DISCUSSION

Sir William Crawford, K.B.E., who took the chair, opened the discussion by saying that as a Scotsman he found the English a gracious and courteous nation. Although in 1938 he had been able to state in his book in regard to food that there were 12,000,000 people in the country who were not properly fed, that could not be said to-day. There was one question he wished to ask: Had canned fruit and tinned vegetables equal merit to fresh fruit and vegetables?

Dr. Hamilton-Pearson thought much would depend upon the canning process, as to how much vitamin was destroyed or not. Properly canned vegetables would be much higher in food value than would vegetables which had been kept stored in the air over a long period.

Asked whether the children who suffered from sugar starvation could be classed as diabetics, Dr. Hamilton-Pearson replied that the sugar-starved children to whom he had referred were not diabetic; he had been discussing one specific type of sugar-hunger. The sugar-hunger of a diabetic child could act in the same way but be controllable from a different angle.

Sir Evelyn Howard asked if the degeneration in manners and courtesy should be ascribed to food shortage or irritation caused by legislative restrictions?

Dr. Hamilton-Pearson thought it partly a manifestation of physical irritability which might come from deficiency of vitamin intake. There were, of course, other factors. For instance, the frustration so many felt; the tiredness, because it seemed that in many ways people had used up their reserves of energy and were working, in that sense, from hand to mouth. Those factors had to be taken into consideration, in addition to the physical factors. He had not meant to imply that courtesy was ceasing to exist in all walks of life, but that where formerly one had a courteous reception, now one was regarded as a nuisance, cold-shouldered and brusquely treated. That brusqueness was met with in the streets and in public vehicles, whereas in the past one of the pleasant experiences in London and other big cities was the courtesy, humour and decency. While not entirely absent, such courtesy and pleasantness was a diminishing quantity.

A member asked whether the recurrence of irritability to which the lecturer had referred was due to the national loaf becoming whiter and more devitalized.

Dr. Sanderson-Wells said he happened to have in his hand, quite by accident, a short statement published some little time ago by the Council of the Society. The authority for the statement was Dr. Russell M. Wilder of the Mayo Clinic, who said that as a result of an experiment undertaken since 1929 in the Mayo Clinic Nutrition Laboratories in the United States, under the direction of Dr. Roy Williams, he was personally convinced that insufficient thiamin or Vitamin B1 was the principal cause of the psychological state known as loss of morale. A little thiamin deficiency led to a certain degree of irritability; a larger or long-continued thiamin deficiency resulted in depression, exhaustion, feelings of inferiority and lack of willingness to co-operate. Dr. Wilder also stated that women, apparently normal emotionally, subject to a diet adequate in all other respects but very low in thaimin (which, of course, would result from eating white bread instead of the 85 per cent. or whole-grain loaf) would within two or three weeks develop symptoms of inability to concentrate, uncertain memory, awkwardness, self-consciousness, a feeling of inferiority, irritability, depression and anxiety; previously co-operative individuals became cross and unwilling to perform their ordinary tasks or to work with others. If such symptoms had not lasted more than two or three months they could be promptly corrected by a reversal of the diet. That statement bore out what the lecturer had said.

Dr. Bicknell, in proposing a vote of thanks to Dr. Hamilton-Pearson, said it was a subject the importance of which people were not often sufficiently aware. He would have liked the lecturer to have gone to the extreme in citing what a food deficiency could do in the example of cannibalism. The cannibal often lived in a world in which there was no first-class protein to be had, so his eye fell on the unfortunate missionary as offering the most succulent off-the-points piece of meat. That was a perfect example of the way in which malnutrition could make its effects felt.

Since the lecture was announced he had been in touch with a doctor who had returned to England after three-and-a-half years' internment in Malaya, and he had made the interesting observation that starvation in camp did not mean that people ceased to be physically brave to the extent that they would not stand up against torture without revealing secrets, but it meant that they lost all sense of honesty. Further, it was interesting to note that a clergyman in a letter to the speaker had stated that he thought that the lack of spiritual endeavour and of general morals which he had observed increasingly throughout the war were due to the fact that morality and good behaviour were a luxury and could only be indulged in when individuals had surplus energy over and above the immediate needs of the body. The speaker added that he had been surprised when the clergyman added that St. Paul had drawn attention to that fact many years ago when he said that it was necessary first to do that which is natural and then that which is spiritual. That seemed to be a very good underlining from another authority of this eminent and important speech.

MEDICAL NOTES

The Dangers of Boracic Acid

The report of a fatal case of boracic acid poisoning, following the use of boracic acid ointment in eczema, by E. H. Watson (Journal of the American Medical Association, September, 29, 1945, 129, 332) again draws attention to the dangers of this drug. There have been many poisoned, either accidental or following its use in ointment, powder or solution form ..... In the words of the author, 'use of boric acid preparations should be discouraged because of their limited usefulness and the real dangers of their accidental and intentional use.'—*From Practical Notes, "The Practitioner."*

Russia Fights Malnutrition

In Russia communal feeding is widespread and food hygiene bodies seek in particular to improve along scientific lines the quality of food served in public eating places by increasing the vitamin content, securing the best possible feeding for children and correcting vitamin deficiencies and causes of malnutrition.—*Editorial Notes, The Journal of the Royal Institute of Health and Hygiene.*

X-Radiation and Sterility

A great amount of work has been done in the States on X-radiation of pituitary and ovary for sterility and they seem to have overcome certain prejudices which are still present here. Dosage and so on are not in my province—that is the radiologist's work.

In articles I have read in American Radiological Journals there is no mention of ovulation or of previous tubal exploration; the cases are classed as "amenorrhoea and sterility," "oligomenorrhoea and sterility," etc., and results of treatment are given. Apparently X-ray has been the only treatment. Sometimes the radiation is directed solely to the ovaries but more generally to the pituitary as well. In one American series of 51 amenorrhoeic cases with sterility six became pregnant (12 per cent.), in 21 oligomenorrhoeic six again became pregnant (30 per cent.), and in one series of 38 married women, whose husbands were fertile, 19 (50 per cent.) became pregnant. In another series of 114 "followed up" cases of amenorrhoeic childless women, 76 menstruated and 44 (57 per cent.) became pregnant.

Radiation directly to the ovaries is frequently used in conjunction with that on the pituitary and can be used for many gynaecological disorders in addition to temporary sterility.—*"Investigation of Childlessness" by F. H. Edwards, F.R.C.S., in Midwives Chronicle and Nursing Notes, December,* 1945.

Penicillin in the Treatment of Acute Osteomyelitis

From the point of view of therapy, cases of acute osteomyelitis are divided into four groups. Group I—cases diagnosed early and adequately treated with penicillin respond well to treatment with a minimal amount of residual bony damage; surgical intervention is not required. Group II—moderate delay in diagnosis increases the amount of bony damage, but results with penicillin are satisfactory without surgical drainage. Group III—when delay in treatment exceeds seven to ten days, sequestration usually occurs and large abscesses may form and require surgical drainage. Group IV—certain fulminating cases unlikely to survive sufficiently long for penicillin therapy to be effective. These require surgical intervention as an emergency measure, in addition to full doses of penicillin. A point stressed by these observers is that bony changes continue after the cessation of penicillin treatment, so that a month after such therapy has been discontinued the radiological appearance of the bone appears worse than when penicillin was being given. They suggest that this is due to penicillin converting an area of septic necrosis into one of aseptic necrosis.—*From Practical Notes, "The Practitioner."*

Home and Hospital

Fear may be caused by worry about domestic problems or may be a reaction to a cold, formal atmosphere in a hospital. There should be cheerful, homely surroundings in hospital and modern service with adequate domestic help when a woman has her baby at home

BANISHING THE FEAR OF CHILDBIRTH*

2.—*Environment for Delivery*

By

LINTON SNAITH, M.D., M.S., F.R.C.S., M.R.C.O.G., Surgeon-in-Charge, Department of Obstetrics and Gynaecology, Newcastle General Hospital

In the Nursing Times of December 15, page 386, Doctor Linton Snaith discussed the complications which can arise from fear of childbirth, the types of fear to which mothers are subject and how doctor, health visitor and midwife can help to avert them. Here he discusses the effect of environment at the time of delivery.

OF great importance in its effect on the state of mind of the mother is the question of environment for delivery. The proper surroundings, skilled attention in which the patient has every confidence, and proper sedatives when required must be available for every first confinement, and the expectant primipara must be made aware of such provision. In this connection a word is necessary about the proper place for a confinement. One hears wordy arguments that the home is the correct place: the strongest proponents of this theory are often those who know least about the subject, and some of our pediatric colleagues, concerned, of course, about the safety and freedom from infection of the new born infant, are not guiltless of specious argument in the matter. Others argue, again without full knowledge, that the hospital is the only safe place, as everything needed is at hand, and this view holds sway in the United States, where a large majority of confinements occur in nursing homes and institutions.

The Truth of the Matter

As usual the truth lies somewhere between the two extremes. A hospital which is properly planned and carefully staffed is a very satisfactory place, but few, if any of the hospitals in this country come up to the standard required, even under peace-time conditions. Asepsis, separate cubicles and well-fitted labour rooms are all very well, but if the atmosphere surrounding childbirth is that of a surgical operation there is little wonder that some patients become scared and that it is often difficult to persuade a woman to enter hospital even when there are urgent medical grounds for her admission. Anyone who has worked intelligently in a maternity hospital must have seen many cases who have tolerated the greater part of the first stage of labour easily in their own cubicles, only to lose confidence as soon as they have been transferred to the labour room. Such cases develop a true inertia with weak ineffectual pains, even though the os is nearly fully dilated, or may become suddenly hysterical and uncooperative, requiring several nurses to handle them, and ending either with a severe perineal laceration or with forceps delivery because they refuse to give their accessory expulsive powers free use.

We must alter our views and reproduce the comfort and informality of the home inside the hospital; provide sitting room and dining room accommodation for patients who are up; allow delivery to take place in the patient's own room where possible, instead of transferring her from the room she knows, with its minor comforts, to the frigid surgical surroundings of the labour room, and finally provide real facilities for the mother to take over the whole care of her infant as soon as she is fit to do so.

The attitude of the nursing and medical staff of maternity units needs amendment in far too many cases. A strong case can be made out for the inclusion in the staff of maternity units of married women with a little nursing training and with experience of families of their own, even though they only work part-time. During the war years we have had the assistance of the nursing auxiliary with just this type of knowledge, and they have supplied a very great need. Unfortunately the authorities concerned have decided to discourage further help from many of these women by making it impossible for such people to become enrolled as assistant nurses unless they have spent a long time on general duties, and those devoted workers who gave their services almost entirely to maternity hospitals during the war years are not now eligible for enrolment and can only continue in a somewhat unofficial capacity.

While we make the hospital like home, we must not neglect the need for making the home like hospital by providing the best possible service there. Many houses are too small and this problem will take many years for its solution, but where there is room there is not always a sufficiency of properly trained assistance. The training of the midwife has been improved, but the training of the practitioner lags behind, and in addition few general practitioners to-day have enough time to devote to midwifery, and there is no part of medicine in which haste can be more disastrous. In a normal maternity case the role of the doctor should be a passive one, that of an observer who makes several visits during labour to note progress and to re-assure the patient, who thoroughly understands the proper use of sedatives where needed, and who is content finally to take charge of that part which he really understands—the anaesthetic—while the midwife deals with the actual delivery, instead of reversing the role and handing a chloroform bottle to the nurse while he extracts the child.

Solving Domestic Problems

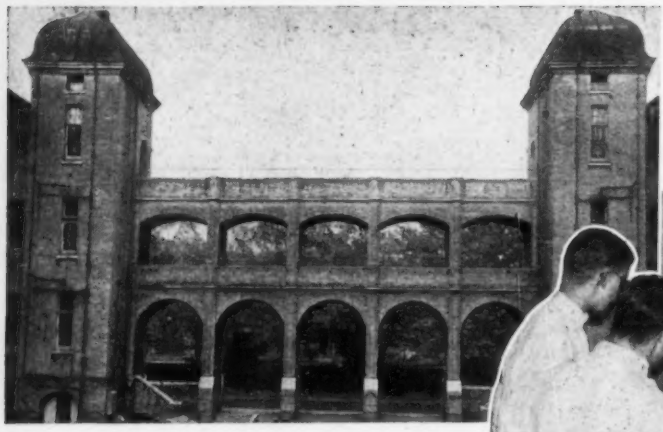
No less urgent is the need for provision of proper domestic help in the home: some of the mother's fear comes from worry about her family while she is confined to bed, at home or in hospital. At present most local authorities provide a service of home helps during the confinement, but a wide extension of this is necessary so that such assistance may be available during the ante-natal period and for a considerable time after the puerperium.

If the advantages of the home can be conferred on the hospital and those of the hospital brought to the home we will have reached that desirable state when the choice for confinement can be made on grounds of personal preference in all but the most complex cases: when we can say, "Have your baby where you wish" our patients will have that contentment and confidence in their environment which drives fear from the mothers' mind.

**Abstract of a lecture given to Public Health Nurses at Newcastle-on-Tyne.*

ON THE EDGE OF FOREST

—Vs C



Above : *a glimpse of Epping Forest through the arches which connect the older parts of Whipps Cross Hospital*

Right : *student nurses, men and women, learn, in the practical class room, how to make a small patient comfortable.* Below : *a class in the lecture room which is separated from the practical class room by folding doors*

Right : *a hairdressing salon in the nurses' home enables nurses to keep their hair pretty and tidy.* Below : *one of the comfortable, centrally-heated bedrooms*

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WHIPPS Cross Hospital, in 44 bed extension increased the r 1,200 Ham Borough Council w merely with the advent of indu seen t with both population trends and sc tific ad

Pione me

In 1937, for example, there was a rvice a (and for a fortnight afterwards) for small made use of it. The mothers may help " health visitor, are purely domestic cy of th by the steady decrease in the infa te and 1.15 per 1,000 live births in 1937, w for Eng in 1944, was 1.95.

The Borough has weathered the they w by last September many prefabricat e in u some may fear that the temporary treate

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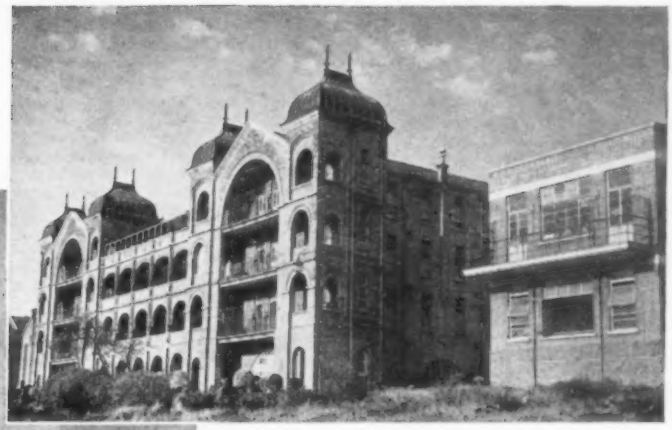
—Whipps Cross Hospital, Leytonstone



Above : *the old (left) and new (right) blocks ; although different in appearance and details, both have large sunny balconies*

: *Miss Fogarty Miss Annakin, tron and assistant*

Left : *sister and nurse consider a young patient's condition, as shown by his chart, in the sun lounge of the childrens' ward; the outside of a sun lounge shows in the picture above.* Below : *male and female nurses care for the patients in the specially designed, genito-urinary ward*

tal, in 744 beds and just before the war a new ed the war 1,200. This foresight is typical of West uncil w merely watched the population increase of indu seen that the health service kept pace and sc tific advances.

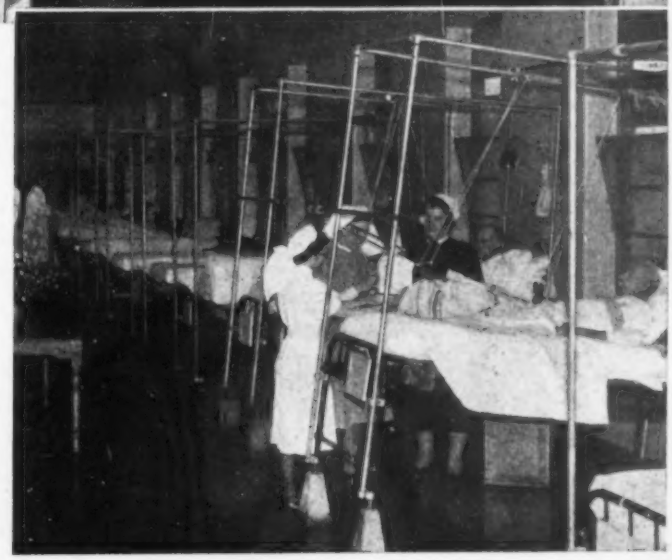
Pione ome Helps

was a vice available during their confinements ls) for small incomes. In that year 566 women s may "help" whose duties, supervized by the mestic cy of the maternity service can be judged e infa te and by a maternal mortality rate of 1937, w for England and Wales, even at its lowest

ed the they were many and heavy—and already brica re in use. These homes may be small and porary e treated as permanent, but for many re- ited families, days of peace are no less an ergency than the days of war. At least thin the walls of a prefabricated house no ping holes bring back memories of nights of ror and showers of dirt and dust, and the ty and individuality of the family circle remain undisturbed.

Whipps Cross Hospital too, although ated away from crowded streets and on edge of Epping Forest, has had its bombs, ne, flying and rocket. As in other pitals, a few feet this way or that would e meant many deaths and loss of buildings. raculously as it happened, no one was iously hurt and no ward put out of action long. The sturdy brick arches of the old buildings and light airy rds in the new wing still stand with little real damage.

Right : *all metal Balkan frames are kept ready on the beds in the fracture ward. They are made in the hospital, standardized and can be interchanged at will*



The new ward block has several unusual features. Many wards have a arate bay at the end so that convalescent patients can make merry hout disturbing sick patients and take their fill of air and sun. Large dows open concertina-wise and transform the bay into a loggia.

Thought for Food

Kitchens in each ward are equipped with electric cookers and re- erators and every patient has a terracotta bowl on his locker for fruit. wards have 34 beds including those in side rooms for patients who d privacy or isolation.

s well as the nursing staff there are, in each ward, maids and orderlies are responsible for such non-nursing but essential duties as the ning of lockers. Some of the wards have partitions so that such ents as those with genito-urinary diseases may have more privacy. fracture wards have Balkan frames which were made and designed in Hospital. They are made on the Meccano system so that all fittings

Above : *nurses enjoy the large swimming pool in the hospital grounds*

are universal and they can be altered with ease in a few minutes by the nurses if the doctor desires some change.

The architecture of the new theatre suite is a good example of modern surgical design and incorporates some unusual ideas. We shall publish a separate article and series of pictures on this later.

Whipps Cross Hospital contains over 1,200 beds and about 900 are in use. Unlike most hospital buildings which cluster together because they are in big towns, where every foot of land is precious, at Whipps Cross there is a joyous disregard of space and the administrative worker must be a good walker. There is ample compensation, however, in the abundance of light and air, the land for growing vegetables and fruit, for a chicken farm, and in the pleasant surroundings of both the nurses' and separate maids' homes. The foresight of those responsible for the building is evident to-day when industrialization has made it necessary for many big London hospitals to plan new buildings in the outskirts of London.

Male and Female Staff

Miss K. Fogarty, the matron, was appointed nearly two years ago, and for her big task she has a deputy matron, Miss D. Annakin, an assistant matron and administrative sister, and three home sisters to help her. There are three tutors and at present a staff of 310 nurses, 185 of whom are in training. There are two male staff nurses and twelve male student nurses. Resident and visiting doctors give the lectures.

The preliminary training school which forms part of the nurses' home has three-monthly courses for the new students—up to 30 at a time. Students keep their own rooms clean and the male students (who live out) assist with the class rooms. Whipps Cross Hospital has a four year training. The three well-equipped class rooms—lecture room, practical room and senior room—are on the ground floor in the centre of the nurses' home and are separated by folding doors so that the three rooms can easily be made one. There is a beautiful parquet floor and, as there is no other accommodation, the rooms are sometimes used for dancing in the evenings.

Home Comforts

The nurse's life in the home is made comfortable by such arrangements as breakfast in bed on days off, central heating in all bedrooms and lounges, which open into pretty gardens. There is a small library, a work room with a dressmakers' dummy, cutting-out tables and a sewing machine. The ironing room has electric irons and is equipped with a safeguard which should surely exist in every nurses' home. When the ironer is not standing on the patch of floor necessary for ironing, the electric current is automatically switched off. It is, therefore, impossible for the iron to be left on when not in use, which can so often have disastrous results.

Ideas and Enthusiasm

The nurses' quarters give the impression that here is a home where ideas are welcomed, where enthusiasm is high both in matters concerning the profession and in all the various activities and adventures of life.

Book Reviews

ILLUSTRATIONS OF REGIONAL ANATOMY :—*By E. B. Jamieson, M.D. (E. and S. Livingstone, Ltd., 16 and 17 Teviot Place, Edinburgh; price 75s. postage 10d.).*

The sixth edition of " Illustrations of Regional Anatomy " has just been published. It contains over 300 coloured plates showing every part of the human body with great clarity. No better aid to the teaching of anatomy could be found and it is obtainable in seven separate sections or in one volume. Sister tutors will find the sectional form of great use for class teaching with an epidiascope, although there is, of course, much in the pictures beyond the nurses' needs. The vivid use of colour and the clear labelling make it easy to pick out the various parts and recognize their relative positions.

K.F.A., S.R.N., S.C.M.,
Diploma in Nursing, London University.

THE 1945 YEAR BOOK OF THE INTER-ALLIED HEALTH CHARTER.—*Issued by the Health Charter Communication Centre, c/o Royal Society for Tropical Medicine and Hygiene; 26, Portland Place, W.1.*

This movement was started in 1943, by the Anglo-Czechoslovak Founders' Committee in London and the book is an attempt to record inter-Allied efforts to achieve a basis on which to establish a healthier world, founded on Clause 6 of the Atlantic Charter.

This Year Book contains the full text of the United Nations Charter for Health, and documents which are selected from studies and research made by members of the Health Charter movement. It contains articles on subjects relating to world health by many distinguished writers including Norman A. Sprott, D.M., M.Ch., F.R.C.S., Dr. Stella Churchill, M.R.C.S., L.R.C.P., P.D.H., and doctors from Vienna, Amsterdam, Prague and Warsaw.

The articles published have been awarded prizes for research on such subjects as the Feeding of the European peoples of the war, Rehabilitation in Post-war Europe, International Justice and War-Infected Minds. Parts 3 and 4 are an account of the first public meetings of this Health Charter Movement in London and of the first Youth Assembly of students from all parts of the country who had taken part in a Youth Competition. Some of their prize winning essays are published.

A most telling account of the " Biological War in Europe," is written by Lieutenant Colonel Meerloo telling of the systematic application of starvation and biological weakening of the people of Europe by the Germans, and the effect this will have in 25 years time. This makes grim reading, but the whole aim of the book is a determination to combine efforts to establish a healthier post-war world. Those wishing to support the movement and interested in forthcoming publications are invited to write to the Health Charter, The Communication Centre, at the above address.

E.J.M., S.R.N., S.C.M., Health Visitor, C.S.P.,
Diploma in Social Studies.

CLUBS FOR CITIZENS, A WARTIME EXPERIMENT.—*By Mary Nicholson (Issued by the National War Workers' Clubs Committee of the National Association of Girls' Clubs and Mixed Clubs, Hamilton House, Bidborough Street, W.C.1. ; price 1s.).*

An interesting booklet which gives a very fair picture of the origin, development and purpose of the War Workers' clubs, started for the benefit of those who had been directed to work away from their homes. The writer comments shrewdly on the qualities required in a warden—" a very realistic, far-sighted type of unselfishness, patience, a certain buoyancy of temperament and a capacity for enjoying things and people "—and borrows the Ministry of Education's phrase : " the stimulation of interest in and the provision of facilities for, the wise and enjoyable use of leisure," to describe the purpose of the clubs. She puts up a good case for the continuation of a service which, adopted as a war-time expedient, appears to be satisfying long-felt need. M. S.

✦ ✦ ✦

Ships Doctor

By Rufus W. Hooker, M.D. (Herbert Jenkins, 15s).

An interesting book telling of the many different experiences of a surgeon serving with American shipping companies. Dr. Hooker does not set out to be sensational, but he certainly succeeds in making his book absorbing, withits variety of episodes amongst tremendously varying people.

Films in Brief

Kitty

This is a spectacular period picture of London in 1780, with a " Pygmalion " flavour. The principal parts are played by Paulette Goddard and Ray Milland, with a strong supporting cast.

Those Endearing Young Charms

This is the story of a young man who introduces his friend to his best girl, and after many ups and downs, loses her to him. Laraine Day, Robert Young, Bill Williams and Ann Harding are the chief actors in the romance.

The Rake's Progress

A recent release, and worth seeing. It shows a young man 'sent down' from Oxford, his useless life spent in drinking and spending, and his bravery during the war.

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR FEVER NURSES
Fevers

QUESTION 2.—*Give a full account of vaccination against smallpox and mention any complications that may result from vaccination.*

Vaccination was first introduced late in the eighteenth century by Edward Jenner, who noticed that dairymaids who had contracted cow-pox did not develop smallpox, which was then very prevalent in this country. He then experimented with the matter from cow-pox pustules, innoculating boys with it and proving that people who suffered from cow-pox were immune to smallpox.

The lymph now in general use in this country is obtained by innoculating the shaved belly of a heifer, under aseptic conditions, with the virus of cow-pox. The pocks then formed are scraped and the matter obtained mixed with glycerine and put up in capillary tubes, which then have the ends sealed. These tubes are then issued to public vaccinators or other doctors who require them. The heifer used must be absolutely healthy and free from tuberculosis.

To vaccinate a person the skin over the deltoid muscle is washed with soap and water, wiped over with spirit, and allowed to dry completely. The lymph is then ejected from the capillary tube on to the part in one or two drops and the skin is scratched through the drops of lymph by means of a sterile darning needle or scarifier. Blood must not be drawn. The lymph is then allowed to dry and then covered with a sterile dressing held in position by means of strapping or a bandage.

On the third day of vaccination the part becomes inflamed, and on the fourth day a papule may be seen which on the fifth day becomes vesicular, and is surrounded by an inflamed area. The next day the vesicle is seen to be umbilicated, that is, held down in the centre by a hair follicle or a strip of tissue. Next, the vesicle becomes a pustule, and on the eighth day the vaccination is said to be at its height. The area surrounding the pock is inflamed and painful, and the axillary glands will be enlarged. At this stage in an older person there will probably be a rise of temperature, headache, shivering and general malaise, but in infants there is very little constitutional disturbance. The pustule next dries up and forms a scab, the inflammation subsides, and in two or three weeks the scab falls off, leaving a depressed scar.

During the period of the vaccination the area should be dressed with a sterile dressing, and if irritation or inflammation is severe, the part may be dusted with iodoform powder.

The complications which may result from vaccination are generalized vaccinia, erysipelas and cellulitis. These complications are usually caused by secondary infection due to scratching the pocks. Rashes are sometimes seen, which may be morbilliform, scarletiniform or uriticarial, but these quickly disappear. Encephalitis has complicated a few cases of vaccination.

Vaccination should be repeated three times at intervals of five to seven years and again in the event of an outbreak of small pox more than five years after the last vaccination.

STATE EXAMINATION QUESTIONS
(September, 1945)
Final Examination for Mental Nurses

*1. Describe in detail the nursing treatment and general management of a patient suffering from locomotor ataxia (*tabes dorsalis*).

*2. What factors lead to insomnia? What can a nurse do to alleviate this symptom, apart from the use of drugs?

3. How would you deal with a patient who is habitually destructive?

4. How would you recognize a haematemesis of moderate severity? Describe in detail the immediate treatment you would apply.

5. How would you prepare and administer: (a) peptonised milk; (b) a hypodermic injection of one-quarter of a grain of morphia; (c) a starch enema?

6. Discuss the value of recreation and occupation in the treatment of mental illness.

* *Questions marked with an asterisk are compulsory.*

The Austrian Nurses' Social

If the matron of a day nursery, a staff nurse, a district nurse, a midwife and a student nurse were all in a damaged balloon together and only one could be saved, which, for the benefit of the community, should survive? This problem was the subject of an amusing "balloon debate" at the social organized by the Association of Austrian Nurses and held at the Austrian Centre, Paddington, recently. Each representative gave forceful and entertaining reasons for her survival, from the staff nurse who declared that someone must do the flowers and see to things while matron had tea with the doctor, to the student nurse who asserted that the staff nurse could never manage the bed-pan round unaided, and that there must be someone to blame when anything went wrong! However, the audience settled the matter by saving the midwife. Guests were able to buy attractive Christmas gifts at the stalls and enjoy the good fare at the "Continental buffet." There was some delightful music, followed by dancing and games. But though the evening itself was gay and frivolous the purpose behind it was serious enough, for the proceeds, amounting to £10, went to the relief of victims of Nazi persecution in Austria. Miss Haas, speaking on behalf of the Association, stressed the terrible shortage of food and medical supplies; those who were released from concentration camps needed special feeding which they could not get. The infant mortality rate was appallingly high and there was no milk for children and hardly any for babies. She appealed to all present to do what they could to raise funds and obtain subscriptions.

THE ROMANCE OF DRUGS
From Empire Plants

1.—*Ipecacuanha* (*Cephaelis Ipecacuanha*)

THIS drug first achieved fame in the 17th Century when it was used to treat dysentery in the courtiers of Louis XIV. The root yields the drug which is used as an irritant to produce vomiting. In smaller doses it acts, not as an irritant, but a mild stimulant to the mucous membrane of stomach, bowels and respiratory passages. It is given to children suffering from croup and bronchitis and is a favourite ingredient amongst old people, in cough mixture. The plant has a composite head, yellow centred white flowers and red fruit.

This plant has been grown experimentally in India and Ceylon, it is a native of Brazil.

This is the first of a series of paintings reproduced from a poster drawn by Miss E. Barber, S.R.N., during her training at Leicester Royal Infirmary.

THE PSYCHOLOGICAL DEVELOPMENT OF SEX*

By ROBERT SUTHERLAND, M.D., D.P.H.,
Medical Adviser and Secretary to the
Central Council for Health Education

The keystone of character development is parenthood: love and responsibility for a child make for a richer relationship between a man and a woman

SOME people have suggested that the sex problems which came into such prominence during the war are new. That is quite untrue. Sex has always been one of the greatest factors in our lives. The two primary instincts of life are self-preservation and the desire to reproduce.

Sex, then, is essential to life. If we are to approach its problems with any prospect of rendering a useful contribution we must recognise, first and foremost, the naturalness of sex. It is not something to be ashamed of. It is a natural function of the body in the same way as are speech, sight, hunger. It is a faculty which ripens as we go through life, in the same manner as our means of locomotion develop. An infant in its first weeks lies on its back all the time, then it raises its head; next it learns to sit up; gradually it learns to walk; later, it will be able to climb and run; and, in short, its means of locomotion will become a highly co-ordinated system. In a similar way the faculty for speech matures; and so it is with sex. There is a maturation of sex, a ripening.

Sex has two facets. There is the sensual facet—feelings arising from sensations originating at the periphery, for instance the impressions which we get from touch and sight: certain parts of the body are sensitive and if touched produce a pleasurable sensation. Then there is the psychic facet—thought arising in the mind independent of sensation.

Beginning of Sex Life

Sex life begins at birth and perhaps before; at any rate, by the second month of intra-uterine existence the sex organs of the foetus are clearly male or female. From birth the baby experiences sensual feelings. He derives pleasure from the sensations which he gets from the mouth, for example, in thumb-sucking. He will later obtain the same pleasure from the mouth in kissing. The infant will derive satisfaction too from the acts of defaecation and urination, and in some cases from touching the penis, if a male, or the vulva, if a female. Babies in bed explore themselves. They can see and feel their fingers, they find their mouths, their nose, their eyes, their toes; and in due course, they explore their sexual organs. The mother has not minded up to now, but if she reacts violently, when she finds her infant handling his penis, she will produce a corresponding reaction in the child's mind. The mother's attitudes in infancy have a great moulding effect; for instance, if she looks upon the acts of micturition and defaecation as dirty, the child will later come to have a similar attitude to these natural functions, and the parts associated with them. Sex and sex education, then, begin with the infant, indirectly at first, by means of impressions conveyed.

As the child develops he becomes interested in people's bodies under their clothes. He sees himself undressed and knows what his own body looks like; he wonders what other people's—his mother's, father's, sister's, brother's—bodies are like. We convey the idea that nature has made a mistake in not arranging for us to be born with a suit of clothes on—a scandalous omission. The child reacts to this dictum that what is under the clothes is "not to be seen" by wanting to see all the more. It is not an unclean emotion; it is simple curiosity, and a natural reaction to a refusal to satisfy that curiosity.

"Where did I come from?"

As the child grows up, his intellectual interests develop, and on an average, about the age of five, he begins to wonder "Where did I come from?" He is not concerned with the sex side of the question; it is simply an interesting thought which has occurred to him. If the child has a proper relationship with his mother (or his father, though usually such relationship is with the mother), he will ask her in the same way as he comes to her with all his other queries. This moment is the beginning of his formal sex education as support to the indirect education of his reactions in babyhood. If the mother is horrified at her little son or daughter getting "nasty thoughts very early" and tells some story, or informs the youngster, "You are not old enough to understand about that," the child recognizes that there is something unusual about the matter. He thinks, in effect, "Mummy doesn't mind telling me things when I ask her, as a rule, but this time she doesn't want me to know. I've upset her with this question. I shan't ask it again." He pursues his enquiries in other channels. His formal sex education has begun badly. On the other hand, if the mother says, "Oh, you came from inside my tummy," the child says, "Did I, Mummy? And what is that funny-looking car over there?" His question answered, he is perfectly satisfied and asks another on a different subject; they are all just questions to him.

When the child's reasoning powers develop further, he thinks "I came from inside Mummy's tummy. But how did I get out?" and he brings this problem along to be solved. If it is answered naturally, he again thinks no more about it, until he wonders "How did I get in?" If this also is explained to him honestly and simply, he is quite content. His interest in these, as in other matters at this age, is intellectual. Any physical sensations in the sex organs are merely reflex and are not as a rule associated in the child's mind with sexual thoughts, although we must recognize that some children develop more rapidly and some more slowly, than others. Of course, the pace of development of curiosity about sex should not be forced. His questions should be answered—no more but no less.

Change at Puberty

At puberty a marked change takes place. The individual has come to a most important part of his life. The endocrine glands concerned with sexual development and secondary sex characteristics which have been secreting small quantities of hormones since birth now increase their activity until the concentration of their chemicals in the blood is sufficient to produce physical alterations. These changes do not happen dramatically; they occur gradually until they become obvious. A girl finds her breasts develop, the shape of her body alters, hair appears under her armpits and on the pubis. Corresponding changes occur in the male at puberty; the voice breaks, the child is becoming a man. It is obvious that with all this outpouring of chemicals into the blood stream there will take place changes in the mind as well as in the body. In fact, the individual now enters a new world of thought. The boy or girl commences abstract speculation upon the world, the purpose of life, religion, art. At the same time, interest in sex becomes personalized.

In the past these changes were often ignored. The girl might even be allowed to have her first menstruation without warning that it was coming. If she had not learned about it from other sources she might even think there must be something wrong with her. If she was forewarned, menstruation was often called 'the plague' or some such name, indicating that it is rather

** Abstract of a lecture delivered at a study day arranged by the South and West Somerset Branch of the Royal College of Nursing.*

disgusting. Such an attitude on the part of the mother may cause psychological harm to the daughter. Instead the process should be explained and the girl told to regard menstruation for what it is, the badge of womanhood.

In the case of the adolescent boy there will be a periodic discharge of semen during sleep, the lad simultaneously experiencing a highly sexual dream. Many mothers do not know of this process or, if they do, they ignore it because it is 'not nice.' Again no warning may be given that the occurrence is quite ordinary and will take place naturally. The boy may have to go through the experience without foreknowledge, and psychological harm may result.

Entering a New Phase

After puberty the adolescent begins to feel sex urges, and if he does not know that everyone else experiences these emotions he may think that he must be peculiar. The adolescent at puberty is passing through a period of re-birth; he is entering upon a new phase, like the toddler learning to walk. Only, whereas we helped him in his difficulties about walking as a toddler, now we often ignore his trials. He really needs help and guidance just as much as when he was a youngster. We ought not to adopt the attitude of the Pharisee towards his troubles. We should tell the boy or girl how we and everyone else had just these urges; that he or she is not alone in having them. We must explain that we give instruction as fellow experiencers.

Marriage

Sex often provides the driving force for great achievements in religion, art, literature, music, and also in science; but it also enriches personality. In the continued process of maturation one moves on to the field of marriage. Here the whole attitude towards sex undergoes a great transformation. Whereas formerly interest in the opposite sex was generalized, now it becomes concentrated on a special individual. It takes the form of a spiritualized desire to serve that person. After being concerned solely with oneself, one wants now to give pleasure to another. In striving to enrich another, one becomes oneself enriched. Sex is lifted from the animal to the human plane of spiritualized, self-sacrificing affection. This new attitude towards sex raises the whole personality to a higher level.

Parenthood

After marriage the individual proceeds on his journey to parenthood. Parenthood widens the personality still further. The infant is at first entirely selfish; then he gradually develops a true affection for his mother; a child will indeed make great sacrifices for his mother and his love for her plays an important part in character formation—that is why children should not be taken away from their mother. Later the child begins to feel affection for others in the family—for his father, his brothers and sisters. When he falls in love he has gone a step further; he is willing to share his whole life with another. When he comes to parenthood he has reached a highly unselfish stage; it is in fact the keystone to the development of his character. Their joint love and responsibility for their children also enriches the relationship between the man and the woman, although it complicates it as well. An adjustment is required, and not all couples succeed in making it. A few, a very few, individuals reach a stage of emotional development where they have no thought for themselves and are concerned only with the well-being of the community.

Finally in the process of maturation or ripening, we come to the climacteric or 'change of life,' when we must be reconciled to a waning of our sexual powers.

No Preparation for Marriage

How do we help people in all the psychological and physical changes which take place in the maturation of sex? Often we do not help them at all. We adopt a hush-hush attitude in childhood and in adolescence; we let them plunge uninstructed into marriage. We do not tell the engaged couple what is in store; we know there will be vast changes in their mode of life but we leave them to make the best—or the worst—of these changes as they meet them. We do not prepare people for marriage on the physical, emotional or social planes. We allow marriage to be a blind experiment. No wonder so many marriages fall by the wayside. It is high time we educated people for marriage and for parenthood and had marriage guidance clinics to help people to overcome whatever difficulties they experience in adjusting themselves to each other.

We are neglecting our duties in respect to sex. We should see to it that our children are properly trained from infancy on. We must not hand down our inheritance of bad sex education. Were *you* properly educated in sex matters when you were young? If you were, you should be thankful that you had exceptionally far-seeing and unprejudiced parents who were alive to, and faced their responsibilities. If we do not explain things to the child he may pick up the facts from the dirtiest-minded of his contemporaries or those a little older than himself, which is very undesirable.

Counter to Nature

The difficulty, of course, is that while, as his other natural powers develop, we provide the child with opportunities to use them, in sex we do not do this. On the contrary, we stop him from employing those powers. It is important to remember that we are thus running contrary to nature and that the onus is therefore on us to help the child to make the necessary adjustment. It is a waste of time adopting an authoritarian attitude towards the adolescent. If he is to be of any use to the world when he grows up, he will rebel against imposed authority and want to know the reasons why for everything and to find out for himself. We must not say to the youngster, 'You shall not do these things because *I* say so.' We must discuss the matter fairly and squarely with him. We have a good case. Continence is in the interests of the individual himself, his family, and the whole of society. We must be prepared to discuss these points freely with the youngster.

We must realize that individuals vary in the time at which they reach the different stages of maturation and therefore in the times when they want instruction on the various phases of sex. Nor must we, from our adult view-point, fail to realize that the youngster from his, sees things somewhat differently. I regard adolescence as a state of hormonic intoxication—the feelings rise to fever pitch and fall away, then rise again, and so on. In asking adolescents to be sexually abstinent we are making a very great demand on them and we must assist them accordingly.

During a Lifetime

It is losing sight of the facts to ask 'when should a child receive sex education?' The answer is: 'throughout life.' In infancy, in childhood, in school (because although there is no doubt that much can be done in the home, unfortunately too many parents lack the knowledge or desire to do it). It is folly to imagine that the problems arising out of sex can be solved by a special course in sex instruction during adolescence. Such a course will help, but a person's reaction to sex is governed by his reaction to life as a whole. If he has been brought up to feel that he has a right to be denied none of the things he desires, then he will not want to defer the satisfaction of his impulses: if he has been taught to exercise self-restraint and to think of the future and of others as well as of himself, he will think before acting and consider what the effect of his actions will be on himself and on others. In short, if a child is properly trained for life as a whole and is taught to look upon sex naturally, he will pass through the temptations all right. One does not want to pay an exaggerated attention to sex as though sex were a thing apart. But, it is just as wrong to ignore its immense importance as part of our life as a whole. It is not only wrong; it is dangerous and unhelpful.

Towards Better Service

RECOMMENDATIONS for improving the practical conduct of the juvenile employment services, now a generation old, have been made by a departmental committee. The use of the service is entirely voluntary, both on the part of the would-be employee and his prospective employer, and the administration is done, in part, by the education authorities, locally, and in part by the Ministry of Labour. Though it is not proposed to change the dual-sided character of the work, the committee suggests that both sides should be brought under the supervision of a single national advisory council. The committee does not recommend that the power of directing young people intd employment—introduced as a war-time measure—should be retained, but it suggests: (*a*) universal registration of all boys and girls on reaching the age of 17 (or before if they have left school); (*b*) lectures on the choice of a career during schooldays; and (*c*) a compulsory interview within a year of registration with an official who can give practical advice. The committee also recommends the provision of bursaries for industrial training away from home. Though the word "compulsory" has an ugly sound, the recommendations are, on the whole, helpful and constructive.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MISS D. M. SMITH, O.B.E., took the chair at the last meeting the General Nursing Council held in 1945. She first told members of the major operation which the Registrar, Miss G. E. Davies, had undergone and that her condition was as well as could be expected. At Miss Dey's suggestion members agreed to send some flowers with their wishes for her speedy recovery.

The report of the Finance Committee mentioned that members had considered the Minister of Health's letter regarding the proposed fee for the registration of qualified sister tutors. They reaffirmed their views, agreed that the matter be discussed with the Minister, and decided to prepare a detailed financial statement.

Miss M. Houghton gave the report of the Registration Committee and Council approved a draft reply to the Minister of Health regarding members of Queen Alexandra's Imperial Military Nursing Service who, because they had been prisoners of war, had been unable to apply for admission to the List of Nurses before it was closed on April 22 last. Council approved the registration of 564 nurses, 22 by reciprocity and 542 by examination; the reinclusion of the names of 124 nurses on the Register who had failed to pay retention fees; the admission of 13 nurses (9 general, 1 general by reciprocity and 3 fever) to the List.

Tuberculosis and Orthopaedic Nursing

The Education and Examination Committee had considered the letters from the Minister of Health concerning the proposed Registers for Tuberculosis and Orthopaedic Nurses, preliminary training schools and the proposed requisite number of occupied beds for training schools. (see *Nursing Times*, December 1, 1945, page 802). The Committee hoped to discuss all these matters with the Minister and with the bodies concerned with these branches of nursing. Council approved a reply to the Minister of Health concerning requests from the Admiralty, the War Office, and the Air Ministry to increase the six months reduction in the time of training for those with two years' good war-time nursing experience. Council would not allow this. Dr. H. M. C. Macaulay suggested that if the statement made that such people could pass Council's examinations without any further training could be disproved it should be withdrawn but Miss Dey pointed out that the Education Committee of which Dr. Macaulay was a member had already discussed the matter. During the war there had been no systematic lectures to such people.

Council approved the courses provisionally approved by the University of London at King's College of Household and Domestic Science (1946-47) and at Battersea Polytechnic (commencing January 1946), for the sister tutor's diploma of the University of London; agreed that registered nurses who obtain the diploma should be entitled to receive Council's certificate of registration as a sister tutor.

Council agreed to withdraw approval of the scheme of affiliation between Hertford County Hospital, Hertford, and the Liverpool Open Air Hospital for Children, Leasowe, without prejudice to nurses admitted under the scheme. Council provisionally approved affiliation schemes between: Finchley Memorial Hospital, London, and the Prince of Wales's General Hospital, London; and between the Royal National Throat, Nose and Ear Hospital, London, and Cardiff Royal Infirmary. Council provisionally approved the following: *Complete Training Schools.*—Hove General Hospital, Hove, and Gloucester City General Hospital for general nurses; Thurrock Hospital, Grays, and Mill Hill Isolation Hospital, Huddersfield, for fever nurses. *Affiliated training schools.*—Bishop's Stortford Hospital, Bishop's Stortford; Cirencester Memorial Hospital, Birmingham Accident Hospital and Rehabilitation Centre, Mansfield Orthopaedic Hospital, Northampton and Lytham Hospital, Lytham, for general nurses; Grove Park Hospital, Lee, for male nurses; Southgate Isolation Hospital for fever nurses.

Council approved one year whole time pre-nursing courses at the following schools.—Henrietta Barnett School, Hampstead; Wimbledon house Secondary School, Finchley; Harrogate Technical Institute; Winchester County High School for Girls, Hampshire; and Wavertree Derby Broughton Hall Convent of Mercy High School, Liverpool. Council approved two year whole-time pre-nursing courses at:—Wavertree Derby Broughton Hall Convent of Mercy High School, Liverpool.

The General Purposes Committee recommended and Council approved the appointment of Miss M. F. Hughes, as inspector of training schools, the appointment to be on a temporary basis for reconsideration at the end of a year.

The Assistant Nurses Committee had received 1,206 applications for enrolment in the Roll of Assistant Nurses which Council approved. Council provisionally approved the following hospitals as training schools for assistant nurses; (i) *Hertfordshire County Council*: Hempstead House, Hemel Hempstead; Haymeads Hospital, Bishop's Stortford; Oster House Public Assistance Institution, St. Albans; Chalkdell House Hospital, Hitchin. (ii) *Public Assistance Department, Leicester*:—Hillcrest Institution, Leicester.

Date of next meeting, Friday, January 25, 1946.

Bread of Life

THE Biblical belief that bread is the staff of life has its reflection even in the twentieth century. 'The Report of the Conference on the Post-War Loaf' (Cmd. 6701, H.M.S.O., price, 4d.), states that the health of the people of this country during the war was at least in part attributable to the consumption of high extraction flour in which the vitamins had been retained. It further states that there is a strong *prima facie* case for thinking that the vitamins in the wheat berry exist in a form of balance conducive to health. The continuation of enforcing the high extract loaf in peace time, however, calls for further investigation into points, such as (i) a comparison into the nutritional value of reinforced (flour which is widely used in the United States) and of high extraction flour; (ii) an investigation to see if it is possible to tell by examination of the flour whether the nutriments are there because of 'high extraction' or 'reinforcement' and, if this is possible, whether it could be made compulsory to use high extraction flour for bread and allow low extraction for other purposes (cake and biscuit makers claim that they can only obtain high quality when using low extraction flour); (iii) an investigation to see whether country mills dependent on home grown wheat could be safeguarded if standardization without reinforcement was compulsory and (iv) to find the best varieties of wheat and to encourage farmers to grow them in this country and also in exporting countries. It will rest with the government the report points out, to decide, in the light of these studies, on its course of action.

Riboflavin Found Elsewhere

THE sub-committee on minimum quantities, appointed by the Conference, consisting of Lord Horder, Drs. Moran, McCance and Platt and Professor Dodds, recommends the minimal value, in 100 grams of flour: B1, 0.24 mg.; riboflavin, 0.14 mg.; nicotinic acid, 1.60 mg.; iron, 1.65 mg. The sub-committee points out that by minimum value it means 'the level below which it may be inferred from experience that good health is not likely to be maintained.' Such a warning from such specialists—together they represent the Ministries of Food, Health, the Medical Research Council and the National Association of British and Irish Millers—must not go unheeded. The fact that the conference unanimously recommended that riboflavin should not be one of the special nutriments is not significant: Sir Jack Drummond, scientific adviser to the Ministry of Food, advises that riboflavin is provided in greater proportion in other foods, milk, meat, eggs, potatoes and vegetables, than in flour and there is also the fact that methods of riboflavin assay have not reached the degree of precision necessary for control. This modification allows the continuance of the 80 per cent. loaf; if riboflavin were included a 85 per cent. loaf would have to be provided to which there are objections of colour, keeping quality and digestibility. We hope that this conference is the beginning of a peace time co-operation between research workers, industrial workers, importers and Ministerial officials which will lead to better health.

MISS DOHERTY GOES TO POLAND

MISS M. K. Doherty (who was awarded the Royal Red Cross for her outstanding work as Principal Matron of the Royal Australian Air Force Nursing Service during the war) has now gone to Poland where she will be Chief Nurse with the UNRRA Mission in that country. Miss Doherty arrived in England from Belsen where she has been matron of UNRRA'S Glyn Hughes Hospital—on December 19, and much regrets the fact that she was obliged to miss Christmas there! The hospital has 560 beds and serves a camp population of approximately 21,000 displaced persons.

Miss Doherty is looking forward to her work in Poland where she will advise the Ministry of Health on nursing organization, administration and training, and epidemic control. She said there had been comparatively few cases of infectious diseases during her time at Belsen. The hardiest had survived the horrors of life in the concentration camp and these seemed to have developed a very high resistance to infection and a surprising immunity to cold. Speaking of the babies, Miss Doherty said that those recently born were a source of pride and were getting on splendidly. When she first went to the hospital the new born were a pathetic sight and, as a result of the ill-treatment and privations suffered by the mothers, few survived. But to-day there is a pre-natal clinic as well as one for the care of mothers and babies after birth, and an excellent convalescent home where a few of the babies born in the early days are winning their way back to normal health.

In Poland, which, for six years was completely cut off from the knowledge of medical progress, Miss Doherty anticipates a lot of hard work with a great deal of interest attached. "I have seen the Poles under terrible conditions in a country foreign to them," she said, "and I am looking forward to seeing them in their own land. It may even happen that I shall see some of our own patients who have been repatriated. I certainly hope so." Miss Doherty has promised *The Nursing Times* an account of her work in Poland.

Correspondence

One Name, Two Grades

Should all nurses who are not State-registered but who are on the General Nursing Council's Roll be considered to be of the same grade? Surely not. They can be of two opposite types.

There are many existing assistant nurses who could fall into any of the following categories: nurses who just failed the final State examination; nurses who failed to take the final State examination; foreign-trained nurses, and nurses who started general training and, for one reason or another, gave it up; all these nurses did most of their lectures and theoretical training.

At the opposite end of the scale are the auxiliary nurses who have done very good and useful work, but have learned no theory at all. These nurses cannot be compared to the other type of enrolled assistant nurse. Even the new assistant nurses who will have an excellent practical training, will have less theoretical training and far less general experience than many of the existing enrolled nurses.

Would it not be a sound and practical suggestion that the term assistant nurse should be reserved for those auxiliary nurses who have qualified by two years' training and work, but that the existing assistant nurses and the future enrolled nurses, who will presumably do elementary anatomy, physics, hygiene, bacteriologye, tcetera, be termed enrolled nurses.

No enrolled nurses, least of all the educated and intelligent ones, wish that the special status of State-registration should not be stressed in every possible way, but they do not relish or desire the title of assistant; it is doing more to stop the enrolment of the right type of girl than anything else, and something should be done about it.

"ENROLLED."

Personnel Management

I read with great interest the article on the Government Code for Domestic Employment, particularly on Personnel Management. Would it not be a great step forward to introduce it into hospitals for *all staffs*, nursing, clerical and domestic alike? I would suggest a fully trained personnel manager (male or female) from the Institute of Labour Management, to work in collaboration with, not under the control of, the matron, and having reasonable access to the House Committee. This would relieve matrons of some of their burdens. Problems would be solved without injustices on either side and there would be no "frayed nerves." In short, the matron would be the general manager and the personnel manager would be responsible for the staff and its well being.

We in industry know the high value of a personnel manager, where no full time medical officer is employed. The nurse-in-charge looks to him for help and advice—in fact he is a vital cog in the wheel of industry. The real difference between industrial nursing and hospital nursing is that in industry the healthy body is dealt with as well as dressings and various kinds of treatments, social services and administration and the health of the industrial worker. The modern industrial system teaches the worker to be health conscious, especially where there are dangerous hazards. We in industry kept the worker going who made the planes, the guns and shells and the ships. I would like to know other nurses' views on these matters.

MARY RADCLIFFE-WOOD (nee Gregory) S.R.N., R.S.C.N., S.C.M., Gas and Air Analgesic Certificate, Industrial Nursing Certificate
College Member, Associate Member Institute of Labour Management.

RETIREMENT

Former members of the staff of King George Hospital, Ilford, will hear with regret of the impending retirement of Miss F. Fairbairn, matron for nearly twenty years. Anyone wishing to be associated with an appreciation, and to be present at the re-union, please communicate with Miss Brunt at the hospital as early as possible.

A WAR MEMORIAL FOR NURSES AND MIDWIVES

A fund is being launched to provide a war memorial to the nurses and midwives of the British Empire who have given their lives in the war. The object of the Fund, to be known as the British Empire Nurses War Memorial Fund, is to furnish a memorial Chapel in Westminster Abbey, holding a Roll of Honour: £5,000 is required. A chapel has been allocated by the Dean and Chapter of the Abbey and any balance remaining will be used for the benefit of the nursing and midwifery professions in a way to be decided later.

Members of the Council are as follows:—

President: **The Duchess of Northumberland,** G.C.V.O., C.B.E. *Chairman*: **The Duchess of Marlborough**; **The Duchess of Abercorn**; **The Countess of Rosebery**; **The Viscountess Davidson,** O.B.E., M.P.; **Miss M. H. Goodrich,** R.R.C., matron-in-chief, Q.A.R.N.N.S.; **Mrs. L. J. Wilkinson,** O.B.E., R.R.C., matron-in-chief, Q.A.I.M.N.S.; **Miss G. Taylor,** R.R.C., matron-in-chief, P.M.R.A.F.N.S.; **Dame Emily Blair,** D.B.E., R.R.C., matron-in-chief, Joint War Organization of the British Red Cross and St. John; **Dame Katherine Watt,** D.B.E., R.R.C., chief nursing officer of the Ministry of Health; **Mrs. B. A. Bennett,** Diploma in Nursing, S.R.N., chief nursing officer of the Ministry of Labour and National Service; **Miss M. O. Robinson,** S.R.N., S.C.M., chief nursing officer, Department of Health for Scotland; **Miss D. M. Smith,** O.B.E., chairman of the General Nursing Council for England and Wales; matron of Middlesex Hospital; **Miss R. Pecker,** M.G.N., registrar, General Nursing Council for Scotland; **Sir Comyns Berkeley,** M.C., M.D., F.R.C.P., F.R.C.S., F.R.C.O.G., chairman of the Central Midwives Board for England and Wales; honorary treasurer of the Royal College of Nursing; **Lord Moran,** M.C., M.D., president of the Royal College of Physicians; **Sir Alfred Webb-Johnson,** K.C.V.O., C.B.E., D.S.O., T.D., M.B., Ch.B., president of the Royal College of Surgeons; **Eardley Holland,** Esq., M.D., F.R.C.S., president of the Royal College of Obstetricians and Gynaecologists; honorary treasurer of the College of Midwives; **Major-General R. J. Blackham,** C.B., C.M.G., C.I.E., D.S.O., M.D.; **Miss J. E. Gordon,** M.A., editor of the *Nursing Mirror*; **Lady (Samuel) Wilson,** chairman of Nursing Committee of the Overseas Nursing Association (representing the Colonies); **Mrs. Duncan,** wife of Acting High Commissioner of Australia; **Mrs. Heaton Nicholls,** wife of High Commissioner of South Africa.

The address of the Fund is:—British Empire Nurses War Memorial Fund, Dorset House, Stamford Street, London, S.E.1., to which all gifts should be sent.

Appointments

CARTER, Miss E., S.R.N., S.C.M., R.F.N., Midwife Teacher's Certificate and Housekeeping Certificate, matron, Liverpool Maternity Hosp.

Trained at Royal Inf., Huddersfield; Simpson Memorial Hosp., Edinburgh; the Brook Hosp., Woolwich; and the Royal Hosp., Chesterfield. Staff nurse, Heatherwood Hosp., Ascot. Staff midwife, St. James' Hosp., Balham. Ward sister, night sister, relief labour ward and theatre sister and sister in charge of annexe, Leeds Maternity Hosp. Home sister, sister tutor and assistant matron, Jessop Hosp., Sheffield.

DICKIE, Miss C. Macdougal, S.R.N., S.C.M., Housekeeping Certificate, matron, Pembroke County War Memorial Hosp., Haverfordwest.

Trained at Glasgow Royal Infirmary, Elsie Inglis Memorial Hosp., Edinburgh, and Westminster Hosp., London. Ward sister and night sister, Glasgow Royal Infirmary. Night superintendent, Royal Victoria and West Hants. Hosp., Bournemouth.

QUEEN'S INSTITUTE OF DISTRICT NURSING APPOINTMENTS

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss E. M. CROTHERS, as general superintendent; Miss M. O. COATES, to Barrow-in-Furness, as superintendent; Miss L. M. FAGG, to East London, as superintendent; Miss K. WOLSEY, to Southampton, as superintendent; Miss M. MURRAY, to Darlington, as assistant superintendent and Miss B. B. HOLLINGER, to East London, as second assistant superintendent; Mrs. F. M. WILLIAMS, to Flintshire, as county superintendent and inspector of Midwives; Miss E. MCGUIRE, to Oldham as superintendent; Miss E. G. WELBROCK to Oldbury, as superintendent; Miss D. B. CLARKE to Willesden, as first assistant superintendent; Miss J. M. LAMONT, to Sunderland, as first assistant superintendent; Miss I. G. BULLOCH, to Bury as assistant superintendent; Miss H. MCT. YOUNG, to Liverpool, Walton, as assistant superintendent; Miss E. W. THORPE, to Willesden, as second assistant; and Miss A. V. DAY, to Norfolk, as third assistant superintendent.

Prizeday at the Royal Victoria West Hants Hospital, Bournemouth. Miss M. K. Slarke, matron, and members of the nursing staff

MOTHER GOOSE

—Pantomime at the County Hospital, Orpington

Scenes from the gay pantomime, Mother Goose, produced in the fine recreation hall at the County Hospital, Orpington, recently. Left : *Minokshi Joshu as Lucifer in a happy mood.* Right : *Mother Goose (Sister Davies) has an interchange of repartee with the park keeper.* Below : *members of the chorus. Many of those taking part in the show were sisters and nurses of Guy's Hospital now at Orpington*

IN THE PARK

Below : *The Squire and clowns (Joan Wastrell and Mary Woolmer) supply the ingredients of pantomime*

THE County Hospital at Orpington has a large recreation hall, a fine shape, originally built by the Canadians in 1916-18, surmounted by their crest and motto; **Ut Incipit Fidelis Sic Permanet.** This week it has seen six performances of Mother Goose, entirely produced and played by the nursing staff. The gaity and freshness of the performers and their many colourful costumes and change of scenes left not a dull moment throughout the performance. Among the outstanding characters were Sister Davies as Mother Goose, while Sister Smyth as Priscilla the Goose, was most shapely and elegant. Her movements and the look in her eye charmed everyone, especially the many children who saw it. Other outstanding performances were given by: Margaret MacNab, Fairy Queen; Minokshi Joshû (Lucifer); Joan Wastrell and Mary Woolmer (The Clowns); Joan Cranley (Jane) Mary; Willis (Lizzie); Sister Wall (Principal Boy); Daphne Glasgow (Principal Girl).

To Mrs. Bevan, formerly a V.A.D. in the hospital, is due the highest praise, not only for her own performance as Harlequin and Sailor Boy, but for her hard work and skill in training the cast to such perfection. The audiences were patients old and young—service and civilian—some of the children from the Catholic Orphanage, medical nursing and domestic staff with their families and friends, and many good friends of the hospital, resident in Orpington and district.

News in Brief

Princess President

PRINCESS Elizabeth has consented to become president of the Prince of Wales's General Hospital, London, N.

Towards a War Memorial

AT A Christmas concert given by the staff of Astley Sanatorium, near Manchester, the sum of £15 was collected for the local War Memorial Funds.

News from Bengal

MRS. Norah Bedford, of Nelson, nursing superintendent of Lady Dufferin Victoria Hospital, Calcutta, has been appointed Supervisor of Nursing Services to the Government of Bengal.

Sisters Return

THE Board of Governors and matron of King Edward Memorial Hospital, Ealing, welcome back the following sisters after five years service with Q.A.I.M.N.S.R.—Miss Else, assistant matron; Miss Cocksedge, sister, out-patient department; Miss Knight, sister, children's unit; Miss Burrows, sister, private wards.

The Mothers' Thanks

ILFORD mothers recently presented Miss M. E. Roberts, retiring matron of their maternity home with £100.

Recruitment in South Wales

SWANSEA, Neath and Gower areas are holding Wales's first recruitment week in the middle of June.

Recruitment Drive in the North

DURHAM County nursing recruitment drive opens, officially, in Sunderland on January 14. From January 19—26, in the Art Gallery, there will be an exhibition showing all forms of a nurses' training.

——And the South

PORTSMOUTH will begin a week's campaign for nursing recruitment on January 21.

Before Reaching Home

MISS F. E. Russell-Davies of (Llanfabon, Nelson), nursing sister of the Malayan Auxiliary Nursing service, died at Sully Hospital eight weeks after being repatriated to this country from a Japanese prison camp.

From January 1

THE following have been appointed Under-Secretaries of the Ministry of Health :—Messrs. I. F. Armer, C.B., M.C., H. H. George, C.B., M.C., J. M. K. Hawton, E. D. Macgregor, and Miss Evelyn Sharp. Mr. R. B. Cross, C.B., O.B.E., has been appointed Adviser on Special Services. The Registrar General, Chairman of the Board of Control and Chairman of the Welsh Board of Health will also rank as Under-Secretaries of the Ministry.

In Good Hands

A DOCTOR, dentist, dietician, psycholog and nurses are re-training and educating orphans from Belsen in an estate near Hamb

To Study in Britain

THIRTY-TWO of the Canadian forces, demobilized, have been awarded scholarsh by the British Council.. Subjects for st include medicine, dentristry, physics, etcet

From Scotland

Dancing in the City Chambers

THE Public Health Committee of Edinbu Town Council recently entertained 300 nu from six of Edinburgh's municipally contro hospitals to a dance in the City Chambers.

Call to Ex-Servicemen

THE Secretary of State for Scotland recommended in a circular that hospit sanatoria and similar institutions employ as nurses and assistant nurses.

The Long, Long Trail

FOUR hundred Scottish ambulances 8,337,571 miles during the war and car 1,040,109 patients. The drivers, ma women, gave their services voluntarily.

For Isolated Areas

AMBULANCES from the Scottish Bra Transport Department of the Red Cross, disbanded, are being presented to areas suc Skye and Stornaway, which originally s scribed for them.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Education Department

Refresher Course for Tutors

There will be a Sister Tutor Refresher Course from March 11-16, at Headquarters. Fees for College members are £1 1s. ; for non-members, £2 2s. Further details will be published later.

Sister Tutor Section

Central Sectional Committee Election

Nomination papers are now ready. Members wishing to nominate candidates for the sectional committee please write for nomination forms to the secretary of the Sister Tutor Section, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

Industrial Nursing Conference at Coventry

An industrial nursing conference for State-registered nurses has been arranged by the Coventry Branch of the Royal College of Nursing and Messrs. Courtaulds, Limited. It will take place on Saturday, January 19, from 2.30 to 6.30 p.m. at Courtaulds, Limited, Main Works, Foleshill Road, Coventry. Mr. C. E. Lodge, labour manager, will take the chair. The programme is as follows :

2.30 to 3.30 p.m.—*Health and Welfare of the Worker*, a discussion led by a hospital sister, a district nurse, a tuberculosis visitor and an industrial nurse. **3.30 to 4.30 p.m.**—*The Aim and Purpose of the Personnel Department* by Mr. J. H Fullwood, F. Inst. L.M., Labour Officer. **4.30 to 5 p.m.**—Tea (by kind invitation of Messrs. Courtaulds, Ltd.) **5 to 6 p.m.**—*The Treatment of Wounds*, by Mr. J. J. Gilleran, F.R.C.S **6 to 6.30 p.m.**—Brains Trust. The question master will be Mr. C. E. Lodge.

Admission is free, by programme obtainable from Miss Shapland, sister-in-charge, Courtaulds, Ltd., Foleshill Road, Coventry. Please send in questions for Brains Trust.

Public Health Section within the Liverpool Branch.—An open meeting will be held on Monday, January 21, at 6.30 p.m., at the Carnegie Welfare Centre, Arrad Street, Liverpool 7. Miss Montgomery, Northern Area Organizer, will speak on " The Interest of the Royal College of Nursing in the Public Health Nurse—and why she should be interested in the College."

The Public Health Section within the North Staffordshire Branch.—A whist drive will be held on Tuesday, January 15, at 6.30 p.m., at the Liberal Club, Percy Street, Hanley. There will be a small charge for admission. Refreshments will be served.

Branch Reports

St. Albans Branch.—Miss M. L. Kellener will unavoidably be unable to give the course of lectures on psychology as announced. They will be given instead by the following :—No.1 : Dr. Noel Burke ; 2 : Lecturer not yet chosen ; 3 : Dr. Noel Gordon Harris ; 4 : Dr. Noel Gordon Harris.

Blackburn and District Branch.—Will members who are going to the Opera House, Manchester, meet on January 26, at 3 p.m., at Queen's Hall, George Street, Blackburn.

Edinburgh Branch.—A general meeting will be held on Wednesday, January 16, at 3.15 p.m., in the Nurses' Club, 8 Drumsheugh Gardens, Edinburgh.

Hull Branch.—There will be a general meeting on Tuesday, January 22, at 7.30 p.m., in the recreation hall, Hull Royal Infirmary.

London Branch.—A general meeting will be held on Thursday, January 17, at 6.30 p.m., in the Cowdray Hall. The Agenda of the next Branches Standing Committee will be considered, including suggestions for the reorganization of the Branches Standing Committee and the draft of the new constitution of the National Council of Nurses of Great Britain. Following the business meeting a number of firms have agreed to submit designs for alteration in the State-registered nurses' uniform and a mannequin parade will be held.

Staffordshire Branch.—There will be a general meeting at the City General Hospital, on Friday, January 18, at 6.30 p.m., to receive a report on last Branches Standing Committee and discuss the agenda for next. An Executive Committee meeting at 6 p.m., will precede the general meeting. The annual dance will be held on Saturday, February 9., at the King's Hall, Stoke-on-Trent. Tickets may be obtained from members of the Dance Committee.

Winchester Branch.—A meeting will take place on Saturday, January 19, at 3 p.m. at the Inwood Cottage Hospital, Alton. Those wishing to attend—please notify Miss U. M. Tokley, honorary secretary, Royal Hants. County Hospital, Winchester, by Tuesday, January 15.

DIPLOMA IN NURSING

We have to congratulate yet another candidate for the University of London Diploma in Nursing Examination, 1945. A supplementary pass list contains the following item : Elementary Economics, Sociology and Hygiene in relation to the duties of Public Health Nurses: 6757, Sinnett, Irene, Hughes, General Hospital and Public Health Department, Birmingham, and Royal College of Nursing.

A MESSAGE OF THANKS

The College has received a letter from Lady Reading conveying a message of gratitude to all those who have assisted the Women's Voluntary Services in the knitting of garments for children of the liberated countries ; a scheme introduced by the Ministry of Supply. Lady Reading says " This work is now nearing completion and I want to send a message of gratitude to all those who have contributed to its success. I particularly appreciate the efforts of all knitters as I know well how full and difficult a life the women of this country have led during the past year. I think they will like to know that a great number of their garments are already bringing warmth and comfort to the children." A letter, enclosed, from the Director-General of Equipment and Stores states that the hand-knitting programme for European relief has yielded over a million children's garments.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We could hardly have a more encouraging beginning to a New Year than to be able to publish a total of over £50. If this is an indication of the support we may hope to receive during 1946, we can feel less anxiety about the ability to give grants to those nurses who are old and unable to support themselves. We know that we cannot expect high figures all the time, but please do your best to prevent our total from dropping to that low level which spells despair.

Contributions for week-ending January 5

" E.C.H." Collection of farthings		7	6
Miss G. K. Marshall		10	0
" E.T."	1	0	0
Nursing and Domestic staff, Langstone Sanat'm.	1	10	0
Staff of Chelsea Hospital for Women	3	0	0
Miss J. C. Watson		5	0
Miss M. S. Arthur	1	0	0
The Christmas collection at Clatterbridge County General Hospital per the Chaplain	5	10	6
Nursing staff, Lambeth Hospital	5	0	0
Social Club of Birkenhead Municipal Hospital ...	3	0	0
Guildford Branch, per Miss Lucas...	12	0	0
Nursing staff, Dewsbury and district General Hospital	1	13	0
Nursing staff of Stella Maris Nursing Home ...	1	0	0
Mrs. R. H. P. Selby Smith	5	0	0
Messrs. Broom and Wade, High Wycombe (contents of box in surgery per Miss A. Wilkin ...	4	0	0
Queen Mary's Maternity Home per Miss L. Beaulah (money collected instead of giving staff Christmas presents)	6	10	0
Miss M. R. Callender	1	0	0
Miss G. Madley and Miss F. C. Madley (£1 each)...	2	0	0
Collecting box from enquiry office at Royal College of Nursing	2	3	0
Total	**£56**	**9**	**0**
Total to date	**£10278**	**15**	**6**

We are grateful to four anonymous donors for tinfoil.

M. H. Henderson, secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Prizes and Awards

Hertford County Hospital

Hertford County Hospital held its annual prizegiving recently, when Mr. Ernest Griffiths, C.B.E., M.S., F.R.C.S., presented the following awards.—*Surgical nursing prize*—Miss E. Yonge ; *Gynaecological and medical nursing prize*—Mrs. Perham (nee Pickering) ; *Prize for anatomy and physiology*—Miss J. Roberts ; *Practical nursing prizes*—Miss A. W. Davey, Mrs. Dawling and Miss J. Roberts.

In his address Mr. Griffiths stressed the value of good nursing and the necessity for nurses in the life of the community. The day was also the occasion of the first re-union of the Nurses League since 1940, and between 30 and 40 members attended the luncheon party while there were nearly 100 guests at tea. It is hoped that a magazine will be published in March and that during the summer an " at home "—to which members may bring their children—will be held.

Withington Hospital

Major Sir Edward Samuel, Bart., Military Registrar to the South Manchester, Group of E.M.S. Hospitals presented the awards to successful nurses at Withington Hospital, Manchester recently. The chair was taken by Councillor Mrs. E. Hill.

The following awards were made :—*Medical nursing prize.*—Miss Gerzon. *Surgical nursing prize.*—Miss Darwin. *Practical nursing prize.*—Miss Bowden. *Materia medica prize.*—Miss Gerzon. *Dermatology prize.*—Miss Jenkinson. *Bacteriology prize.*—Miss Fryer. *Highest ward and conduct prize.*—Miss D. Berwick.

The Royal and West Hants. Hospital, Bournemouth

The annual distribution of medals, certificates and prizes was held recently in the board room of the Royal Victoria and West Hants. Hospital. Sir Arthur Watson, C.B.E., L.L.D., J.P., was in the chair. Miss Muriel Edwards, secretary of the Nurses' Recruitment Centre, presented the awards and gave an inspiring talk to nurses and student nurses.

Miss Edwards closed by wishing them "God speed " in their work and congratulating them on being privileged to maintain a tradition of nursing as high as any in the world. Miss Edwards was presented with a sheaf of chrysanthemums and white heather.

York County Hospital

York County Hospital held its annual prizegiving recently, when Mrs. E. Shaw, C.B.E., presented the following awards :—*Medal*—Miss R. M. Ferguson ; "*Runner-up* " *for medal*—Miss M. B. Donald ; *Medical nursing prize*—Miss C. Mason ; *Ophthalmic nursing and gynaecological nursing prizes*—Miss M. B. Donald ; *Surgical nursing prize*—Miss R. M. Ferguson ; *Practical nursing prize*—Miss B. E. Wilstrop ; *Theory and practice of nursing prize*—Miss R. M. Ferguson.

ABOUT OURSELVES

A nativity play, performed by nurses of Victoria Central Hospital, Wallasey and produced by Miss Lamb, was much enjoyed by the patients

A Nativity Play at Bromley, Kent

Over Christmas, nurses of Bromley and District Hospital presented the nativity play, "Eager Heart," in the Hall of the Bromley Grammar School for Boys. The play tells the familiar Christmas story, in an unusual way. Eager Heart prepares her home lest the Royal Child comes by. Instead, a poor family seek shelter and food, and although reluctant to part with her hope, she takes them in. Then Eager Heart goes out to seek the King. As she goes she finds shepherds and kings, all following the "pilgrim star" and anxiously seeking the King. The star stops over Eager Heart's little house: the Kings beseech the maiden to open the door and let them in. The door is opened and within is seen the Holy Family—St. Joseph, the Blessed Virgin Mary and the Holy Babe of Bethlehem. Eager Heart, the shepherds and the Kings bow down to worship and invite all those who watch to worship with them and to prepare their hearts for the coming of the King of Kings.

The motive behind the production was threefold. First, it was intended that those who took part should themselves make an act of worship to the Baby of Bethlehem, secondly, to convey to those who watched the real spirit of Christmas, and thirdly, to raise some money towards the cost of building and furnishing a Chapel at the hospital.

The Play was also presented in the wards of the hospital the following day. Total collections amounted to £50.

Nature and the Nurse

"I still believe that nature and the nurse cure more cases than the doctor, although he gives the direction," said Professor Ryle, (professor of social medicine at Oxford University) when he distributed the prizes at the Radcliffe Infirmary nurses' training school, Oxford, recently. Emphasizing the need for humanism and science to march forward hand in hand, Professor Ryle declared that nurses with good discipline and knowledge, but without an understanding of nursing psychology and sociology would never reach the highest standard. There must be closer team work between nurses and almoners, and the doctor ought to be able to share his thoughts in regard to the patient more fully with the nurse.

Miss E. G. Preddy, matron, in her address referred to the opening of the Churchill Hospital to civilian patients, which would necessitate a great expansion of both the training and midwifery schools. Mr. E. C. Bevers, chairman, said that when they took on the Churchill Hospital with increased responsibilities there would be no reason why the training school should not double its size.

A Happy Christmas in Hospital

Christmas at the Woodlands Open Air Hospital (The Royal Cripples Hospital, Birmingham), was a very cheerful time. The nurses sang carols in the wards on Christmas Eve and Father Christmas made his rounds at midnight. Members of the honorary staff carved turkeys for dinner in the wards on Christmas Day; the nurses gave a concert party, and there were "talkies." The children's ward was decorated as "Toy Town," with each cot a cottage and the children "dressed up." The babies ward was "Humpty Dumpty" with large pictures on the walls.

To Help Europe

THE nursing staff of Lewisham Hospital has raised £135 by a Sale for relief work in Europe.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT
Ward Sister (resident) required. Women's Admission Ward. Candidates must be fully trained State-registered Nurses holding the Mental Certificate, not over 35 years of age. Salary and conditions in accordance with the Rushcliffe scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous and mental disorders of the curable types occurring in the educated classes.
Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (299)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER
Applications are invited for the above-mentioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.
Terms and conditions of appointment may be obtained from the Hospital Matron. Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent.
City Hall, BERNARD D. STOREY,
Norwich. Town Clerk.
(435)

COUNTY BOROUGH OF SOUTHPORT HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT
(65 Beds)
Ward Sister required for the above mentioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age, qualifications, and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (333)

OXTED & LIMPSFIELD COTTAGE HOSPITAL, OXTED, SURREY
(40 Beds)
Two **Sisters** wanted for Men's and Women's Wards. Theatre experience an advantage. Rushcliffe and Superannuation Schemes. Reply Matron. (349)

THE ST. HELENS HOSPITAL
ST. HELENS, Nr. LIVERPOOL
(183 Beds)
Female Medical and Surgical Ward **Sister**, required immediately. Rushcliffe Scheme. F.S.S.H.O. in force. Apply to Matron, with full particulars and three recent references.
Assistant Physiotherapist required immediately. Salary and conditions as B.H.A. Scheme. Apply to Matron.
Student Nurses required. Age 18 years. Secondary education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly. Apply to Matron with full particulars. (354)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.O.W.
(230 Beds)
Departmental Sister required for Theatre and Post Operative unit.
Salary according Rushcliffe Scale. F.S.S. in force. Apply Matron. (401)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery training is given after completion of District Training Applicants holding te first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (34)

EAST SURREY HOSPITAL, REDHILL
(102 Beds)
Sister S.R.N. and S.C.M. required for Women's Surgical Ward. 22 beds. A **Relief Sister,** S.R.N. required to relieve Night and Ward Sisters. Salary and conditions of service, according to Rushcliffe report. Federated Superannuation scheme in force. Apply to Matron with full particulars. (487

DERBYSHIRE ROYAL INFIRMARY, DERBY
Required, **Sister** for Opthalmic Wards, male and female, 40 beds. Must be S.R.N. with training in Ophthalmic Nursing.
Applications, stating age and full particulars of training and experience to be addressed to Matron. (539)

NORTH BIERLEY JOINT HOSPITAL, CLECKHEATON, YORKSHIRE
Ward Sister required at the above Hospital. Applicants must be State-registered and Fever-trained Nurses (S.R.N. and S.R.F.N.) Salary and conditions of service in accordance with Rushcliffe scale.
Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.
N. JOHN CLOUGH,
1, Northgate, Cleckheaton, Yorkshire.
Clerk to North Bierley Joint Hospital Board.
31st January, 1946. (469)

BANK HALL MATERNITY HOSPITAL, BURNLEY
(36 Beds)
Wanted, **Midwifery Sister** (resident or non-resident). Duties mainly connected with ante-natal and infant welfare clinics. Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale, that is, £250 by £10 to £300, per annum, less emoluments of £100 (resident)t £30)non-resident). Commencing salary according to experience. Superannuation. Apply as early as possible to the Matron. (492)

THE GLOUCESTERSHIRE ROYAL INFIRMARY GLOUCESTER
Junior Sister required for Ear, Nose and Throat Theatre and Out-patient Dept. Experience in this special work essential.
Apply to Matron, giving full particulars of training and experience and names for reference (494)

WOODLANDS CONVALESCENT HOME AND HOSPITAL
RAWDON, Nr. LEEDS
(90 Beds)
Ward Sister required. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply with particulars to Matron. (496)

LANCASHIRE COUNTY COUNCIL
Home Sister required for High Carley Sana Near Ulverston (133 patients, male and fe Emoluments and salary in accordance wi Rushcliffe scale).
Candidates must be State-registered Nurse for permanent appointment, unless alread tributing to Local Goevrnment Superann under 40 years of age.
Consideration will be given to members nursing services due for demobilisation wh had administrative experience in the Serv
The selected candidate will be required t a medical examination and to contribute superannuation fund. Applications stating qualifications and experience, with copies testimonials, to be forwarded to the Matron Carley Sanatorium, Near Ulverston.
County Offices, G. LISSANT C
Preston. Central Tuberculosis Off
December 28th, 1945.

THE NORTH WORCESTERSHIRE JO HOSPITAL BOARD
WARD SISTERS
Resident or Non-Resident
The above Board invite applications for th of **Ward Sister** at their Infectious Diseases pital, Hayley Green, Halesowen. Salary emoluments, etc., to be in accordance wi recommendations of the Rushcliffe Report.
Applicants must be General and Fever S registered and applications should be sent t Matron, Hayley Green Isolation Ho Halesowen.
FRANCIS H. GRO
Church Steps House, Halesowen.
January 1st, 1946.

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberc Hospital. State registered with tuberc experience. Salary and conditions of serv accordance with the recommendations of Rushcliffe Committee. The appointment is subjcct to the provisions of the Local Governm Superannuation Act, 1937.
Apply, stating experience, and giving refere to the Matron, Harnwood Hospital, Salisbu

SALISBURY GENERAL INFIRMARY
(292 Beds)
Sister required for Children's Surgical W Must be S.R.N. Salaries in accordance Rushcliffe scale. F.S.S. in force. Apply with particulars to Matron.

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Sister required. Applicants must be Experience in tuberculosis nursing red. Salary, etc., in accordance with liffe scales.

lications with full particulars should be sed to the Matron. (509)

LEICESTERSHIRE COUNTY COUNCIL

Council invite applications for the following ntments, viz.:—

ers (S.R.N. and S.C.M.)—At Bosworth Park, t Harborough and Melton Mowbray Infir-s.

istant Nurses and Probationer Assistant e—At Bosworth Park Infirmary, Melton bray Infirmary, and Loughborough, Lutter-h, Market Bosworth, Market Harborough, isorrel and Narborough Institutions.

aries, sick pay allowances, etc., in accordance the Rushcliffe Report.

ese appointments will be with residential ances, and uniform will be provided during oyment. The provisions of the Super-ation Act apply to all appointments.

plications in Candidate's own handwriting, ng age, marital condition, experience, quali-ons (if any), etc., together with copies of e recent testimonials should be forwarded to Director of Public Assistance, Leicestershire nty Council, 6, St. Martin's, Leicester, forth-(516)

HE GENERAL INFIRMARY AT LEEDS

here is a vacancy for a **Sister** in the Ophthalmic artment. Salary according to the Rushcliffe e. Uniform is provided. The post is super-uated. Apply with full particulars and two es for reference to Matron, General Infirmary Leeds. (526)

CORNWALL COUNTY COUNCIL
WARD SISTER
LISKEARD PUBLIC ASSISTANCE INSTITUTION

pplications are invited for the appointment of **rd Sister** at the Public Assistance Institution, icard. Candidates must be State-registered ses and State Certified Midwives.

alary in accordance with the Rushcliffe scale. he selected candidate must pass a medical mination and the appointment will be subject the Local Government Superannuation Act, 7.

Applications should be made on forms to beained from the Public Assistance Officer, 11, angways Terrace, Truro, to whom they should returned accompanied by copy testimonials oon as possible.

unty Hall, L. P. NEW,
uro. Clerk of the County Council.
ecember 31st, 1945. (533)

OUNCIL HIGHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Ward Sister required for Cubicle Block. Must S.R.N. and F.R.N. Salary and emoluments accordance with Rushcliffe recommendations. pply to Matron, Isolation Hospital, Coppetts ad, Muswell Hill, N.10. (535)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17

Required urgently. **Sister** for Out-patients Casualty Department. Temporary post. andidates must be fully qualified, Registered and perienced.

Apply by letter or personally to Matron. (536)

HORSHAM HOSPITAL

Ward Sister required. Theatre experience essential. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (566)

OYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15

Ward Sister required for Male Block of 50 atients. Rushcliffe scale salary. Apply Matron. (x544)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, MYRTLE STREET, LIVERPOOL, 7

Ward Sisters required. S.R.N. and R.S.C.N., R.S.C.N. with further training and experience. Rushcliffe scale of salary and Federated Super-nnuation scheme in force. Applications, with particulars of training and experience, to the Matron. (555)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL & SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

A **Ward Sister** is required for the Tuberculosis Pavilion at the above Hospital, with experience of T.B. Nursing. Possession of T.B. Association Certificate would be an advantage.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (557)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

Vacancies for **Ward Sisters.** Candidates must be State-Registered Nurses and Fever Trained. Rushcliffe salary. Apply to Matron.

Vacancies for General Trained State-Registered Nurses to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with the Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Ward Sister. Candidates must be State-Registered Nurses, preferably with T.A. Certificate. Rushcliffe Salary.

Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a., plus War Bonus. Non-resident.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Pupil Midwives required, vacancies monthly for six months' course, Part I Training. Apply to Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29

Vacancy for a **Ward Sister.** Candidates must be State-Registered Nurses on the General Register. Salary according to qualifications and service. Rushcliffe Scale. Apply to Matron, Selly Oak Infirmary, Birmingham, 29.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Staff Midwives required. State-Registered Nurses and State Certified Midwives. Salary £120 or according to experience. Apply Matron

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to Matron. (571)

ALBERT DOCK SEAMEN'S HOSPITAL, ALNWICK ROAD, E.16

Sister for Out-patients' Department required end of January. Apply with references to the Matron. (559)

NOTTINGHAM GENERAL HOSPITAL "CEDARS" HOSPITAL, NOTTINGHAM
(110 Beds)

Sister required for Female Wing—60 beds. Surgical and Medical Recovery patients. Salary according to the Rushcliffe scale. Federated Superannuation scheme in force. Applications stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron, General Hospital, Nottingham, not later than Tuesday, January 22nd, 1946. (561)

MANCHESTER NORTHERN HOSPITAL MANCHESTER, 8
(VOLUNTARY GENERAL HOSPITAL)

Ward Sister required for Women's and Children's Ward (cubicles, 26 beds). Rushcliffe Scale and F.S.S.. Apply with Matrons' names for reference and full particulars to Matron. (569)

BIRMINGHAM DISTRICT NURSING ASSOCIATION QUEEN'S

State-registered Nurses required to train for Queen's Roll. Rushcliffe scale. Superannuation. Apply, Superintendent, 48, Summer Hill Road, Birmingham, 1, and 32, Middle Park Road, Selly Oak, Birmingham, 29. (510)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited for the following appointments:—

(a) **Ward Sister,** S.R.N., S.C.M., at Bridge Institution, Nr. Canterbury.

(b) **Sisters** (2) S.R.N., at Lyminge Institution, nr. Folkestone.

Salary according to service within the appropriate "Rushcliffe" Scale, £160 to £220 a year, plus long service increments where applicable. Full residential emoluments Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by January 22nd, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 3rd, 1946. (616)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies at the Brighton Municipal Hospital:—

Midwifery Ward Sister. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Staff Midwife. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Staff Nurses for General Wards. Applicants must be State-registered Nurses. Salary according to Rushcliffe Scale.

Holiday Relief Sister required for March, 1946. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Application forms and further details of the above vacancies may be obtained from the Matron. Municipal Hospital, STANLEY J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (601)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.), for the post of **Ward Sister** at the Kensington Hospital, St. Brides, Pemb.

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (627)

SUSSEX EYE HOSPITAL, BRIGHTON

Relief Sister required. Ophthalmic experience necessary. Rushcliffe scale of salary and conditions. Apply to the Matron at the hospital, Eastern Road, Brighton. (604)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

ASSISTANT NURSES.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

ASSISTANT NURSES.

Apply to appropriate Matron. (683)

C.C. HOSPITAL, CROSS HOUSES NR. SHREWSBURY

Sister required for male ward, medical and surgical combined. Rushcliffe scale of salary, uniform provided.

Sister required for small Children's Ward and Theatre, combined post. Rushcliffe scale of salary, uniform provided.

Apply with full particulars to Matron. (662)

KENT COUNTY COUNCIL EASTRY INSTITUTION, Nr. DOVER

Mental Ward Sisters (2) (Female) required, S.R.M.N., or holding R.M.P.A. Certificate.

Salary according to service within the appropriate Rushcliffe Scale, £150-£200 a year, plus an additional £10 a year if also General State-registered plus a long service increment of £20 a year where applicable. Full residential emoluments- Uniform Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent by January 22nd, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 3rd, 1946. (618)

KENT COUNTY COUNCIL COUNTY HOSPITAL, HOTHFIELD, Nr. ASHFORD

Applications are invited for the following appointments:—

Sisters (3). Salary according to service within the appropriate "Rushcliffe" Scale, £160 to £220 a year, plus long service increments of £20 where applicable. Full residential emoluments Uniform. Superannuation. Medical examination necessary.

Advertised by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Application forms and particulars obtainable from the Matron, Mrs. Moyes, at the Hospital, to whom completed applications should be sent by January 22nd, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 3rd, 1946 (619)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY, LEEDS, 12

Ward Sister, S.R.N. (Resident or Non-Resident) required for Chronic Wards at the above hospital. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (629)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL

Applications are invited from qualified Nurses for the posts of **Ward Sister** and **Night Sister.**

Rushcliffe recommendation and F.S.S.N. and H.O. in force.

Applications with Matron's name for reference to Matron. (635)

ROYSTON AND DISTRICT HOSPITAL ROYSTON, HERTS.

Ward Sister required, S.R.N., S.C.M., knowledge Theatre an advantage; also **Staff Midwife,** S.R.N. and **Probationer Nurses,** Rushcliffe scale of salaries and Superannuation scheme in all instances. Apply with names for reference, etc., to Matron. (641)

ST. ANDREW'S HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
NORTHAMPTON

Sister required, general and mental training essential. Salary in accordance with Rushcliffe Scale, commencing not less than £170 per annum, with board, lodging, and uniform. Superannuation scheme operative. Apply to the Medical Superintendent. (643)

COUNTY HOSPITAL, HUNTINGDON

Sister required for Male Ward of 20 beds, acute work. Rushcliffe scale of salaries and F.S.S.N.H.O. in force.

Apply, with full particulars of training and experience to Matron. (647)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)

Sister in charge of Out-Patient—Casualty—Department required. Rushcliffe salary scale. Federated Superannuation Scheme in force. Apply with Matron's name for reference to Matron, Rotherham Hospital, Doncaster Gate, Rotherham, Yorkshire. (661)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (673)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident Masseuse required immediately. Previous Hospital experience preferable with M., M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron (x68)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH

Physiotherapists required, non-resident. Chartered Society scale of salary. Applications and names for reference to Matron. (458)

MIDDLESEX COUNTY COUNCIL

Assistant Occupational Therapist (qualified) required for Fracture Department at ASHFORD COUNTY HOSPITAL, MX. Salary £220 p.a., annual increments of £10 up to £240 p.a. considered (if holding "1943 Certificate" only, salary reduced by £20 p.a.); war bonus (now £60 p.a.). Unestablished non-resident; medical exam. Application forms obtainable from Matron, of hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (404)

GENERAL INFIRMARY
BURTON-ON-TRENT
(Beds 200 plus E.M.S.)

Two **Physiotherapists** required (non-resident), with C.S.P., M.E. and L.E.T. Certificates. Salary according to the Society's Scale with uniform and midday meal. Federated Superannuation Scheme in force. Apply giving full particulars and names for reference to Matron. (392)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY

Pupil Housekeeper required end of February. Must have reached 41 years of age and held **Ward Sister's** post. Apply to Matron with Matron's name for reference. (356)

ROYAL CORNWALL INFIRMARY
TRURO
(250 beds)

Assistant Physiotherapists required. C.S.P. Scale of salaries, plus bonus £50 per annum to all grades. F.S.S. in force. Apply to the Matron. (x91)

THE GENERAL INFIRMARY AT LEEDS
NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £212 10s. to £250 per annum, according to experience.

Apply at once with full particulars to the House Governor and Secretary. (x61)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x79)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL,
COOMBE PARK, BATH

Required **Physiotherapist** fully qualified. Non-resident post. Salary in accordance with B.H.A. Scale and Federated Superannuation Scheme in force. Apply, giving full particulars and names for references to Matron. (x234)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron York City Sanatorium, Fairfield, York. (x71)

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x80)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 Beds)

Required, **Student Nurses,** 18-32 years. Salary in accordance with the Rushcliffe Scale.

Apply for full particulars to the Matron. (x113)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at following hospitals:

Ashford County Hospital, Mx.—a general hospital with large fracture unit.

Central Middlesex County Hospital, Park Royal, N.W.10.—unestablished with view to permanency later.

North Middlesex County Hospital, Edmonton, N.18.—for Rehabilitation Work.

Redhill County Hospital, Edgware, Mx.—established and pensionable.

West Middlesex County Hospital, Isleworth, Mx.—for (*a*) Electrical Department and (*b*) Massage Department.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished, unless otherwise stated; and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron of Hospital where Appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (664

Brompton Hospital for Diseases of the Chest,
London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according scale of Society of Radiographers. Apply to the Matron. (186/18)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, E. 13

The Council invite applications for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe scale. The conditions of service of the abive appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses or general trained nurses to take one year's fever training.

Application to be made to the Matron of the hospital as soon as possible. (x239)

THE FLEMING MEMORIAL HOSPITAL
FOR SICK CHILDREN
(RECOGNISED TRAINING SCHOOL)
NEWCASTLE-UPON-TYNE, 2

Required, **Masseuse- Radiographer.** Full or part-time. Non-resident. F.S.S. Applications, with full particulars and salary required, also testimonials, to the Matron. (576)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Physiotherapists required, C.S.P., M.E., and L.E.T. Certificates essential. One Senior Assistant and one with experience of Rehabilitation and P.T. preferred. Commencing salary £230 per annum rising by increments of £10 per annum to £280. Salary for Physiotherapist with P.T. qualification carries an additional £10 per annum. This salary is subject to a deduction of £20 per annum for lunch and tea. Superannuation scheme in force, uniform provided and laundered.

Please apply with full particulars to the Matron. (476)

WOODLANDS CONVALESCENT HOME AND HOSPITAL,
RAWDON, Nr. LEEDS
(90 Beds)

Senior Physiotherapist required. C.S.P. Certificates and good experience essential. Salary according to scale. Federated superannuation scheme in force. Apply, with particulars, to Matron. (498)

ROYAL HAMPSHIRE COUNTY HOSPITAL,
WINCHESTER

Assistant Physiotherapist required. Salary B.H.A. scale, use of uniform. Apply with full particulars to Matron. (553)

ROYAL HAMPSHIRE COUNTY HOSPITAL,
WINCHESTER

Immediate vacancy for **Assistant Radiographer.** Salary B.H.A. scale. Apply with full particulars to Matron. (554)

KENT AND CANTERBURY HOSPITAL,
CANTERBURY

Physiotherapist, female, required immediately for well-equipped Rehabilitation Department. Salary according to B.H.A. scale, non-resident. Applications from candidates holding the C.S.P. should be sent to the Superintendent and Secretary. (546)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL,
BIRMINGHAM

Vacancies for three **Physiotherapists.** Salary according to the B.H.A. Scale, Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply, giving names for references, to Matron, The General Hospital, Birmingham, 4. (606)

CITY OF BIRMINGHAM
PUBLIC ASSISTANCE DEPARTMENT
PHYSIO-THERAPIST

Required, qualified **Physiotherapist,** Non-resident. Salary in accordance with Scale of Chartered Society of Physiotherapy.

Apply Matron, Birmingham Infirmary, Western Road, Birmingham, 18. (656)

WEST NORFOLK AND KING'S LYNN
GENERAL HOSPITAL

Applications are invited for the post of qualified **Physiotherapist.** Non-resident, F.S.S. in force. Salary B.H.A. scale. For further particulars apply to Matron. (565)

HORSHAM HOSPITAL

Assistant Physiotherapist required. Salary according to B.H.A. scale. F.S.S.N. in force. Apply Matron. (568)

BOROUGH OF EDMONTON
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited for the appointment of a **Physiotherapist** for the Council's Orthopaedic Clinic at a salary of £300 rising to £350 per annum by annual increments of £10 plus bonus (at present £48 2s. 0d.).

Candidates must possess the full qualifications of the Chartered Society of Physiotherapists.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications which must be made on forms obtainable from the Medical Officer of Health, Town Hall, Edmonton, N.9, should be accompanied by copies of not more than three recent testimonials and must be submitted to the undersigned in a sealed envelope endorsed "Physiotherapist" not later than January 31st, 1946.

Town Hall, H. BACKHOUSE,
Edmonton, N. 9. Town Clerk.
January 4th, 1946. (659)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH
(112 Beds)

Applications are invited for the appointment of resident **Food and Domestic Staff Supervisor** (Lady). Domestic Science or other recognised certificate an advantage. Salary according to experience. Superannuation scheme in force. Details of the appointment may be obtained from the Secretary and Superintendent of the Hospital to whom fully detailed applications should be addressed as early as possible. (573)

WEYMOUTH AND DISTRICT HOSPITAL,
WEYMOUTH, DORSET

Two **S.R.N. S.C.M.** required for Maternity Ward. Alternate day and night duty. Rushcliffe Scale of salary and F.S.S. in force. Apply, with full details to the Matron. (181)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY

Three **Staff Nurses** required immediately for men's, women's and gynaecological wards.

Rushcliffe Scale of salaries in force. Apply, with full particulars to the Matron. (186)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME

Staff Midwives required, salary and emoluments according to Rushcliffe Scale. For full particulars apply The Matron, General Hospital, Northampton. (237)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

State-registered Nurses required for duty in the General Hospital and at the Pre-Convalescent Annexe which is attached. Salary according to the Rushcliffe scale. F.S.S. in force. Apply, with particulars of training and experience to Matron. (328)

OSBORNE HOUSE, E. COWES
CONVALESCENT HOME FOR OFFICERS

Staff Nurse required. Salary as Rushcliffe scale. Apply Matron. (324)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (186/3)

CLOUCESTERSHIRE COUNTY COU
COUNTY MATERNITY HOMES

Applications are invited for the appoint of **Staff Nurse** (S.R.N., S.C.M.), at the Sum Maternity Hospital, Cheltenham (50 beds) Cotswold Maternity Home, Tetbury. Sala conditions of service in accordance wi recommendations of the Rushcliffe Com The appointments are subject to the condi the Local Government Superannuation Act, including a satisfactory medical examinatio

Applications, giving full particulars of tr and experience, together with copies of two monials, should be sent to the County M Officer of Health, 18 Berkeley Street, Glou on or before January 10th, 1946.

GUY H. DAVIS,
Clerk of the County C (2

THE GENERAL INFIRMARY AT LEED

Staff Nurses required. Salary according Rushcliffe scale. Uniform is provided. Federated Superannuation Scheme in f

Apply with full particulars and two nam reference to Matron, General Infirmary at L (

BOUNDARY PARK GENERAL HOSP
OLDHAM
STAFF MIDWIVES REQUIRED

Candidates for the above vacancies mu State Certified Midwives and State Regis Nurses. The salary is in accordance the Rushcliffe Scale. This is a Part 1 T ing School for Pupil Midwives. A 48 week is in operation. Application forms be obtained from Matron. (3

THE EVELYN NURSING HOME
CAMBRIDGE

State Registered Nurses required. Sa in accordance with Nurses Salaries Comm F.S.S. in force. Apply Matron. (3

ROYAL BUCKINGHAMSHIRE HOSPI
AYLESBURY

Two **Staff Nurses** required, one Children's Ward and one for Out-pa Department. Rushcliffe scales of sa F.S.S. in force. Apply to Matron Matron's name for reference. (3

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNI
APPOINTMENT OF STAFF MIDWIV

Applications are invited for vacan pointments as **Staff Midwives** at the Unit, which is a training school for P of the Central Midwives Board examin Applicants must be S.R.N. and S.C.M. the salary scale will be in accordance the recommendations of the Midw Salaries Committee

Applications should be addressed to o other of the Matrons of the resp Maternity Homes in the Unit—Ber House, Bradford-on-Avon, and the Old C Hospital, Melksham.

County Hall, P. A. SELBORNE STRIN Trowbridge. Clerk of the County Co 31.12.45. (4

ASHFORD HOSPITAL, KENT

Staff Nurses required. S.R.N. Ma experience. Alternate day and night Rushcliffe scale.

Apply to Matron with full particulars of tr and experience. (x1

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from Registered Nurses, preferably with e ence in dealing with cases of Tubercu for the post of **Staff Nurse** at Prees H Sanatorium (11 beds). Salary in accor with the Rushcliffe Scale.

Forms of application can be obtained the County Medical Officer, County H Offices, College Hill, Shrewsbury, to they should be returned as soon as pos together with copies of two recent monials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Co
July 30th, 1945. (x

PETERBOROUGH AND DISTRICT
MEMORIAL HOSPITAL

Staff Midwife required for Mate Annexe—12 beds. S.R.N., S.C.M. Rush scale of salaries. Apply with full parti to the Matron. (x

KENT AND SUSSEX HOSPITAL,
TUNBRIDGE WELLS

State-registered **Staff Nurse** required Casualty and Out-patient Department (to at weekly V.D. clinic). Salary according t recommendations for Staff Nurses. F.S force. For application form apply to Matr (3

THE SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Staff Nurses required. State Regist One year's ophthalmic training. Lect and certificate given. Rushcliffe scale salary and emoluments. Federated Super nuation Scheme in force. Apply to Matron. (603

THE FLEMING MEMORIAL HOSPITAL FOR SICK CHILDREN
(RECOGNISED TRAINING SCHOOL)
NEWCASTLE-UPON-TYNE ,2
R.C.N. S.R.N. required for Out-patients and ay Departments. Must have knowledge of iography. M.S.R. preferred. Superannuated. pply Matron, giving full particulars and ron's names for reference. (577)

METROPOLITAN BOROUGH OF WANDSWORTH
he Wandsworth Borough Council invites lications for appointment of **Staff Midwives** at Maternity Home in Weir Road, Balham. alary in accordance with the Rushcliffe scale including full residential emoluments and form.
pplications should state age, qualifications and ing particulars of present and former appointnts and the names of three referees. Original omas and certificates must not be sent.
pplications are also invited for the appointment **Probationers** at the above Maternity Home, 16-18, salary £52 per annum. When applying se give full particulars and the names of three rees.
ll applications should be forwarded to me as n as possible.
nicipal Buildings, R. H. JERMAN,
ndsworth, S.W.18. Town Clerk.
(574)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY
Staff Nurses, S.R.N. required, good opportunity theatre experience. Rushcliffe scale of aries.
Also **Assistant Nurses** required with either of above certificates. Rushcliffe scale of salaries. pply with particulars to the Matron. (582)

YAL SHEFFIELD INFIRMARY & HOSPITAL THE ROYAL HOSPITAL UNIT
State-registered Nurses, resident or non-resident, uired for Private Patients' floor. Superuation scheme in force. Use of uniform proed. Salary according to Rushcliffe scale. pply giving full particulars and Matrons' names reference to Matron, The Royal Hospital, st Street, Sheffield, 1. (587)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(Affiliated Training School)
101 Beds
Two **Staff Nurses** required for Day duty. 48 ur week. Rushcliffe scale of salary. F.S.S. in ce. Apply with full particulars to Matron. (470)

OXFORD EYE HOSPITAL
Vacancies for **State-registered Nurses** occur mediately and at intervals of three months. One year's post-graduate training in Ophthalmic rsing with lectures and examination. Ophthalic Certificate. Rushcliffe scale of salary and oluments. Federated Superannuation scheme force. Apply Matron (490)

WINFORD ORTHOPAEDIC HOSPITAL Nr. BRISTOL
(270 Beds)
Affiliated to the Bristol Royal Hospital as a Training School)
Staff Nurses required. Facilities to take thopaedic Certificate within twelve months. lary according to the latest Rushcliffe Award.
Student Nurses required, aged from 17 ars. Two years' orthopaedic training with rtificate of the Central Council for the Care Cripples and Preliminary State examinaons. Salary £40-£45 per annum.
The above posts carry full residential emolments in all cases with free travel facilities and from Bristol.
Applications should be forwarded to the Matron the above address. (471)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
T. MARTIN'S HOSPITAL, COMBE DOWN, BATH
Applications are invited for the following pointments:—
Male Charge Nurse (S.R.N.), non-resident.
Male Staff Nurse (S.R.N.), non-resident.
Certified Midwives, resident or non-resident.
Assistant Nurses, non-resident. Women under or over 40 years of age. Applicants under will, as far as possible, be allocated to Children's ards. It is not necessary for applicants to have previous nursing experience.
In each case the salary and conditions of vice are in accordance with the provisions of e Nurses' Salaries Committee (Rushcliffe port).
Application should be made at once to the atron, St. Martin's Hospital, Combe Down, ath, enclosing if possible copies of testimonials. Charlotte Street, WALTER HEMER,
ath. Director of Social Welfare.
ecember 27th, 1945. (491)

MANCHESTER NORTHERN HOSPITAL MANCHESTER, 8.
(VOLUNTARY GENERAL HOSPITAL)
Staff Nurse required, must be State Registered. Rushcliffe scale of salary and F.S.S. force. (State age).
Apply with Matron's name for reference to atron. (657)

HULL ROYAL INFIRMARY
Staff Nurses required. Rushcliffe scale. Federated Superannuation scheme. Apply Matron. (495)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SPRING BANK RESIDENTIAL NURSERY
Staff Nurse (resident), required for Spring Bank Residential Nursery for children from three months to five years.
Applicants should hold the certificate of the N.S.C.N. or a recognised nursery college certificate, and have had experience in the care of infants and young children.
Salary and conditions of service in accordance with the Ministry of Health scale.
Applications, on a form to be obtained from the undersigned, endorsed "Spring Bank Nursery," and with copies of three recent testimonials to be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, January 21st, 1946.
Canvassing in any form, either directly or indirectly, will be considered a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(500)

DEVIZES AND DISTRICT HOSPITAL
Staff Nurses. S.R.N. required. Rushcliffe scale of salaries. F.S.S. Apply Matron. (506)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE NEWCASTLE GENERAL HOSPITAL
Staff Nurse required for Mental Observation Ward (female). Preferably S.R.N. with mental training or experience. R.M.P.A. certificate only would be considered. Salary and emoluments according to Rushcliffe scale.
Applications, together with copies of two testimonials, should be forwarded to Matron, Newcastle General Hospital, Westgate Road, Newcastle-uopn-Tyne, 4. (511)

CENTRAL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, W.C.1
(AFFILIATED TRAINING SCHOOL)
Staff Nurses (S.R.N.) required for one year's course in Ophthalmic Nursing. Lectures and certificates given. Salary in accordance with the Rushcliffe scale. The Federated Superannuation scheme is in force.
Apply to Matron, giving Matron's name as reference. (523)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Staff Nurse required for Theatres, also **Staff Midwife** for small Maternity Ward. Rushcliffe salary scale and F.S.S. N.H.O. in force.
Apply with full particulars to Matron. (527)

CITY OF STOKE-ON-TRENT CITY GENERAL HOSPITAL
MATERNITY DEPARTMENT
STAFF MIDWIVES
Applications are invited from State-registered Nurses and State Certified Midwives for vacancies for **Staff Midwives.**
Terms and conditions are in accordance with the Rushcliffe scale. Holiday allowance granted and uniform provided.
Forms of application and further particulars may be obtained from the Matron.
Applications enclosing copy testimonials to be sent in sealed envelopes endorsed "City General Hospital—Staff Midwives" to the undersigned, as soon as possible.
HARRY TAYLOR.
Town Clerk.
(540)

CLAYPONDS ISOLATION HOSPITAL, SOUTH EALING, W.5
Recognised Fever Training School for Nurses
Applications are invited for the post of **Staff Nurse**—candidates must be State-registered—96 hour fortnight in operation. Salary and conditions in accordance with the Rushcliffe Committee Report. The appointment is subject to satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937.
Apply to Matron, giving full particulars of training and experience.
There are vacancies for **Student Nurses,** training lasts two years and nurses are coached throughout by a Resident Sister Tutor. Salary: first year £40; second year £45; after two years £50. 96 hour fortnight in operation; four weeks' annual holiday with full salary and board allowance given.
Apply to Matron for forms and particulars. (558)

BURDEN NEUROLOGICAL INSTITUTE, STOKE LANE, STAPLETON, BRISTOL
(E.M.S. NEUROSURGICAL UNIT)
Staff Nurses. Three State-registered Nurses (one for Theatre).
Assistant Nurses: Three required.
Rushcliffe scale of salaries. Resident or non-resident.
Applications with full particulars of training and subsequent experience with two names for reference to the Matron. (562)

LEICESTER ROYAL NFIRMARY
There is a vacancy for a **Certified Midwife** who must also be State-registered, at the Leicester Royal Infirmary. There is good experience in abnormal midwifery.
Applications with full particulars to the Matron. (592)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
Staff Nurse, S.R.N., required. Salary according to service within the appropriate Rushcliffe Scale, £120 to £160 a year, plus long service increments of £10 where applicable. Null residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications shouuld be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 3rd, 1946. (612)

BRICKET HOUSE NURSING HOME ST. ALBANS
State Registered Nurses, Assistant Nurses and **Midwives** required. Salary and emoluments according to the Rushcliffe scale of recommendations. Apply with particulars to Matron. (634)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL
Applications are invited from qualified Nurses for the posts of **Staff Nurses.**
Rushcliffe recommendations and F.S.S.N. and H.O. in force.
Applications with Matron's name for reference to Matron. (636)

LYTHAM HOSPITAL, LYTHAM, LANCS.
AFFILIATED TRAINING SCHOOL
(46 Beds)
Staff Nurse with S.C.M. qualification, required for Maternity Ward. Rushcliffe Scale of Salary in force. Apply with Matrons' names for reference to Matron. (Miss K. M. Thompson). (642)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENT HOME
Has vacancies for State Registered **Nurses** or Enrolled **Assistant Nurses.** Apply to Sister Superintendent, Private Patients Home, Lorne Street, Manchester, 13. (650)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)
Staff Nurses required. Must be State Registered. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (652)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Staff Nurse required for modern Sanatorium and Preliminary Training School. Rushcliffe scale of salary. Superannuation scheme in force. Comfortable and up to date Nurses Home. Facilities for gaining T.A. Certificate. Good sports equipment. Apply to: Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (654)

LEICESTER ROYAL INFIRMARY
There is a vacancy for a State Registered **Nurse** with good Orthopaedic experience for work with Orthopaedic cases and for plaster work.
Apply Matron, giving particulars of age, training and experience. (589)

BERKSHIRE COUNTY COUNCIL BURNELL HOUSE, WINDSOR
HOSTEL FOR MOTHERS AND BABIES
Applications are invited from persons possessing the N.S.C.N. Diploma, a certificate of one of the recognised training colleges, or hospital training, for **Staff Nurse** vacancies at the Hostel for Mothers and Babies in Windsor.
The salary will be in accordance with the Rushcliffe Scale plus full board and lodging.
Application forms and fuller particulars may be obtained from the undersigned on receipt of a stamped and addressed envelope.
Closing date January 28th, 1946.
Shire Hall, H. J. C. NEOBARD.
Reading. Clerk of the Council.
(598)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY WARDS
Applications are invited for the following appointments:
Staff Nurses, S.R.N. and **Assistant Nurses.**
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.
Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (670)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Assistant Nurses (enrolled) required for the Pre-Convalescent Annexe which is attached to the Infirmary. Salary according to the Assistant Nurses' Roll. Apply, with particulars of training and experience to Matron. (327)

OSBORNE HOUSE CONVALESCENT HOME FOR OFFICERS, E. COWES, ISLE OF WIGHT
Assistant Nurses required. Must have two years' Hospital experience. Salary as Rushcliffe scale. Apply Matron. ((325)

THE EVELYN NURSING HOME CAMBRIDGE
Assistant Nurses required Salaries in accordance with Nurses Salaries Committee. Apply Matron. (352)

COUNTY BOROUGH OF SOUTHPORT HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT
Assistant Nurses required immediately. Salary payable and working conditions in accordance with the Rushcliffe scale. Applications, stating age and experience to be sent to the Matron. (334)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE
Nursery-trained Nurse required for Children's Convalescent Home, Wellburn, Ovingham on Tyne. Salary according to the Rushcliffe scale, viz. £60 x £5 to £85 per annum, together with residential emoluments valued at £90 per annum.
Applications, enclosing copies of two testimonials, should be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (314)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, W.1, and MAIDS MORETON HALL, BUCKINGHAM
Assistant Nurses. Applications are invited for the above posts at Maids Moreton. Rushcliffe scale of salary in force. Apply to Matron, giving particulars of training. There is an excellent train service—London to Aylesbury—thence by Omnibus. (418)

MERTHYR GUEST MEMORIAL HOSPITAL, TEMPLECOMBE
Assistant Nurse wanted. Enrolment optional. Rushcliffe scale. Applications with two references to Matron. On Southern Main Line, Salisbury, Exeter, Bath, Bournemouth in easy reach. (313)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for vacancies for Male and Female non-resident **Assistant Nurses** on the Chronic Wards. Salary in accordance with Rushcliffe scale. Further details and forms of application may be obtained from the Matron.
Municipal Hospital, S. J. FIRTH,
Elm Grove Brighton, 7. Medical Director.
(277)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16.
has vacancies for **Assistant Nurses** over 40, has vacancies for **Assistant Nurses** over 40, salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x47)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
Two **Assistant Nurses** required with previous hospital experience, good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x72)

ROYAL SHEFFIELD INFIRMARY & HOSPITAL THE ROYAL HOSPITAL UNIT
Assistant Nurses, resident or non-resident, for Neuro-Surgical and Neuro-Medical Unit at Hospital Annexe. Rushcliffe scale. Full particulars and names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1. (588)

ROYAL MANCHESTER CHILDREN'S HOSPITAL
CONVALESCENT HOME BRANCH
CLIFTON DRIVE NORTH, LYTHAM ST. ANNES
30 Beds
Assistant Nurse required immediately for alternate day and night duty. Rushcliffe salary scale. Apply, with full particulars of experience with names for reference, to Matronat above address. (579)

ISOLATION HOSPITAL, LETCHWORTH, HERTS.
Applications are invited for the post of **Assistant Nurse** or **Probationer Assistant Nurse** at the above hospital. Salary and conditions in accordance with the Rushcliffe Report.
Apply to Matron, Isolation Hospital, Hitchin Road, Letchworth. (474)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WYTHER HOSTEL
Assistant Nurse or **Nursery Nurse** (resident or non-resident) required for Wyther Hostel for mothers and babies.
Applicants should be enrolled Assistant Nurses with experience in the care of infants, or should hold the N.S.C.N. or a recognised nursery training certificate. Salary and conditions of service in accordance with the Rushcliffe or Ministry of Health scales.
Applications, on a form to be obtained from the undersigned, endorsed "Wyther" and with copies of three recent testimonials, to be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1., not later than 10 a.m. on Monday, January 21st, 1946.
Canvassing in any form, either directly or indirectly, will be considered a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(499)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER

Mental Nurses (female) required, either (a) resident or (b) to live out, at the above named Institutions.

Salary according to service within the appropriate "Rushcliffe" Scales:—Class I i.e., those with at least 3 years' mental nursing service, from £85-£120, plus long service increments where applicable, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year; Class II:—1st year £70, 2nd year £75, 3rd year £80 with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 3rd, 1946. (611)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital, with Tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (502)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY

Training Schools for Assistant Nurses approved by the General Nursing Council

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (517)

ONGAR & DISTRICT WAR MEMORIAL HOSPITAL, ONGAR, ESSEX

Assistant Nurse required. Salary and emoluments in accordance with Rushcliffe Report.

Apply Matron. (528)

NORTHWOOD, PINNER & DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDLESEX

Assistant Nurse required in February. Rushcliffe scale of salary. Apply with names for references. (537)

GRAVESEND AND NORTH KENT HOSPITAL

Assistant Nurses required. Salaries according to the Rushcliffe scale. Apply to Matron. (531)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Enrolled Female **Assistant Nurses** (Resident or Non-resident) required. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. Mary's Infirmary, Armley, Leeds, 12. (626)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Male Nursing Assistants, uncertificated, but with experience of nursing in a **mental hospital** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (672)

KENT COUNTY COUNCIL
ASSISTANT NURSES

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for an appointment at the County Hospitals at Chatham, Dartford, Farnborough, Hothfield, Orpington and Sheppey.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scale (a) Enrolled Assistant Nurses £90 to £160 a year; (b) Intermediate Assistant Nurses, £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £70 a year or (b) £65 a year in lieu of residential emoluments. If required to work on Tuberculosis Wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matrons at the Hospitals concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 3rd, 1946. (610)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School in March next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (186/14)

KENT COUNTY COUNCIL
DAY NURSERIES

Applications are invited for the appointment of experienced trained **Nursery Nurses** at:—

(a) **MOTTINGHAM DAY NURSERY, MOTTINGHAM.**
(b) **AYLESFORD DAY NURSERY, AYLESFORD.**

Salary £150 to £175 a year by £5 increments. Meals provided free of charge whilst on duty. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone, by January 22nd, 1946.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 3rd, 1946. (613)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION,
Nr. FOLKESTONE

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Institutions.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scale (a) Enrolled Assistant Nurses £90 to £160 a year; (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £70 a year, or (b) £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 3rd, 1946. (615)

KENT COUNTY COUNCIL
RESIDENTIAL NURSERY

Applications are invited for the appointment of a Trained **Nursery Nurse** (resident) at Swanscombe Residential Nursery, Greenhithe.

Salary according to service within the Ministry of Health scales (a) if College trained £85 to £110 a year, or (b) if holding Diploma of N.S.C.N. or A.B.C., £70 to £90 a year. Full residential emoluments. Uniform. Medical examination necessary.

Applications, stating age and experience, and the names and addresses of two responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, Kent, by January 22nd, 1946.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
January 3rd, 1946. (623)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION
WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses required.

Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply to the Matron at Withington Institution. (594)

SURREY COUNTY COUNCIL
BOTLEYS PARK, CHERTSEY, SURREY

Wanted **Assistant in Juvenile Occupation Centre** for the training of mentally defective children. Candidates must be qualified mental nurses and have had experience in the training of mentally defective children. The successful applicant will rank as a Deputy Sister and have the appropriate salary according to the Rushcliffe scale. The post is pensionable.

Applications to the Matron. (690)

SURREY COUNTY COUNCIL
BOTLEYS PARK, CHERTSEY, SURREY

Wanted **Assistant in Needleroom Centre** for the training of adult female defectives. Candidates must be qualified mental nurses and have considerable experience in dressmaking and needlework. The successful applicant will rank as a Ward Sister and have the appropriate salary according to the Rushcliffe scale. The post is pensionable.

Applications to the Matron. (689)

NORWICH CORPORATION
WOODLANDS HOSPITAL

Required: (1) **Student Nurses,** aged 18 years and over; (2) **Assistant Nurses** (temporary), non-resident.

Salaries in accordance with the Rushcliffe Scale. For particulars apply to the Hospital Matron, Woodlands Hospital, Bowthorpe Road, Norwich. (434)

CITY OF PLYMOUTH SANATORIUM
DIDWORTHY, SOUTH BRENT, DEVON

Nursing Orderlies required. (Male). Salary £2 18s. 4d. per week. (Female), £70 per annum, plus board, lodging, laundry and uniform in all cases. Commencing salaries may be adjusted according to experience and qualifications. Apply, giving full particulars to the Matron. (449)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

CORNELIA AND EAST DORSET HOSPITAL
POOLE, DORSET

Student Nurses required for three years' training.

Apply to Matron. (150)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident—£125,** rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at an hospital or institution, or Executive Officer, Mental Health Services (B) West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (254 k (285)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-hour week. 28 days' annual holiday on salary and board allowance given. Apply Matron, Rotherham Hospital, Doncaster Road, Rotherham. (53)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the State Examination in Children's Hospital Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds)

Student Nurse places will be available at the above Training School in each of the two terms (May and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates are advised to make application now. Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (24)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates must have received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (5)

HULL ROYAL INFIRMARY
(Approved Training School for Nurses)

The hospital provides a 4-year course of training, 3 years for Nurses on supplementary register and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (18)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION
GLOUCESTER

Student Nurses required. Should be of good education. Salary £40, £45, £50 and £60. State-registered. Nurses already on a supplementary part of the State Register accepted for final two years of general training. Apply Matron. (19)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A standard of education is required. Instruction given by Medical and Surgical Staff and Sister Tutor. Salary according to Rushcliffe Scale.

Apply, for application form and details to Matron. (18)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(500 Beds)
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** for two years' training. Age 17 to 20. A good standard of education is essential. Preliminary Training School attached. Candidates are prepared for the Preliminary State Examination of the General Nursing Council, the Orthopaedic Examination of the Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples. Apply to Matron. (23)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES

ENERAL TRAINING—STUDENT NURSES
(Age 17½ years and over)

e next two courses will be held in March and 1946. After two months' training, can- es proceed with the general training for the N. Certificate at the Brighton Municipal ital.

urses who complete their course of general ing may then take their fever training in one

EVER TRAINING—STUDENT NURSES
(Age 17 years and over)

e next two courses will be held in March and 1946. After two months' training, can- es proceed with the fever training for the F.N. Certificate at the Brighton Borough torium.

urses who complete their course of fever train- may then take their general training in two Salary according to Rushcliffe scale. pplication forms and further details may be ied from the Matron of the respective ital.

icipal Hospital, S. J. FIRTH,
Grove, Brighton, 7. Medical Director.
(276)

UNDARY PARK GENERAL HOSPITAL OLDHAM

tudent Nurses are required for the Pre- inary Training School of the above pital. They will be coached throughout Resident Sister Tutors. Ward work is ertaken after a two months' course in the ool, and the training lasts for three years. dwifery Training (Part 1) may be taken in th year if desired. Rushcliffe Scale of aries: £40 first year, £45 second year and third year. Uniform provided. Annual day on full salary and board allowance n. Nurses on Supplementary Children or er Registers accepted as second-year ses for two years' training. A good ndard of education is required. Age 18 30. Application forms may be obtained n Matron. (336)

ING EDWARD MEMORIAL HOSPITAL EALING, W.13.

TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses** will arise in rch, 1946. Age from 18 years. Pre- inary School. Rushcliffe Scale of Salaries. ply for full particulars to Matron. (358)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Proba- ners, age 18-30 years. Preliminary train- school. Free midwifery training (Part I) y be taken in fourth year if so desired. iform provided. Scholarships available for cialised training after State-registration. A course for girls of 17 years may be taken the women's department before general ining. Uniform provided.

Full particulars may be obtained from the atron, who will be pleased to interview rents and girls by appointments, Wolver- mpton. (186/1)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good ucation for training in General Nursing and ck Children's Nursing at: (1) The Royal firmary; (2) The Royal Hospital; (3) The ildren's Hospital.

Please write to Supervising Tutor, The effield School of Nursing, St. George's rrace, Sheffield, 3. (186/12)

BURY INFIRMARY (LANCS.)

pproved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student rses whose names are on the Supplementary rt of the Register and who are desirous of ntinuing with General Training. Candidates ould be of good education.

The period of training is of two years uration following a trial period of three onths, and salary during this time is at the shcliffe rate with board, residence, iform, etc.

Applications and enquiries for further par- ulars should be forwarded to the Matron. (x42)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for increase of Staff. particulars apply to the Matron. (x84)

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will occur on pril 1st and September 3rd, 1946. Candi- ates prepared for the examinations of the eneral Nursing Council. Two year course of aining for Candidates entered on the Supple- entary Registers.

Rushcliffe conditions of service. Well uipped modern wards and classrooms. mfortable bedrooms and sitting rooms. ealthy surroundings. Forms of application d full particulars may be obtained from the atron, who will be pleased to arrange inter- ews with Candidates or their parents. (x109)

WILSON HOSPITAL, MITCHAM, SURREY

COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x63)

BURY INFIRMARY, LANCS

Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second year, £45. Third year, £50 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x43)

KENT COUNTY MENTAL, HOSPITAL MAIDSTONE

STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one years full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum).

For forms of application and further particulars apply to the Matron. (x128)

ASHFORD HOSPITAL, KENT

APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks training before entering the wards. Apply Matron. (x131)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x53)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (x60)

WORCESTER ROYAL INFIRMARY

VOLUNTARY HOSPITAL—APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses** for the Preliminary Training School commencing at the beginning of February. Age 18-30 years. Reasonable standard of education required. Salaries in accordance with Rushcliffe scale.

Applications should be addressed to Matron. (x122)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

PRELIMINARY TRAINING SCHOOL

Applications are invited for **Student Nurses** of good educational standard. Salary on Rushcliffe scheme recommendations. F.S.S. in force.

Enquiries should be addressed to Matron, who will be pleased to interview parents with girls of school leaving age. (564)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Student Nurses required, two years' ophthalmic training. Applicants must have reached the age of 17 years. Rushcliffe scale of salary. Lectures and certificates given. Apply to the Matron. (602)

MANCHESTER CORPORATION BAGULEY SANATORIUM
(421 Beds)
Nr. ALTRINCHAM, CHESHIRE

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation scheme.

Apply to the Matron at the Sanatorium. (595)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Student Nurses required. This hospital is a recognised Training School and Students commence in the Preliminary Training School. Rushcliffe scale of salaries and conditions of service. Illustrated brochure with particulars obtainable from the Matron. (549)

SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA

STUDENT NURSES

The East Sussex County Council have several vacancies for **Student Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, which is a fully recognised training school.

The hospital is situate in pleasant surroundings, and excellent facilities for recreation are available in the vicinity.

Salary and terms of service are in accordance with the recommendations contained in the Rushcliffe Report, *i.e.*, first year salary, £40; second year, £45, and third year, £50.

For further information, forms of application, etc., apply to the Matron of the Hospital. (480)

DEVIZES AND DISTRICT HOSPITAL

(Affiliated with the Royal United Hospital, Bath)

Student Nurses wanted. Rushcliffe scale of salaries. Apply Matron. (505)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required. Salaries according to the Rushcliffe scale. Apply to Matron. (530)

NEWSTEAD SANATORIUM

AFFILIATED WITH NOTTINGHAM CITY AND MANSFIELD GENERAL HOSPITAL

Student Nurses required. Must be healthy and not under 18 years of age. Salary: 1st year, £45; 2nd year, £50; and grant of £40 at end of 2 years' training.

Assistant Nurses required, now and later. Salary in accordance with the Revised Recommendation of the Ministry of Health's Nurses' Salaries Committee. Uniform provided.

Please apply with full particulars to Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts. (633)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20.

Required **Student Nurses.** Must be healthy and well educated. Age 18 to 30.

Salary according to Rushcliffe scale. Federated Superannuation Scheme applicable after first year.

State Registered Children's and Fever Nurses taken as second year Nurses.

Apply to Matron. (637)

ST. ANDREW'S HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
NORTHAMPTON

There are vacancies for well educated young women as **Student Nurses.**

The Hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.

Commencing salary £70 per annum, increments in accordance with Rushcliffe Scale, with board, lodging and uniform. Applications to tthe Medical Superintendent. (644)

NEW SUSSEX HOSPITAL FOR WOMEN BRIGHTON

AFFILIATED TRAINING SCHOOL
(AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)

Student Nurses required for March, 1946. Preliminary Training School. Resident Sister Tutor. Apply Matron, New Sussex Hospital, Windlesham Road, Brighton. (605)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Required **Trained Nurse** for Convalescent Home. Salary according to the Rushcliffe scale. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (241)

Nurse, S.R.N. or **Midwife** wanted for General Day and Night Duties at the Quarry Maternity Home for Unmarried Mothers, Wragby Road, Lincoln. Child not objected to. Apply, Matron. (253)

Notice. Required Asst. Warden (resident) to do Housekeeping duties and supervise kitchen staff. Some knowledge of house-keeping required. 56 hr. fortnight. Salary £100 per annum. Apply Matron, John Capel Hanbury Hospital, Woodford Bridge, Essex. (304)

Housekeeper (residential or non-residential) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Recognised housekeeping, or domestic science certificate and experience in large hospital or institution essential. Salary £130 p.a., annual increments up to £180 p.a. considered. Full residential emoluments, or £80 p.a. non-residential allowance in lieu thereof, meals on duty, uniform and laundry. War bonus (full rate now not exceeding £60 p.a.; proportion only in cash according to emoluments provided in kind). Unestablished, with view to permanency later. Application forms obtainable from Matron of hospital. (402)

Applications for Queen's and midwifery training are invited from State Registered Nurses who wish to become district nurses in Devonshire. Apply—Miss L. A. Culverhouse, 4 Queen's Terrace, St. David's Exeter. (343)

Housekeeper (non-residential), required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. Recognised housekeeping or domestic science certificate and experience in large hospital or institution essential. Salary £130 by annual increments to £180 p.a. plus £80 p.a. non-residential allowance, uniform, laundry and meals on duty. War bonus (now not exceeding £60 p.a. proportion only paid in cash). Established and pensionable staff, subject to medical exam. Post vacant 31.1.46. Application forms obtainable from Matron, of hospital. (403)

South Wingfield. **District Nurse Midwife,** very comfortable rooms available. Car provided by Nursing Association. Salary to Rushcliffe scale and F.S.S. Apply, Superintendent, 28 Irongate, Derby. (429)

Sister for men's ward. Salary on Rushcliffe Scale. Apply to Matron, Bradford City Sanatorium, Grassington, Skipton, Yorkshire. (362)

Temporary (War Emergency) **Female Nurses** required by, MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: of over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a., plus emoluments as above. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D," at Hospital. (x56)

Sutton, Surrey. **S.R.N.** and **S.R.N.** plus **S.C.M.** to train for Queen's Roll. Cyclists. Rushcliffe scale adopted. Comfortable home. Apply, Superintendent. (378)

Matron wanted for registered Mental Hospital in Eire. Must be fully trained and certificated in both general and mental nursing. Age up to 40. Salary £170, rising to £200. Pension scheme. Rooms, full board, uniform and laundry. Required: particulars of training and experience, photograph (which will be returned) and copies of two recent testimonials. Selected applicant will be asked for certificate of health. Replies treated confidentially to Box G.2661, J. H. Parker & Co., Advertising Agents, Callaghan's Chambers, 13, Dame Street, Dublin. (467)

Wanted, **District Nurse** for Idle and Thackley Nursing Association. Furnished house and motor-car provided. Salary according to Rushcliffe scale.

Apply Secretary, 48, Cross Road, Idle, Bradford. (507)

Radiographer, female, wanted for modern Medical Department of large Industrial Works in the Wirral. Duties may include some supervision of Physical Therapy. M.S.R. desirable, but not essential. S.R.N. preferred. Write, with full details of education, training, previous experience and salary required, to Box No. 529, "The Nursing Times," St. Martin's Street, London, W.C.2. (529)

Nurse (resident), required for Cripples Home for Girls, who can undertake massage and remedial exercises. Apply, giving full particulars as to experience, age, present salary, etc., to the Matron, Halliwick, Winchmore Hill, London, N.21. (532)

Required by end of January, two **Sisters** for day and night duty alternately. Salary according to Rushcliffe scales. F.S.S. in force. Age between 25 and 35. Apply Matron, Royal Hamadryad Seamen's Hospital, Cardiff. (542)

Queen's Nurse wanted for Ianquhar, Dumfriesshire; combined duties undertaken; motorist required. Lodgings provided. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (585)

Nurse-Companion-Housekeeper required for an invalid lady in Ewell, Surrey. Good wages for suitable applicant, comfortable home, help for rough work three mornings a week. Apply Box No. 578, "The Nursing Times," St. Martin's Street, London, W.C.2. (578)

Trained Nurses required immediately for ambulance room, B.T.H. Works, Rugby. Shift work, including part-time week-ends. Apply, Staff Lady Supervisor, The B.T.H. Co., Ltd. Rugby. (586)

Wanted help with a backward boy, aged eight years. Cottage in "Cotswolds" and salary to suitable person, suit a retired nurse.—Write—Mr. W. Bathe, Guarhill Farm, Thrupp., Stroud, Glos. (630)

Queen's. Immediate vacancies for Queen's Nurses. Also vacancies for Candidates for Roll. Apply Superintendent, 11 Elmgrove Road, Exeter. (591)

Claverdon, Nr. Warwick. District Nurse Midwife required. General Nursing and Midwifery. Rural area. Partly furnished cottage and auto-cycle provided. Rushcliffe salary. Apply, Miss Hall, 25 Clarendon Square, Leamington Spa. (607)

(continued on next page)

NURSES WANTED

Dietitian Housekeeper required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Herefield, Mx. Res. or Non-res. Will be responsible for compiling menus, supervision preparation of food for both patients and staff (approx. 1,200) and control of kitchens. Must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non.-res. Salary £250 by £25 to £300 p.a., plus war bonus (now £60 p.a. If residential a charge made for board, lodging, etc. Established and pensionable staff, subject to medical examination. Application stating age, qualifications and experience enclosing copies of up to 3 recent testimonials to Matron, of hospital. (663)

Assistant Nurse, resident, required 1st February. Salary as per Rushcliffet Scale. Apply Matron, Torpenhow Open Air School, Frankby, Wirral, Cheshire. (609)

(Miscellaneous)

Wanted. Foster - mother, Webb Railway Orphanage, Crewe. Some nursing and Institutional experience preferred. Applications by letter only, giving qualifications and references to A. Burgess, Secretary, Rosslea, Manor Avenue Wistaston, Crewe. (251)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Croydon, Assistant Superintendent required. General nursing only undertaken. Good opportunity for gaining experience in administrative work. Cyclist. Home.

Leeds (Central). Key Training Home. First Assistant Superintendent required. Interested in the training of candidates for the Queen's Roll. General nursing only undertaken. Cyclist and motorist.

Leicester (Central) (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. Comfortable Home.

Lincolnshire (Kesteven and Holland). Assistant Superintendent required. Motorist. Own living arrangements.

Preston, Lancs (Associate Training Home). Assistant Superintendent required. General nursing only. H.V. Certificate an advantage. Cyclist.

Hereford City. (1) Assistant Superintendent required to assist in the training of pupil midwives for Part 2 C.M.B. Examination. (2) Two Training Midwives also required. Cyclists. Home.

West Riding C.N.A. Third Assistant Superintendent required for increase of staff. Willing to do relief duties as required. Motorist. Grant towards own car.

Sheerness, E. Kent. Senior Nurse required, three employed. General nursing and midwifery undertaken. Cyclist essential and motorist preferred. Home.

Worcester City. Two training midwives required. Cyclists. Home.

LANCASHIRE

Aughton. Single district near Ormskirk. General nursing only, cyclist, furnished rooms.

Bilsborough. Double district near Preston. General nursing and midwifery. One nurse required. Lodgings and car provided. Nurses live separately.

Formby. Double district near Liverpool. General nursing and midwifery. One nurse required (Roman Catholic preferred), cyclist, lodgings.

Litherland. Double district near Liverpool. General nursing only. One nurse required. Cyclist. Nurses live separately in furnished rooms.

NORTHAMPTONSHIRE AND RUTLAND

Newly affiliated districts. 50 per cent. Midwifery, 50 per cent. general nursing undertaken.

Corby. Two friends required, 4 employed. Comfortable Home. Cyclists.

Clipston. Single district. Good accommodation with possible cottage. Motorist.

Stoke Albany. Single district. Unfurnished house available, or rooms will be found. Motorist.

Thrapston, Woodford and Ringstead. Three employed, 1 required, live separately. Comfortable rooms will be found. Motorist.

Towcester. Single district. Country town. Cyclist. Comfortable rooms. Council house applied for.

Ketton District (Rutland). Motorist and cyclist. Car provided. Single district.

SOMERSET

Pitminster. Rural district five miles from Taunton. Lodgings available, possibility of a house, car provided.

Wookey. Rural district near Wells. Possibility of a house, car provided, lodgings available.

County Staff Nurses for holiday and emergency work. Cyclists and Motorists, help given in learning to drive car if required.

SURREY

General nursing and midwifery undertaken in all districts:—

Horsley. Single district. Partly furnished cottage available soon, rooms temporarily. Cyclist.

Chiddingfold. Single district. Own living arrangements. Cyclist and motorist, or willing to learn.

Thames Ditton. Double district, one required. Live separately. Rooms. Cyclist.

Leatherhead. Three employed, one required. Live separately. Rooms. Cyclist.

Egham. Three employed, one required. Live separately. Rooms. Cyclist.

Altrincham, E. Suffolk. Double district, 2 required. Combined duties. Car provided, motorists. Unfurnished house available.

Aylesford, W. Kent. Rural area about 4 miles from Maidstone and Rochester. General nursing only, very light district suit older nurse. Motorist. Rooms.

Beaminster, Nr. Bridport, Dorset. Single district. General nursing and midwifery. Comfortable self-contained flat. Motorist. Car provided.

Blofield, Norfolk. Single district. General nursing and midwifery. Partly furnished house available. Car provided.

Bodenham, Herefordshire. Single district. Combined duties undertaken. Preference given to those holding the H.V. Cert. Motorist, or willing to learn. Furnished cottage provided. Regular off duty arranged.

Bognor, West Sussex. One required. Combined duties undertaken. Own living arrangements. Cyclist.

Brymbo, Denbighshire. Single district, general nursing and midwifery. Furnished house and caretaker provided. Welsh speaking preferred.

Burnham, Bucks. Single district. Combined duties undertaken. Car provided, motorist. Comfortable furnished house available.

Cheltenham. One required for staff for general work only. Cyclist. Home.

Darwen (Associate Training Home). Training Midwife required for staff to assist in the training of pupils.

Denbighshire C.N.A. Emergency Nurses for staff. C.M.B. Certificate essential. Motorists. Welsh speaking preferred Inclusive salaries, Make own living arrangements.

East Barnet. Part 2 Midwifery Training School. Two required for staff: (1) Training Midwife; (2) One for general work only. Cyclists. Home.

Eton Wick, Bucks. Two employed, one required. Combined duties undertaken. Motorist and cyclist. Car provided. Furnished rooms available.

Frodsham, Cheshire. Double district, one required. General nursing and midwifery. Cyclist. Share furnished house.

Gillingham, Kent. One of four required. General work only. Comfortable home. Cyclist.

Gosport, Hampshire. Double district, one required. General work only. Cyclist. Home.

Grantham, Lincs. One of three required. General nursing and midwifery. Cyclist. Home.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Grant towards own car. Relief for off duty. Modern unfurnished house available.

Great Yarmouth. Two required for increase of staff. Suit friends. General nursing only. Cyclists. Own living arrangements.

Hampstead. One required for staff for general work only. Comfortable Home.

Kessingland, E. Suffolk. Single district. Combined duties. Car provided, motorist. Semi-detached four rooms, plus small kitchen, bungalow (furnished).

Kingston. Two required—one for increase of staff. General work only undertaken. Cyclists. Comfortable Home.

Leicester. One required for staff. General nursing only. Cyclist. Home.

Oxford. Temporary nurses required for staff. General work only undertaken. Cyclists. Comfortable Home.

Radlett, Herts. Single district. Combined duties undertaken. Cyclists. Unfurnished house available.

Ryde, Isle of Wight. Midwife required. Cyclist. Comfortable Home.

Sandbach, Cheshire. Single district. General nursing and midwifery undertaken. Furnished house provided. Motorist. Car provided.

Scarborough. Two required, one for general nursing only and one for general nursing and relief midwifery. Cyclists. Comfortable Home.

Sunderne. Single district, 6 miles from Shrewsbury. Combined duties undertaken. H.V. Certificate an advantage. Furnished rooms, motorist, car provided.

Shirley, Nr. Birmingham. Four on staff, one required. General nursing and midwifery. Cyclist. Modern Home.

Skipton, West Riding, Yorks. Double district, one required for general work only. Auto-cyclist or willing to learn. Car driver an advantage.

Slough, Bucks. Two required for Langley Branch Home (Comfortable furnished bungalow). One to undertake the general nursing and relief midwifery, the other to undertake midwifery and health visiting, the latter should hold the H.V. Certificate. Cyclists.

Southwick, West Sussex. One of three required. Combined duties undertaken. Cyclist. Home.

Sowerby Bridge, Nr. Halifax. Double district, two required (friends preferred). General nursing and midwifery undertaken. Motorists, or willing to learn to drive. Two cars provided. Very comfortable furnished house available.

Spondon, Derbyshire. Double district, one required. General nursing and midwifery. Very, comfortable rooms available. Cyclist.

Staincross, Nr. Barnsley. New compact area. General nursing only. Rooms provided.

Storrington, West Sussex. Double district, two required (suit friends). Combined duties. Motorists and cyclists. Furnished cottage provided.

Wardington, Oxon. Single district. General nursing and midwifery undertaken. Motorist. Unfurnished modern flat available. Suitable for nurse with relative or friend.

Wellington, Shropshire. Double district, two required. Suit friends. General nursing and midwifery undertaken. Interesting urban district. Modern furnished house available.

Winsford, Cheshire. Two of three required. General nursing and midwifery. Cyclists. Home.

Witton and Rudheath, Cheshire. Single district. General nursing only. Cyclist. Furnished rooms provided.

Worthing, W. Sussex. One required. General nursing only. Cyclist. Share comfortable home with two others.

See Displayed Advertisements for Superintendents for Norwich and Cambridge D.N. Associations, Assistant Superintendents for Essex and Surrey County Nursing Associations and for Northampton D.N.A. and Senior Nurse for York City.

(679)

MIDWIFERY

NORTHUMBERLAND COUNTY COUNCIL
FREE MIDWIFERY TRAINING given to: (1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.
Rushcliffe Scale of salaries during and after training.
Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (94)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4
Pupils prepared for the Part I Examination of the Central Midwives Board
State-registered Nurses and non-State-registered pupils accepted. Rushcliffe scale of salaries.
Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.
A limited number of vacancies occur for non-State-registered applicants on April 6th, and October 7th.
Applications to the Matron. (124)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2
(115 Beds)
Part I Training School. Rushcliffe scale of salaries. For vacancies apply to the Matron. (100)

SCUNTHORPE DISTRICT NURSING ASSOCIATION
Midwifery Part II training. Immediate vacancies for two **Pupil-Midwives** Apply Superintendent, 92 Oswald Rd., Scunthorpe. (372)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
PUPIL MIDWIVES REQUIRED
State Registered Nurses and State Registered Children's Nurses are required to take six month's Midwifery Training for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries. Application forms may be obtained from the Matron. (335)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE, LONDON E.C.1.
Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.
For vacancies, apply to the Matron. (186/2)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL
Midwifery Pupils, (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of Salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (186/7)

CITY OF SALFORD
HOPE HOSPITAL
Pupil Midwives. There are vacancies State Registered Nurses to train for P of the C.M.B. Examination. Successful c dates may proceed to the Royal D Nurses' Home for Part II Training.
Application forms and particulars c obtained from the Matron, Hope Ho Salford 6, Lancs. H. H. TOMSON, Town C (x

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Mid Training. Rushcliffe Scale of salaries Sister-Tutor on Staff. Post-graduate tra (including Analgesic Courses) for Pract Midwives. Facilities for Midwives an to obtain the Teacher's Certificate. A Matron. (2

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER
MIDWIFERY TRAINING SCHOOL
Pupils prepared for the Part I Examin of the Central Midwives Board.
Rushcliffe Scale of salaries.
Courses commence for State Regis Nurses on **January 1, February 15th,** 1st, May 15th, July 1st, August October 1st and November 15th. (x

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
MATERNITY TRAINING
Applications are invited from State-regis Nurses for vacancies in Part I midwifery tra courses.
New courses commence January 1st and Ju 1946, and there are a few vacancies until Feb 1st, 1946.
The terms and conditions of the Rushcliffe are applicable and uniform provided.
Application forms may be obtained from Matron.
Applications to be sent in sealed enve endorsed, "City General Hospital—Mate Training" to be sent to the undersigned, as as possible.
HARRY TAYLO Town Cle (6

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
SCHOOL OF MIDWIFERY
(50 Beds)
Vacancies for March 1st for **Pupil Midw** for Part 2 training. Rushcliffe sca salary.
Apply to Matron. (65

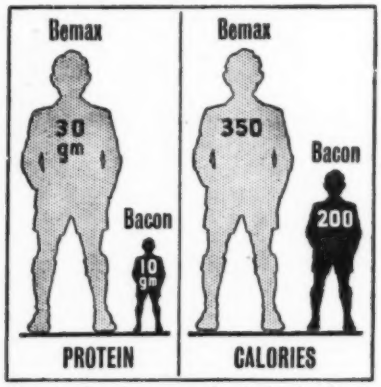
SOMERSET COUNTY NURSING ASSOCIATION
Midwifery training offered to State R tered Nurses, Part I and Part II; or II only. Uniform provided and salary of per annum. Holidays at the rate of 28 during the year. Board allowance 15/- we in addition to salary while on holiday. midwives will be required to serve as Dis Nurse midwives for one year on the Co of Somerset after training, either Institu or Domiciliary. Vacancies for Part II March 1st and June 1st, and Part I on 1st or later.
Apply, Miss Nobes, Health Dept., Co Hall, Taunton. (64

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS F PART I AND II OF CENTRAL MIDWI BOARD CERTIFICATE.
For particulars of vacancies see Midd County Council advertisement on Supplement (6

WARWICKSHIRE COUNTY NURSING ASSOCIATION
Midwifery training offered to State R tered Nurses, Part I and Part II or Pa only. Training arranged at Sorrento M nity Home, Birmingham and Kidderm Uniform provided, and salary of £65 annum. Holiday allowance paid to pupil 28 days. Applicants will be asked to as District Nurse Midwives for one year training. Apply Miss Hall, County Sup tendent, 25 Clarendon Square, Leamin Spa. (60

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
(APPROVED PART II MIDWIFERY SCHOOLS)
There are vacancies in the Midw Schools of the above Hospitals for Par training.
Pupils, S.R.N. will receive a salary at rate of £65 a year, or, if not S.R.N., £ year with full residential emoluments uniform.
Full particulars are obtainable from Matron at the Hospital concerned, to w applications should be sent as soon possible.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Coun
January 3rd, 1946. (63

BACON or BEMAX?



A comparison in terms of calories is also in favour of Bemax as shown in the diagram.

A protein comparison

Before the war, the question of comparing bacon and Bemax might have seemed rather strange. Thoughtful people just began the day with both—Bemax for vitamins, bacon for protein.

Things are different now. A satisfying intake of protein is not so easy to come by, from the recognised sources. Hence the pursuit of alternatives.

At this point Bemax comes to the rescue. In addition to being a rich natural source of vitamin B, it has a surprisingly high *protein* content. A week's bacon ration should yield about 10 grammes of first-class protein. One daily tablespoonful of Bemax yields more than 30 grammes in a week.

Put another way, Bemax contains as much first-class protein as good lean beef; actually more than fish.

In present conditions, information of this kind has a significance that will be appreciated by all who are desirous of keeping their nutritional standards at the highest level.

1 oz. of BEMAX provides :—

Vitamin B_1	0.45 mg.	Vitamin E	8.0 mg.	Protein	30%
Vitamin B_2 (Riboflavin)	0.3 mg.	Manganese	4.0 mg.	Available Carbohydrate	39%
Nicotinic Acid	1.7 mg.	Iron	2.7 mg.	Fibre	2%
Vitamin B_6	0.45 mg.	Copper	0.45 mg.	Calorifiic Value	104

Vitamins Ltd., 23, Upper Mall, London, W.6.

'Pain is gain'

—Greek axiom

For generations mankind looked on pain as nothing but an enemy — something to be feared and hated. Not until medical knowledge groped its uncertain way out of the darkness of the middle ages did men perceive a glimmer of the truth that pain can in fact be a powerful friend and protector of the race. Without pain to sound the alarm, disease would spread and increase until no remedy could be of any avail. Without pain to point a guiding finger, doctors would be, to a very great extent, powerless to diagnose what is amiss.

Pain, then, is meant to be *used*: by the sufferer as an indication that something is wrong; by the doctor as an indication of what that something is.

But as soon as it has done its job, it becomes merely an enemy, that must be allayed as speedily as possible by 'damping down' the super-sensitiveness of the brain and nervous system.

That is the function of 'Cogene'.

'Cogene' is not one drug, but a combination of four separate drugs, scientifically blended to produce an analgesic which will 'reach' the most harassing nerve pain and yet leave no harmful after-effects.

Ask your doctor if 'Cogene' is indicated. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH · CARROTS
BEETROOT · PRUNES } Cooked and packed in vacuum

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